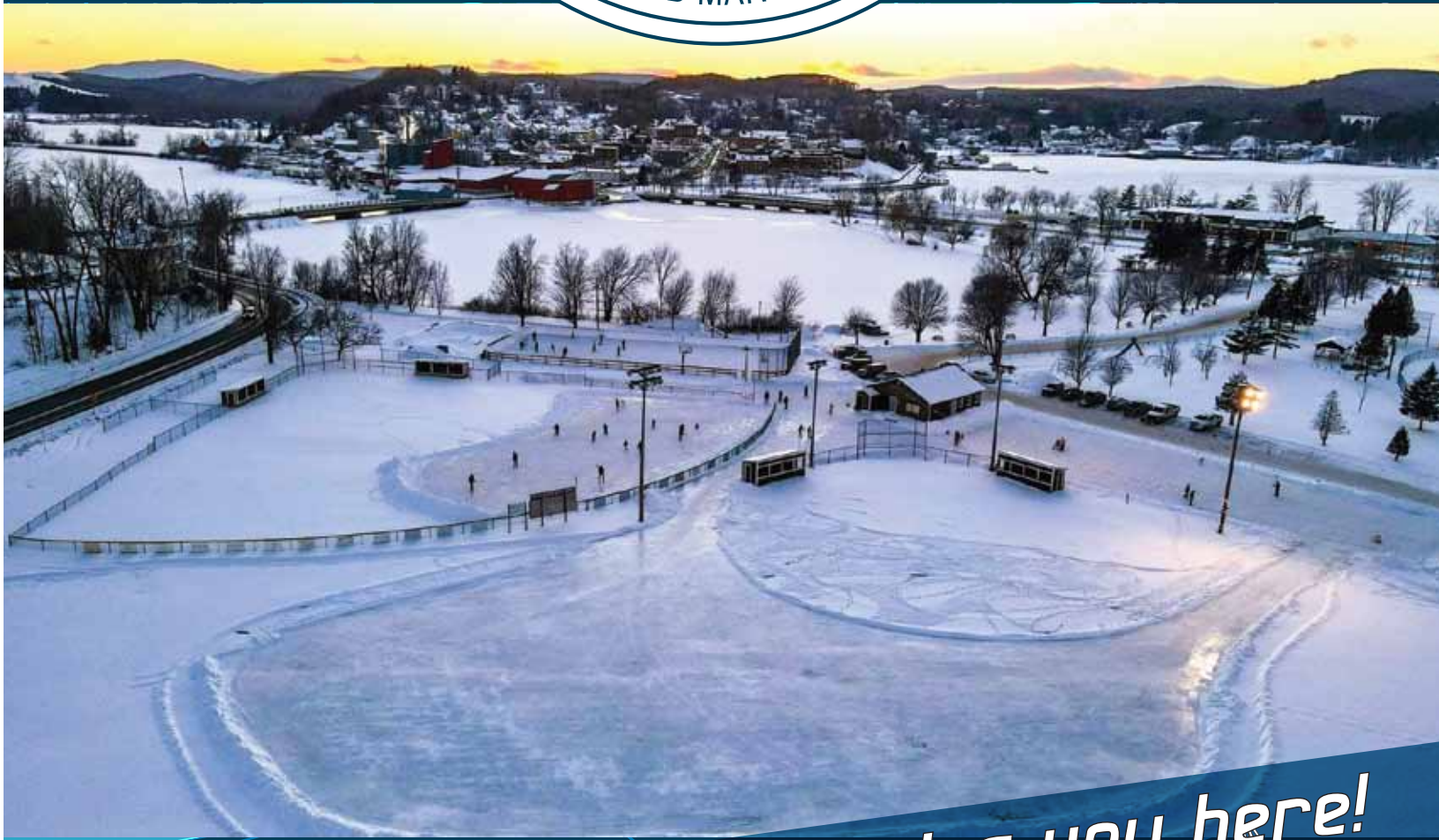




2024 ANNUAL REPORT

2024 ANNUAL REPORT



We look forward to seeing you here!



A review of fiscal year 2023-2024 including the proposed 2025 budgets, appropriations and articles to be voted on at the Annual City Meeting - March 4, 2025

IN LOVING MEMORY

.....
AND IN DEEP APPRECIATION
OF THE FOLLOWING
COMMUNITY MINDED
CITIZEN AND FAITHFUL SERVANT
FONDLY REMEMBERED BY
A GRATEFUL COMMUNITY,
FAMILY AND FRIENDS



Ira S. Morgan, Jr.

June 28, 1983 to
January 6, 2024



RECREATION DEPARTMENT

September 1, 2022 -
January 6, 2024

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WARNING

City of Newport, Vermont

107th Annual Meeting

March 4, 2025

The legal voters of the City of Newport, County of Orleans, State of Vermont, are hereby notified and warned to meet at the Newport Municipal Building, 222 Main St., in said City of Newport on Tuesday, March 4, 2025, beginning at 8:00 am, at which time the polls will open, until 7:00 pm, at which time the polls will close, to act on the following articles to be voted by Australian Ballot (Articles 1 through 16), and to meet at the Newport Municipal Building, 222 Main St., in said City of Newport on Tuesday, March 4, 2025, at 8:00 pm to transact business on the following article not involving voting by Australian Ballot (Article 17):

The legal voters of the City of Newport, County of Orleans, State of Vermont, are further notified and warned that a public informational hearing to explain and discuss the Australian Ballot Articles set forth below (Articles 1 through 16) will be held on Monday, March 3, 2025, beginning at 6:00 PM, at the Newport Municipal Building, 222 Main St., in said City of Newport. The public may attend the informational hearing in person or on Zoom at the following information:

Video Link: meet.google.com/per-hcic-vex or dial: +1 669-220-6725, PIN 298692296

ARTICLE 1

To elect by Australian Ballot in accordance with provisions of the Charter of the City of Newport, Vermont as amended and Title 17 VSA, Chapter 55, Sec. 2630, the following officers: a Mayor for two years ensuing, two Council Members for two years ensuing, a City Clerk for three years ensuing, a City Treasurer for Three years ensuing, one Trustee to North Country Union High School District #22 for three years ensuing, two Trustees to Newport City School District for three years ensuing, a Constable for one year ensuing, and three Grand Jurors for three years ensuing.

ARTICLE 2

Shall the City compensate the Mayor and Council Members serving the City of Newport for the ensuing year as follows: for the Mayor Two Thousand Two Hundred Fifty Dollars (\$2,250), for the Council Member serving as Council President, Two Thousand Dollars (\$2,000), for the remaining Council Members, One Thousand Seven Hundred fifty dollars (\$1,750)?

ARTICLE 3

Shall the City of Newport, Vermont approve a budget of Five Million Two hundred Sixty Seven Thousand Seven Hundred Dollars and Twenty Cents (\$5,267,700.20) for the general operation and to cover liabilities of the City of Newport, Vermont, including amounts approved by the voters as appropriations or assessments, and authorize the City to assess a tax in addition to amounts the City is by Law authorized to assess, sufficient to provide funds for the same?

ARTICLE 4

Shall the voters of the Newport City School District authorize the Newport City School District approve the Newport City School Board to expend \$8,802,517, which is the amount the School Board has determined to be necessary for the ensuing fiscal year? The district estimates that this proposed budget, if approved, will result in per pupil education spending of \$14,757, which is 0.36% higher than per pupil education spending for the current year.

ARTICLE 5

Shall the voters of the Newport City School District authorize the Newport City School Board to transfer \$310,000, of unallocated, audited General Fund Balance to the Construction/Building Maintenance Fund from the 2023-2024 school year?

ARTICLE 6

Shall the voters of the City of Newport, Vermont appropriate the sum of Forty Nine Thousand Eight Hundred Forty Seven Dollars (\$49,847) to support recycling in the City of Newport, and direct the City to assess a tax sufficient to pay the same?

ARTICLE 7

Shall the City of Newport, Vermont appropriate the sum of One Hundred Ten Thousand Dollars (\$110,000) to help defray the operational expenses of the Goodrich Memorial Library and direct the City to assess a tax sufficient to pay the same?

ARTICLE 8

Shall the City of Newport, Vermont appropriate the sum of Seventeen Thousand Five Hundred Dollars (\$17,500) to Orleans Essex VNA & Hospice, Inc. for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse's Aids, Homemaker and Personnel Care Attendants, Hospice and Maternal Child Health Programs, and other community health programs provided by the agency and direct the City to assess a tax sufficient to pay the same?

ARTICLE 9

Shall the City of Newport, Vermont appropriate the sum of Eleven Thousand Dollars (\$11,000) to Rural Community Transportation (RCT) for services provided to the residents of the City of Newport and direct the City to assess a tax sufficient to pay the same?

ARTICLE 10

Shall the City of Newport, Vermont appropriate the sum of Seven Thousand Dollars (\$7,000) to assist the Northeast Kingdom Council on Aging in providing services to older Vermonter's for the ensuing year and direct the City to assess a tax sufficient to pay the same?

ARTICLE 11

Shall the City of Newport, Vermont appropriate the sum of Four Thousand Eight Hundred Eighteen Dollars (\$4,818) to support Northeast Kingdom Human Services, Inc. a nonprofit 501-C3 organization, to assist in providing Psychiatric Mental Health Services to residents of Caledonia, Essex, and Orleans Counties and direct the City to assess a tax sufficient to pay the same?

ARTICLE 12

Shall the City of Newport, Vermont appropriate the sum of Eight Thousand Five Hundred Dollars (\$8,500) to support Umbrella, Inc. in providing services to residents of the City of Newport and direct the City to assess a tax sufficient to pay the same?

ARTICLE 13

Shall the City of Newport, Vermont appropriate the sum of Three Thousand Dollars (\$3,000) to Northeast Kingdom Learning Services, Inc. to provide services to residents of the City of Newport and direct the City to assess a tax sufficient to pay the same?

ARTICLE 14

Shall the City of Newport, Vermont appropriate the sum of Two Thousand Dollars (\$2,000) to assist the Pope Memorial Frontier Animal shelter with it's commitments to rescuing, providing care for, and findings homes for unwanted pets and direct the City to assess a tax sufficient to pay the same?

ARTICLE 15

Shall the City of Newport, Vermont appropriate the sum of Four Thousand Dollars (\$4,000) to the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its educational programs, and direct the City to assess a tax sufficient to pay the same?

ARTICLE 16

Shall the City of Newport, Vermont appropriate the sum of Two thousand Dollars (\$2,000) to ConnectABILITIES, formally OCCA, for the purpose of supporting programs and activities which seek to provide support, advocacy, and community connections for individuals with developmental disabilities in Orleans County and direct the City to assess a tax sufficient to pay the same?

The preceding articles will be voted upon at the Newport City Municipal Building using the Australian Ballot System. The polls will open at 8:00 am in the forenoon and close at 7:00 pm in the afternoon.

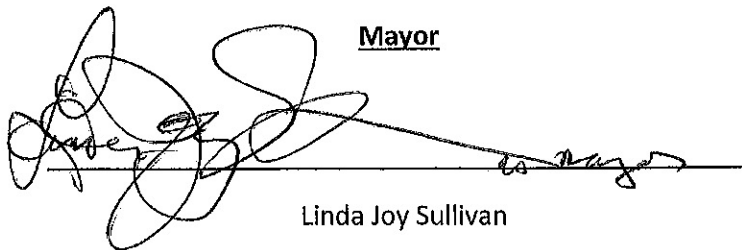
The following article(s) will be voted upon at the same place beginning at 8:00 p.m. in the evening.

ARTICLE 17

To act on any other business that may legally come before the 107th Annual meeting of the City of Newport, Vermont.

The legal voters of the City of Newport are further notified that voter qualification, registration, and absentee voting, related to said Annual Meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Mayor

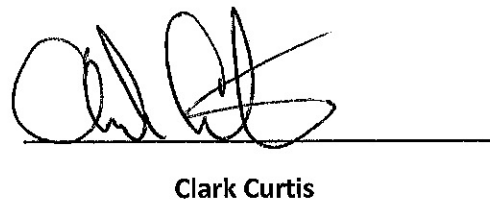


Linda Joy Sullivan

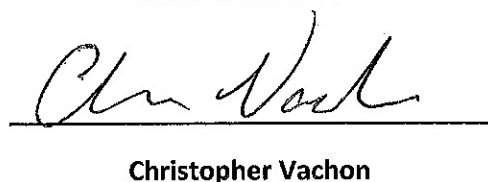
City Council



Kevin Charboneau



Clark Curtis

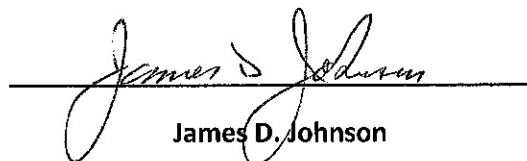


Christopher Vachon



Rick Ufford-Chase

City Clerk



James D. Johnson

The Municipal Building is Handicapped Accessible.

CITY GOVERNMENT

MAYOR

Honorable Linda Joy Sullivan 2025

CITY COUNCIL

Kevin Charboneau 2026

Rick Ufford-Chase 2026

Clark Curtis 2025

Christopher Vachon, Council President 2025

CITY MANAGER'S OFFICE

Jonathan DeLaBruere, City Manager

Rebecca Therrien, Comptroller, Programs Director

CITY CLERK/TREASURER

James D. Johnson, Clerk/Treasurer 2025

Stacey Therrien, Assistant Clerk/Treasurer

Robyn Churchill, Assistant Clerk/Treasurer

PUBLIC WORKS DEPARTMENT

Tom Bernier, Director Public Works

POLICE DEPARTMENT

Travis Bingham, Chief of Police

TAX ASSESSOR

Francis Cheney, III

ZONING ADMINISTRATOR

Francis Cheney III

FIRE DEPARTMENT

Kevin LaCoss, Interim Chief

James LeClair Jr., Assistant Chief

PARKS and RECREATION DEPARTMENT

Michael Brown, Director

SENIOR CENTER

Esther Searles, President

CITY ATTORNEY

Stitzel, Page & Fletcher, P.C.

CEMETERY COMMISSION

Jean Condon Paul Monette Denis Chenette

RECREATION COMMITTEE

Jennifer Smith Shari-Lee Ryan Carter Finegan

Jamie Comtois Sean Pilkner Aaliyah Wilburn

Kelli Rhodes Matt Kiley Nichlas Whitehouse

Debbie Smith Susan Kiley Colleen Cole

JUSTICES of the PEACE

Jeff Dunn Steven Laurie Carl King

Pam Ladds Rosemarie Hartley Graydon Wilson

Ruth Ann Fletcher Jacques Roberge

GRAND JURORS

Andrew Touchette 2027

Laurie Grimm 2027

Clark Curtis 2027

CITY LANDSCAPER

Robert Gosselin

PLANNING COMMISSION/HISTORIC PRESERVATION

John Monette, Chair 2027

Denis Chenette 2025

Gina Cirelli 2027

Kevin Mead 2026

Carole O'Connell 2026

Jay Walsh 2027

HARBOR MASTER

Patrick Finn 2025

HARBOR COMMISSION

Steven Edgerley 2025

James Johnson 2025

Tom Latta 2026

William Round 2026

Ronald Chaffee 2026

John Monette 2025

DEVELOPMENT REVIEW BOARD

Agathe Coburn, Chair 2027

Patrick Hurley 2027

Jay Gonyaw 2025

Melissa Pettersson 2025

Denis Chenette 2026

Jay Walsh 2026

Laurie Grimm 2026

Andrew Touchette 2026

TRUSTEES to NCUHS

Christopher Royer 2025

Wendy McGillivray 2026

Timothy Cartee 2026

CITY SCHOOL TRUSTEES

Kathleen Nolan 2026

Carrie Ann Roberge 2026

Debra Prue 2025

Mary Ellen McClure 2025

Mary Ellen Prairie 2026

SPECIAL APPOINTMENTS

Linda J. Sullivan, Delinquent Tax Collector

Newport Police, Animal Control

Michael Brown, Health Officer

Robert Gosselin, Tree Warden

Representative to NVDA Board, *Linda J. Sullivan*

Representative to NVDA Board, *(Vacant)*

Representative to NEVDD Board, *Linda J. Sullivan*

Francis Cheney, III, Building Safety Officer

Francis Cheney, E-911 Coordinator

Emergency Management Director, *Travis Bingham*

FORMER CITY OFFICIALS

■ FORMER MAYORS

Hon. Curtis S. Emery	1918-1919
Hon. James T. Gardner	1919-1921
Hon. Ernest W. Savage	1921-1922
Hon. William C. Lindsay	1922-1925
Hon. Tom C. Camp	1925-1926
Hon. Tom C. Camp	March 2, 1926-April 18, 1926
Hon. J. E. McCarten.....	1926-1931
Hon. F. D. Burns.....	1931-1932
Hon. R.W.H. Davis	1932-1933
Hon. H.W. Fairbrother	1933-1934
Hon. John M. Bradley.....	1934-1938
Hon. Winston L. Prouty.....	1938-1941
Hon. O. S. Searles.....	1941-1945
Hon. R. E. Blake.....	1945-1947
Hon. L. H. McIver	March 4, 1947-October 11, 1947
Hon. P. J. Moore	October 11, 1947-1949
Hon. F. B. Crawford	1949-1952
Hon. R. E. Blake	1952-1953
Hon. F. L. Jenne	1953-1955
Hon. J. W. Natole.....	1955-1960
Hon. F. P. Davis	1960-1962
Hon. E. W. Logan.....	1962-1965
Hon. M. H. Carter.....	1965-1967
Hon. K. M. Frawley.....	1967-1968
Hon. Paul Bouffard.....	1968-1969
Hon. C. G. Schurman, Jr., M.D.	1969-1971
Hon. F. H. Spates	1971-1974
Hon. Augustus Parsons	1974-1976
Hon. William V. Caputo	1976-1980
Hon. Kenneth W. Magoon.....	1980-1982
Hon. Betty-Jane Durkee	1982-1985
Hon. Michael Bresette	1985-1987
Hon. Charles Pronto.....	1987-1991
Hon. Douglas B. Spates	1991-1993
Hon. Karin Zisselsberger	1993-1999
Hon. Reynold Choiniere	1999-2003
Hon. Richard M. Baraw	2003-2005
Hon. Ellwood F. Guyette.....	2005-2009
Hon. Paul Monette.....	2009-2023
Hon. Elizabeth Barnes.....	March 7-May 22, 2023

■ FORMER ALDERMEN

James T. Gardner	1918-1919
W. R. Prouty	1918-1919
Harry A. Black	1918-1920
Ernest W. Savage.....	1918-1921
B. W. Longeway.....	1919-1920
J. A. Aubin	1919-1921
W. W. True.....	1919-1921
H. W. Bernard.....	1920-1921
D. N. Dwinell	1921-1922
B. W. Wilcox	1921-November 6, 1922
J. B. Bly.....	November, 1922-March, 1923
J.E. Leberman.....	1923-1927
Elmer A. Slack	1925-1927
J. C. Oakley.....	1921-1923
John A. Prouty.....	1922-1924
Frank H. Sabourin	1923-1925
James E. McCarten.....	1922-April 18, 1926
George R. Root.....	1924-1928
Richard Hurst	April 1926-1928
F. D. Burns	1927-1929
J. M. Bradley	1926-1930
G. G. Flint	1927-1931
A. B. Cobleigh.....	1931-1935
P. W. Lawson	1929-1935
Hugh W. Fairbrother	1932
A. J. Beebe	1932-1934
Winston Prouty.....	1933-1937, 1941-1943
R. C. Sisco.....	1934
Dr. E. H. Mills.....	1935-1937
Dr. C. G. Schurman	1937-1939
H. C. F. Hoag.....	1938-1940
F. B. Crawford.....	1934-1941
A. W. Akin.....	1935-1941
O. S. Searles	1939-1941
D. J. Branon.....	1940-1942
F. E. Bailey	1941-May 6, 1942
R. E. Blake	1943-1949
E. F. Humphrey.....	1942-1946
L. H. McIver.....	May 6, 1942-1947
P. J. Moore	1941-October 11, 1947
G. W. McKenny.....	1945-1949
S. W. Keith.....	1946-1950
A. G. Roe	November 10, 1947-June 10, 1950
P. R. Rexford	1949-1951
R. C. Hunt.....	1950-1952
H. U. Tollerton	1952-July 6, 1953

MAYOR'S MESSAGE

To the Residents of the City of Newport:

It's been my great honor and privilege this last year to have served you, the residents of the City of Newport, as your Mayor. As is our practice when we issue our Annual Report, I am tasked with writing a report of the highlights and challenges of the past year.

I want first to express how proud I am -- and we should all be -- of the hard work of my colleagues on the City Council in addressing a number of fiscal, infrastructure, environmental and governance issues that have long needed attention.

Now, while that doesn't sound very exciting, this work has been absolutely critical to our larger efforts, working in tandem with stakeholders, our employee labor unions and community partners, to address housing and healthcare needs as well as to help us create well-paying jobs and achieving real wage growth by finally putting into place a revitalization and downtown development plan that presents, we feel, a genuine opportunity for the City to obtain a level of economic vitality and prosperity that will benefit generations to come.

And in that process we have robustly engaged the community, in partnership with legislative and executive leadership in Montpelier, to identify our specific needs and to find practical solutions. We have been thrilled by the levels of involvement by our residents, educators, not-for-profit providers, caregivers and businesses in the many community forums we have organized on important issues such as protection of our great Lake, saving the region's only primary care hospital, enhancing policing and public safety resources, combatting human trafficking and advancing our regional airport and downtown development initiatives.

In that spirit of openness and transparency, we have tightened up our public meeting procedures to allow for more efficient and informative public meetings; we've given every resident of this City the right and ability to sit with me every week to ask questions and get directly involved in advocating issues of interest in them; we've used public access television and weekly print media to inform and engage.

With the help of your City administrators, we have built a sound budget supported by numbers in which we have great confidence. We have put into place policies that will better help us identify and minimize fraud, abuse and waste. We've upgraded our fund management practices and corrected certain personnel matters so as to better to align our City operations with our City Charter – and by doing so we have brought back true ballot-box accountability of your elected officials as to our city operations and the wise use of tax revenues. We made sure that required officials per the Charter who needed to be bonded were finally bonded, and had leadership and council trainings attended for better oversight of the City.

We've also worked towards assuring our fiscal integrity by appropriately complying with grants and debt obligations; by retrieving overlooked funds rightfully belonging to the City; by addressing and finally fixing past water and sewer financial shortfalls; by making certain corrective tax filings; by streamlining the internal workings of the administration of the City's operations; and by adopting policies that have brought the City into compliance with accounting standards, with Federal and State law and with our own City Charter – steps that will unquestionably contribute to our ability to operate in a more efficient and cost-effective manner in the years to come.

Again, a lot of this doesn't sound particularly glamorous. But it's what good government is all about. I'm proud to have played a part in moving our gem of a City from a drive-through City to a Drive-TO City.



Linda Joy Sullivan, Mayor



NEWPORT
Vermont est. 1918

MAYOR'S MESSAGE ON THE BUDGET:

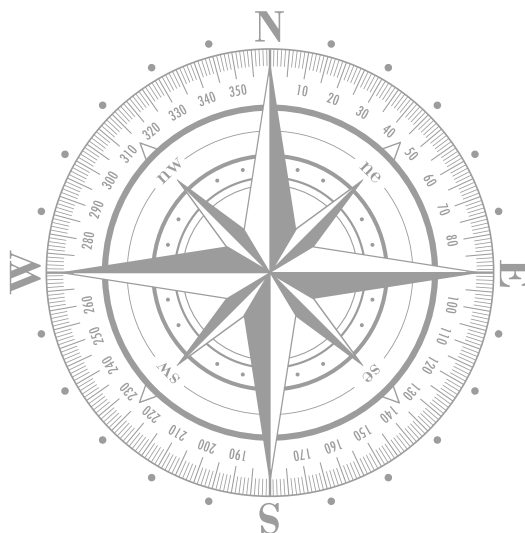
Here are the highlights of the City Council's work on the 2025/2026 budget for the City of Newport:

- The Council pulled almost \$100,000 in administrative fees from the Water and Sewer Budget and put them back in the Operations Budget where they are more appropriately allocated. This decision aligns with the Charter directive and adjusts past practices;
- The now proper redistribution of funds based on actual time spent by City staff, and with the significant increases in the cost of healthcare insurance and cost of materials, the City Council was still able to approve a budget that is only 5.2% higher than last last year;
- The decrease in Water and Sewer Budget expenses will be important when the Council meets in March and April to decide a new rate structure for that service. After nearly a decade of deficit Water and Sewer budgets due to no action taken by past councils to increase rates, the current City Council has moved aggressively to raise rates twice in the past year. This will likely need to happen again in the coming months to cover the true costs of managing our water and sewer infrastructure; and
- Mayor/Council have also made a significant effort to identify the root causes of the loss of the City's Reserve Fund and resulting necessity for a Line of Credit of up to 2.8 million dollars to manage cash flow. The City should not continue to rely upon borrowing money to meet its basic obligations. Council will be working over the coming months to address this matter and restore a suitable reserve fund and "sinking funds" to support our Department Heads in planning ahead for long-term capital expenditures like vehicles and equipment. This corrective measure of past practices will not be resolved overnight. However, by abiding by the proper process going forward as has been identified by the Mayor/Council, a healthy financial foundation is totally attainable for the City of Newport.

The Mayor/Council appreciate the appointed Department Heads' efforts in keeping the City's internal operations on track and running smoothly.

As Mayor, I am very proud of the tough work that was addressed by the Council and the newly placed internal accounting, operational and compliance infrastructure that has been laid out. This foundation will allow future Council members and employees to keep Newport moving forward positively.

Your Mayor, Linda Joy Sullivan



CITY of NEWPORT BUDGET REPORT

Council Approved Operation Budget: Water & Sewer Budget Presented on January 27, 2025

GENERAL FUND REVENUES

GENERAL GOVERNMENT	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
TAX & PENALTY	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
PROPERTY TAXES CITY	\$4,166,095.41	\$4,343,007.00	\$4,277,334.11	\$4,995,594.00	\$5,267,700.00
STATE MUNI TAX ADJ	220,704.32	210,000.00	222,396.46	215,000.00	220,000.00
FISH & WILDLIFE	242.49	200.00	0.00	200.00	200.00
INTEREST ON CURRENT TAX	18,384.74	20,000.00	19,988.40	18,000.00	18,000.00
CORRECTIONS CONTRACT	101,285.63	90,000.00	103,311.33	95,000.00	100,000.00
PAY IN LIEU OF TAXES	600,347.00	580,000.00	626,466.00	615,000.00	637,000.00
TAX REFUNDS (PRIOR YEARS)	1,619.86	0.00		0.00	0.00
INTEREST ON DEL TAX	9,398.40	12,000.00	11,420.34	10,000.00	10,000.00
PENALTY DELINQUENT	35,600.99	32,000.00	31,954.65	33,000.00	33,000.00
PILOT NEKHS	700.00	700.00	700.00	700.00	700.00
PILOT HOSPITAL #2	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00
PILOT NATURAL RESOURCES			242.49		0.00
TAX SALE REDEMPTION	56,369.90	0.00	71,859.91	0.00	0.00
Total Tax & Penalty	5,250,748.74	5,327,907.00	5,405,673.69	6,022,494.00	6,326,600.00
LICENSES & FEES					
BEVERAGE LICENSES	2,010.00	2,200.00	1,825.00	2,000.00	2,200.00
GREEN MOUNTAIN PASSPORT	26.00	0.00	16.00	0.00	10.00
DOG LICENSES	1,256.00	1,000.00	1,366.00	1,000.00	1,200.00
BUILDING PERMITS	11,372.47	6,000.00	7,695.39	8,000.00	8,000.00
CITY CLERK MISC	93.25	100.00	27.68	100.00	100.00
NSF FEES		0.00	80.00	0.00	0.00
VAULT TIME	737.00	1,000.00	622.00	800.00	800.00
VAULT COPIES	2,480.80	3,200.00	2,042.00	2,600.00	2,600.00
AVENU COPY REVENUE	619.50	0.00	514.50	600.00	600.00
CITY CLERK RECORDING FEES	36,628.00	41,000.00	26,006.00	38,000.00	30,000.00
CERTIFIED BIRTH CERTIFICATES	5,470.00	4,000.00	5,364.00	5,000.00	5,000.00
MARRIAGE CERTIFICATE	907.00	500.00	975.00	700.00	700.00
CERTIFIED DEATH CERTIFICATES	2,880.00	2,600.00	3,980.00	2,600.00	3,000.00
RECORD RESTORATION RESERVE	13,187.00	0.00	9,308.00	0.00	0.00
TOTAL LICENSES & FEES	77,667.02	61,600.00	59,821.57	61,400.00	54,210.00
REIMBURSEMENT					
SCHOOL TRANSFER	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00
CURRENT USE/HOLD HARMLESS	25,689.00	15,300.00	25,932.00	22,000.00	23,500.00
EXPENSE REIMBURSE - CITY	0.00	0.00	700.00	0.00	0.00
TOTAL REIMBURSEMENT	33,189.00	22,800.00	34,132.00	29,500.00	31,000.00
MISC INCOME					
VENDOR PERMIT	1,800.00	500.00	3,325.00	1,000.00	2,000.00
REIM RECYCLED METAL	0.00	0.00	575.20	0.00	0.00
HAZARDOUS WASTE GRANT	3,584.00	3,500.00	3,583.06	3,500.00	3,500.00
EQUALIZED STUDY REIMB	2,104.00	2,000.00	2,111.00	2,000.00	2,000.00
REFUNDS		0.00	2,600.00	0.00	0.00
ACT60 REAPPR-EEGL ASST		0.00	17,943.50	0.00	0.00
MUNICIPAL BLDG INCOME	97.50	0.00	15.00	0.00	0.00
CITY PROPERTY INCOME	0.00	0.00	0.00	0.00	0.00
CELLULAR ONE LEASE	36,238.03	32,000.00	37,562.32	34,000.00	35,000.00
LAND SALE	3,500.00	0.00	0.00	0.00	0.00
NCRC REIMBURSEMENT	0.00	30,000.00	0.00	0.00	0.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
MISC INCOME cont.					
INSURANCE REFUNDS/CLAIMS.....	3,566.86	0.00	4,658.51	0.00	0.00
MISC INCOME.....	600.95	1,000.00	10,420.45	500.00	500.00
TOTAL MISC INCOME	174,967.89	69,000.00	82,794.04	41,000.00	43,000.00
OTHER INTEREST INCOME					
DELINQUENT TAX ATTY FEES	4,586.83	0.00	5,653.40	0.00	0.00
INTEREST REAPPRAISAL FD.....	60.94	0.00	91.46	0.00	0.00
INTEREST ON MBA CKING	6,468.13	7,000.00	4,998.57	6,500.00	6,500.00
OTHER INTEREST INCOME	3.59	0.00	5.78	0.00	0.00
INTEREST COVENTRY SINKING.....	80.53	25.00	0.00	50.00	0.00
INTEREST WALMART FUNDS	1,140.50	500.00	1,437.01	800.00	800.00
PROCEEDS 2020 EXPLORER	49,058.00	0.00	0.00	0.00	0.00
TOTAL INTEREST INC	61,398.52	7,525.00	12,186.22	7,350.00	7,300.00
TOTAL GENERAL GOV.....	\$5,597,971.17	\$5,488,832.00	\$5,594,607.52	\$6,161,744.00	\$6,462,110.00
POLICE					
WAIVED EVENT FEES	0.00	0.00	0.00	0.00	0.00
CRIME STOPPER DONATION	0.00	0.00	0.00	0.00	0.00
SHARP EQUIP GR 20.609	0.00	0.00	4,520.00	0.00	0.00
SPECIAL INVEST UNIT	30,000.00	0.00	15,000.00	0.00	30,000.00
VT TRAFFIC COURT FINES	8,920.22	10,000.00	4,042.41	10,000.00	10,000.00
CONTRACTED SERVICES.....	12,070.00	0.00	17,700.00	0.00	0.00
OPERATION STONEGARDEN	92,656.78	0.00	91,094.96	0.00	0.00
NCUHS RESOURCE OFFICER.....	60,131.15	61,500.00	60,977.38	71,633.00	80,000.00
STONEGARDEN EQUIP 97.067	35,531.53	0.00	5,463.19	0.00	0.00
HOMELAND SECURITY EQUIP GRANT		0.00	92,242.37	0.00	0.00
PARKING TICKET FINES	725.00	500.00	795.00	500.00	500.00
SHARP DETAILS 20.600		0.00	5,330.14	0.00	0.00
POLICE REPORTS.....	1,804.10	1,500.00	1,290.00	1,500.00	1,500.00
POLICE MISC INCOME	7,866.83	6,000.00	15,055.40	7,000.00	6,000.00
INSURANCE CLAIMS	2,661.00	0.00	0.00	0.00	0.00
VT DRUG TASK FORCE GRANT	112,000.00	0.00	82,553.90	0.00	0.00
DISPATCH INCOME.....	205,756.32	210,000.00	143,425.89	226,006.00	274,877.70
OTHER REIMBURSEMENT.....	0.00	0.00	20,000.00	0.00	30,000.00
DOG IMPOUND FEES	120.00	200.00	165.00	200.00	200.00
TOTAL POLICE INCOME	570,322.93	289,700.00	559,655.64	316,839.00	433,077.70
FIRE DEPARTMENT					
USDA-RD GRANT	27,000.00	0.00	0.00	0.00	0.00
LABOR & MATERIALS	0.00	500.00	0.00	0.00	0.00
MISC. INCOME.....	5,050.00	2,000.00	985.00	3,000.00	0.00
DONATIONS	0.00	0.00	0.00	0.00	3,000.00
COVENTRY CAPITAL SHARE.....	28,735.09	40,000.00	29,502.93	29,000.00	29,000.00
TOTAL FIRE DEPT INC.	60,785.09	42,500.00	30,487.93	32,000.00	32,000.00
STREET DEPARTMENT					
STATE AID TO HIGHWAY.....	147,453.61	145,000.00	151,715.90	146,000.00	146,000.00
STREET DEPT. LAB & MAT	7,890.10	0.00	0.00	0.00	0.00
PUBLIC WORKS OTHER	2,108.05	0.00	970.42	0.00	0.00
OVERWEIGHT PERMITS	0.00	0.00	0.00	0.00	0.00
PW VEHICLE/EQUIP REVENUE.....	2,000.00	0.00	0.00	0.00	0.00
PB CONNECTOR TRAIL GRANT.....	0.00	0.00	0.00	0.00	0.00
DOWNTOWN TRANS GRANT	90,500.00	0.00	0.00	0.00	0.00
NRBC CAUSEWAY GRANT	3,200.85	0.00	6,024.99	0.00	0.00
AOT BIKE PATH.....	2,360.70	0.00	0.00	0.00	0.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
STREET DEPARTMENT cont.	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
EV CAR CHARGING INCOME	1,251.17	0.00	1,504.53	0.00	1,500.00
TOTAL STREET DEPT	256,764.48	145,000.00	160,215.84	146,000.00	147,500.00
PROUTY BEACH					
PROUTY BEACH ADMISSIONS.....	320.00	0.00	0.00	500.00	0.00
PROUTY BEACH TRANSIENT.....	174,918.29	177,000.00	226,680.98	190,000.00	230,000.00
PROUTY BEACH SEASONAL.....	58,551.89	50,000.00	46,293.66	58,500.00	46,000.00
PROUTY BEACH MISC.	9,182.60	0.00	1,350.00	0.00	0.00
PROUTY BEACH GREEN SPACE RENTAL.	230.00	200.00	0.00	200.00	0.00
PROUTY BEACH FACILITY RENTAL ..	2,835.00	3,000.00	2,646.57	3,000.00	3,000.00
PB ATHLETIC FIELDS RENTAL.....	300.00	200.00	360.00	300.00	300.00
EQUIPMENT RENTAL	3,398.24	1,500.00	120.00	1,000.00	1,000.00
PROUTY ELECTRIC.....	10,190.64	5,000.00	3,618.17	4,000.00	4,000.00
PB RESALE GOODS.....	200.00	10,000.00	11,108.28	10,500.00	11,000.00
TOTAL PROUTY BEACH	260,126.66	246,900.00	292,177.66	268,000.00	295,300.00
RECREATION MISC					
SENIOR CENTER SALARY RE	3,882.22	3,000.00	3,128.79	3,800.00	3,000.00
SENIOR CENTER OTHER REIMB.....	1,350.00	500.00	725.00	1,400.00	750.00
GYM RENTAL.....	6,395.00	5,000.00	8,120.00	7,000.00	7,500.00
VOREC GRANT	0.00	0.00	0.00	0.00	0.00
BGS CAPITAL RINK GRANT	0.00	0.00	21,400.00	0.00	0.00
RECREATION MISC.	36.21	0.00	0.00	0.00	0.00
TRACK & FIELD.....	0.00	0.00	0.00	0.00	0.00
AQUATIC NUIS AQ12-55	0.00	0.00	8,082.00	0.00	0.00
DONATIONS	100.00	0.00	395.00	0.00	0.00
SUMMER CAMP PROGRAMS.....	24,719.00	48,000.00	29,255.00	25,000.00	29,000.00
DISCOUNT TICKETS	0.00	0.00	0.00	0.00	0.00
ADULT PROGRAMS	27,852.77	25,000.00	6,517.14	5,000.00	6,500.00
SUMMER PROGRAMS	5,041.05	5,500.00	355.00	2,000.00	1,000.00
ANNUAL EVENTS	2,015.00	2,000.00	34,054.77	27,000.00	32,000.00
YOUTH WINTER PROGRAMS	1,675.00	3,000.00	1,220.00	2,000.00	1,000.00
TOTAL REC MISC.	73,481.25	92,000.00	113,252.70	73,200.00	80,750.00
GARDNER PARK					
GARDNER PARK LIGHTS	0.00	0.00	0.00	750.00	0.00
FIELD RENTAL.....	0.00	8,000.00	6,080.00	8,000.00	8,000.00
GARDNER PARK INS CLAIM.....	1,094.43	0.00	40,031.21	0.00	0.00
GP GREEN SPACE RENTAL	8,742.00	2,000.00	1,941.00	1,500.00	2,000.00
SKATING RINK INCOME.....	1,126.76	1,500.00	808.17	1,500.00	1,000.00
GARDNER PARK EQUIP RENTAL	0.00	0.00	0.00	0.00	0.00
TOTAL GARDNER PARK INC	10,963.19	11,500.00	48,860.38	11,750.00	11,000.00
WATERFRONT					
COMMERCIAL SLIPS.....	3,770.00	5,330.00	4,550.00	5,330.00	5,525.00
COMMERCIAL UTILITIES	615.00	750.00		1,250.00	750.00
DINGHY DOCK	600.00	500.00	800.00	600.00	750.00
GATEWAY CENTER RENTAL	12,837.00	7,500.00	21,175.00	19,500.00	24,000.00
Upstairs kitchen rent - SNACK BAR RENT	1,130.00	0.00	0.00	1,130.00	1,080.00
GASOLINE SALES.....	49,756.03	45,000.00	59,422.54	60,000.00	60,000.00
WF SEASONALS.....	33,350.00	36,000.00	44,058.00	34,000.00	45,000.00
WF TRANSIENT	5,850.00	1,000.00	2,668.14	5,500.00	2,500.00
WF RESALE GOODS.....	7,373.76	3,000.00	3,152.21	7,500.00	3,000.00
TOTAL WATERFRONT	115,281.79	99,080.00	135,825.89	134,810.00	142,605.00
TOTAL RECREATION.....	\$ 459,852.89	\$ 449,480.00	\$ 590,116.63	\$ 487,760.00	\$ 529,655.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
LANDSCAPING					
LANDSCAPINGLABOR & MATERIALS.	400.00	0.00	0.00	0.00	0.00
LANDSCAPING/FLOWER DONATIONS	4,464.00	0.00	2,216.00	0.00	0.00
ROTARY GRANT.....	0.00	0.00	0.00	0.00	0.00
TOTAL LANDSCAPING	4,864.00	0.00	0.00	0.00	0.00
GRAND TOTAL INCOME.....	\$6,950,560.56	\$6,415,512.00	\$6,927,432.31	\$6,827,504.00	\$7,604,342.70
<u>GENERAL FUND EXPENSES</u>					
ADMINISTRATION					
CITY COUNCIL					
SALARIES.....	7,580.00	9,550.00	9,800.00	9,550.00	9,550.00
OFFICE SUPPLIES.....	170.53	100.00	449.39	100.00	250.00
COMMUNICATIONS.....	962.28	1,200.00	482.53	1,200.00	800.00
TRAVEL & MISC.....	256.58	1,200.00	510.28	1,200.00	1,200.00
COUNCIL SPECIAL PROJECTS.....	1,019.85	1,000.00	10,288.38	1,000.00	1,000.00
FLAGS	0.00	500.00	500.00	500.00	500.00
SOCIAL SECURITY.....	579.89	731.00	755.77	731.00	800.00
WORKERS COMP	32.90	30.00	38.61	30.00	40.00
TOTAL CITY COUNCIL	10,602.03	14,311.00	22,824.96	14,311.00	14,140.00
CITY MANAGER OFFICE					
***SALARIES.....	45,357.17	54,729.00	91,185.24	63,762.00	99,000.00
***VACATION	8,010.51	3,929.00	1,428.00	4,566.00	0.00
***HOLIDAY.....	4,004.01	2,838.00	4,749.38	3,546.00	0.00
SICK.....	12,807.65	0.00	3,795.38		0.00
LONGEVITY PAY.....	100.00	0.00	100.00	100.00	0.00
OFFICE SUPPLIES.....	1,229.48	700.00	1,307.09	1,000.00	1,300.00
ADVERTISING.....	256.00	200.00	410.28	250.00	250.00
COMMUNICATIONS.....	3,978.22	4,500.00	3,520.19	4,200.00	3,000.00
TRAINING, CONF. & DUES.....	153.00	400.00	105.40	400.00	200.00
DENTAL/VISION INSURANCE	0.00	0.00	0.00	231.00	400.00
SOCIAL SECURITY.....	6,224.27	4,705.00	7,963.39	5,506.00	7,574.00
MUNICIPAL RETIREMENT	5,934.28	6,792.00	9,025.37	8,914.00	8,910.00
HEALTH INSURANCE	14,041.56	12,371.00	17,326.71	16,037.00	34,650.00
WORKMAN'S COMP INSURANCE	188.37	250.00	331.47	250.00	400.00
UNEMPLOYMENT COMP	326.49	350.00	274.88	350.00	400.00
LIFE/AD&D/DISABILITY INS.....	612.48	700.00	686.12	750.00	2,160.00
HRA EXPENSE	2,364.44	2,000.00	0.00	2,000.00	2,500.00
PROF. SERVICES/GRANT ADM.....	1,254.16	0.00	4,670.00	18,000.00	0.00
REPAIRS & MAINTENANCE	1,525.05	1,500.00	1,668.15	1,500.00	2,000.00
TRAVEL	2,090.00	2,500.00	1,386.39	2,500.00	1,500.00
OTHER EXPENSES.....		0.00	39.99	0.00	0.00
NEW EQUIPMENT.....	0.00	1,500.00	0.00	1,500.00	500.00
TOTAL CITY MANAGER.....	110,457.14	99,964.00	149,973.42	135,362.00	164,744.00
DELINQUENT TAX COLLECTOR					
SALARIES.....	3,232.12	4,017.00	3,258.00	3,750.00	0.00
OFFICE SUPPLIES.....	0.00	50.00	0.00	50.00	0.00
COMMUNICATIONS.....	1,385.00	1,400.00	1,544.26	1,400.00	1,500.00
SOCIAL SECURITY.....	237.93	308.00	243.25	287.00	0.00
WORKERS COMP	0.00	20.00	21.65	20.00	0.00
OTHER EXPENSES.....	0.00	200.00	6,493.19	200.00	0.00
PROFESSIONAL EXPENSES	7,256.46	0.00	0.00	0.00	0.00
TOTAL DEL. TAX COLLECTOR.....	12,111.51	5,995.00	11,560.35	5,707.00	1,500.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
ELECTION EXPENSE					
SALARIES.....	2,817.05	2,600.00	1,664.70	3,000.00	2,000.00
BALLOTS.....	92.00	3,000.00	101.00	3,000.00	1,000.00
ADVERTISING.....	0.00	400.00	1,400.00	400.00	1,000.00
COMMUNICATIONS.....	278.06	650.00	198.71	500.00	500.00
SOCIAL SECURITY.....	215.52	250.00	121.35	230.00	230.00
REPAIR AND MAINTENANCE.....	447.10	1,500.00	572.30	1,500.00	1,500.00
OTHER EXPENSE	2,366.01	1,500.00	1,178.16	2,000.00	2,000.00
TOTAL ELECTION EXPENSE	6,215.74	9,900.00	5,236.22	10,630.00	8,230.00
CITY TREASURER					
***SALARIES.....	75,206.24	61,998.00	66,067.22	69,589.00	109,029.00
OVERTIME PAY	1,213.98	1,000.00	947.14	1,000.00	1,000.00
***VACATION	3,698.67	6,207.00	5,853.20	3,414.00	
***HOLIDAY.....	2,477.79	4,720.00	2,284.03	4,787.00	
SICK PAY	2,176.50	0.00	2,536.99	0.00	0.00
LONGEVITY PAY.....	150.00	350.00	150.00	150.00	1,350.00
OFFICE SUPPLIES.....	3,683.16	3,100.00	2,202.45	3,500.00	3,000.00
COMMUNICATIONS.....	3,813.26	3,600.00	3,931.83	3,800.00	2,800.00
DENTAL & VISION INSURANCE	0.00	0.00	0.00	679.00	710.00
SOCIAL SECURITY.....	6,672.88	5,682.00	6,101.69	6,039.00	8,347.00
MUNICIPAL RETIREMENT	7,912.77	8,059.00	8,318.12	9,076.00	7,357.00
HEALTH INSURANCE	13,698.07	10,972.00	16,770.00	12,188.00	20,432.00
WORKMAN'S COMP INSURANCE ..	268.50	300.00	381.04	300.00	300.00
UNEMPLOYMENT COMPENSATION	163.25	200.00	137.44	200.00	200.00
LIFE/AD&D/DISABILITY INS.....	822.84	900.00	901.59	1,000.00	1,000.00
HRA EXPENSE	0.00	700.00	0.00	700.00	750.00
COPIER LEASE	0.00	0.00	0.00	1,800.00	900.00
REPAIR & MAINTENANCE	1,842.15	1,600.00	2,220.45	1,800.00	1,800.00
OTHER EXPENSES.....	220.17	150.00	1,571.46	1,000.00	1,000.00
EQUIPMENT.....	390.75	700.00	0.00	2,000.00	2,000.00
TRAINING, CONF. & DUES.....	95.50	25.00	0.00	75.00	75.00
TOTALS CITY TREASURER	124,506.48	110,263.00	120,374.66	123,097.00	162,050.00
AUDIT & CITY REPORT					
PROFESSIONAL EXPENSE	39,800.00	38,000.00	42,000.00	41,000.00	45,000.00
PRINTING.....	390.00	200.00	0.00	400.00	400.00
OTHER EXPENSE	480.00	1,000.00	0.00	500.00	500.00
ANNUAL REPORT	8,020.00	6,000.00	7,223.50	8,000.00	8,000.00
TOTAL AUDIT & CITY REPORT	48,690.00	45,200.00	49,223.50	49,900.00	53,900.00
TAX LISTING					
SALARIES.....	5,499.36	0.00	42,422.40	12,576.00	13,834.00
HOLIDAY PAY	182.40	0.00	187.87	0.00	0.00
OFFICE SUPPLIES.....	282.59	200.00	433.68	300.00	300.00
COMMUNICATIONS.....	1,974.20	2,000.00	2,131.80	2,000.00	2,100.00
SOCIAL SECURITY.....	348.81	0.00	3,245.27	963.00	1,059.00
MUNICIPAL RETIREMENT	462.94	0.00	4,152.06	1,101.00	1,120.00
HEALTH INSURANCE	0.00	0.00	17,258.52	4,732.00	4,800.00
LIFE/AD&D/DISABILITY	137.26	0.00	560.87	200.00	200.00
PROFESSIONAL EXPENSE	23,597.80	36,000.00	0.00	500.00	500.00
REPAIR & MAINTENANCE	947.10	650.00	1,114.80	800.00	800.00
TAX MAP MAINTENANCE.....	3,200.00	3,200.00	3,500.00	3,500.00	3,900.00
TRAINING.....	0.00	300.00	250.00	800.00	500.00
EQUIPMENT.....	0.00	0.00	0.00	0.00	0.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
TAX LISTING cont.	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
APPRAISAL SOFTWARE MAINT.	7,987.00	8,900.00	9,053.00	8,200.00	8,500.00
TOTAL TAX LISTING	44,619.46	51,250.00	84,310.27	35,672.00	37,613.00
CITY CLERK					
***SALARIES.....	74,782.79	61,998.00	65,443.90	69,589.00	81,750.00
OVERTIME	1,212.85	1,000.00	627.09	1,000.00	1,000.00
***VACATION	2,158.05	6,207.00	1,230.12	3,414.00	
***HOLIDAY.....	2,365.54	4,720.00	2,422.27	4,787.00	
SICK PAY	1,146.65	0.00	1,638.94	0.00	0.00
LONGEVITY	150.00	350.00	150.00	350.00	1,350.00
OFFICE SUPPLIES.....	3,689.07	3,200.00	2,233.05	3,500.00	3,000.00
RECORDING SUPPLIES	0.00	3,000.00	1,010.94	3,000.00	3,000.00
COMMUNICATIONS.....	3,341.24	3,800.00	3,460.49	4,000.00	2,800.00
TRAINING & CONFERENCES.....	34.00	0.00	0.00	0.00	0.00
DENTAL & VISION INSURANCE	0.00	0.00	0.00	679.00	950.00
SOCIAL SECURITY.....	5,520.19	5,682.00	5,128.79	6,055.00	6,254.00
MUNICIPAL RETIREMENT	7,912.77	8,059.00	8,318.11	9,076.00	7,357.00
HEALTH INSURANCE	13,131.06	10,972.00	16,769.95	12,188.00	20,432.00
WORKMAN'S COMP INSURANCE ..	268.50	300.00	381.04	300.00	300.00
UNEMPLOYMENT COMPENSATION	163.25	200.00	137.44	200.00	200.00
LIFE/AD&D/DISABILITY INS.....	822.84	900.00	901.57	1,000.00	1,000.00
HRA EXPENSE	0.00	700.00	0.00	700.00	750.00
COPIER LEASE	0.00	0.00	0.00	1,800.00	900.00
REPAIR & MAINTENANCE	1,842.15	2,000.00	2,220.45	2,250.00	2,000.00
DIGITIZATION EXPENSE.....	4,250.00	3,000.00	4,250.00	4,000.00	4,000.00
OTHER EXPENSES.....	220.17	200.00	390.81	1,000.00	1,000.00
NEW EQUIPMENT.....	390.75	1,000.00	494.00	2,000.00	2,000.00
RECORD PRESERVATION	2,745.00	0.00	0.00	0.00	0.00
RECORD RESTORING.....	0.00	0.00	0.00	0.00	0.00
TRAINING, CONF. & DUES.....	61.50	0.00	0.00	0.00	25.00
DOG TAGS.....	118.33	40.00	119.17	45.00	45.00
TOTAL CITY CLERK.....	126,326.70	117,328.00	117,328.14	130,933.00	140,113.00
CORPORATE COUNSEL					
PROFESSIONAL EXPENSE	42,890.59	15,000.00	144,659.64	18,000.00	100,000.00
BOND COUNCIL	0.00	500.00	0.00	0.00	6,500.00
EB5 RECOVERY EFFORT GRANT	8,800.00	0.00	0.00	0.00	0.00
TOTAL CORP. COUNSEL	51,690.59	15,500.00	144,659.64	18,000.00	106,500.00
PLANNING & ZONING					
SALARIES.....	29,172.59	38,316.00	12,647.59	50,304.00	55,334.00
VACATION	0.00	2,060.00	1,174.20	0.00	0.00
SICK PAY	228.00	0.00	939.36	0.00	0.00
BEREAVEMENT PAY			1,174.20	0.00	0.00
HOLIDAY	945.60	2,472.00	2,512.78	0.00	0.00
OFFICE SUPPLIES.....	954.44	1,000.00	508.34	1,000.00	1,000.00
ADVERTISING.....	3,866.00	2,000.00	1,210.00	2,500.00	1,800.00
COMMUNICATIONS.....	3,232.38	3,000.00	3,391.48	3,400.00	2,900.00
SOCIAL SECURITY.....	2,407.22	3,278.00	1,574.57	3,849.00	4,234.00
MUNICIPAL RETIREMENT	2,354.71	4,649.00	1,038.92	4,402.00	4,480.00
HEALTH INSURANCE	46.22	0.00	4,314.16	18,983.00	19,200.00
WORKMAN'S COMP INSURANCE ..	163.25	250.00	320.78	250.00	350.00
UNEMPLOYMENT COMPENSATION	0.00	200.00	47.62	200.00	200.00
LIFE INSURANCE	34.31	200.00	139.73	200.00	280.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
PLANNING & ZONING cont.	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
HEALTH INSURANCE OPT OUT.....	100.00	0.00	0.00	0.00	0.00
PROFESSIONAL EXPENSES	6,307.50	2,500.00	797.50	2,000.00	1,000.00
REPAIR & MAINTENANCE	947.10	500.00	1,114.80	500.00	500.00
BOARD SALARIES	936.00	2,500.00	1,944.00	2,500.00	2,000.00
TRAINING.....	0.00	500.00	0.00	500.00	500.00
NEW EQUIPMENT.....	0.00	500.00	0.00	500.00	500.00
OTHER EXPENSES.....	0.00	100.00	19.00	0.00	0.00
SOFTWARE MAINTENANCE	3,000.00	3,000.00	4,950.00	3,000.00	5,000.00
GRANT MANAGEMENT	0.00	0.00	0.00	30,000.00	20,000.00
BYLAW MODERNIZATION GRANT ..	13,307.26	0.00	10,260.53	0.00	0.00
HAZARD MITIGATION GRANT.....	7,612.50	0.00	0.00	0.00	0.00
TOTAL PLANNING & ZONING.....	75,615.08	67,025.00	50,079.56	124,088.00	119,278.00
MUNICIPAL BUILDING					
SALARIES.....	42,065.48	49,585.00	46,640.29	54,267.00	50,951.13
VACATION	2,207.06	2,023.00	1,418.51	2,087.00	2,149.60
HOLIDAY	2,207.04	2,428.00	2,431.68	2,505.00	2,794.48
SICK PAY	1,942.66	0.00	2,824.30	1.00	0.00
FUEL OIL	18,563.65	17,000.00	14,078.21	19,000.00	18,000.00
PROPANE	0.00	100.00	96.87	100.00	100.00
OPERATING SUPPLIES	4,356.28	5,000.00	4,038.84	4,700.00	6,000.00
REPAIR & MAINT SUPPLIES	1,041.42	1,500.00	1,031.16	1,500.00	1,500.00
SMALL TOOLS & EQUIP.....	924.27	300.00	403.25	1,000.00	1,000.00
MISC. EXPENSE	229.17	200.00	254.35	200.00	200.00
REPAIR & MAINT.....	20,684.11	15,000.00	7,566.38	17,000.00	17,000.00
UTILITIES.....	17,939.59	17,500.00	19,895.38	18,000.00	21,000.00
IMPROVEMENTS.....	3,632.00	5,000.00	1,351.04	5,000.00	2,500.00
WORK ATTIRE	389.96	500.00	467.95	500.00	500.00
SOCIAL SECURITY.....	3,671.87	4,134.00	4,076.11	4,503.00	3,940.00
MUNICIPAL RETIREMENT	3,943.09	5,863.00	4,531.73	4,749.00	4,635.00
HEALTH INSURANCE	9,116.80	10,207.00	10,798.58	17,743.00	12,624.00
WORKMAN'S COMP INSURANCE ..	1,498.50	2,000.00	1,816.36	1,700.00	2,000.00
UNEMPLOYMENT COMPENSATION.	163.25	200.00	137.44	200.00	200.00
LIFE/AD&D/DISABILITY INS.....	537.84	600.00	579.35	600.00	600.00
HRA EXPENSE	5.68	1,000.00	177.14	1,000.00	500.00
HEALTH INSURANCE OPT OUT.....	0.00	0.00	0.00	0.00	0.00
TOTAL MUNICIPAL BUILDING	135,119.72	140,140.00	124,614.92	156,355.00	148,194.21
TOTAL ADMINISTRATION	\$ 745,954.45	\$ 676,876.00	\$ 880,185.65	\$ 804,054.99	\$ 956,262.21
<u>POLICE DEPARTMENT REVENUES</u>					
GHSP EQUIP INCENTIVE GRANT		0.00	4,520.00	0.00	0.00
SIU SALARIES	30,000.00	0.00	15,000.00	0.00	0.00
VT TRAFFIC COURT FINES	8,920.22	10,000.00	4,042.41	10,000.00	10,000.00
CONTRACTED SERVICES.....	12,070.00	0.00	17,700.00	0.00	0.00
OPER STONEGARDEN 97.067	92,656.78	0.00	91,094.96	0.00	0.00
NCUHS RESOURCE OFFICER.....	60,131.15	61,500.00	60,977.38	71,633.00	76,542.72
STONEGARDEN EQUIP 97.067	35,531.53	0.00	5,463.19	0.00	0.00
PARKING FINES	725.00	500.00	795.00	500.00	500.00
HOMELAND SECURITY EQUIP GRANT .		0.00	92,242.37	0.00	0.00
GHSP ANYTIME 20.600.....		0.00	5,330.14		0.00
POLICE REPORTS.....	1,804.10	1,500.00	1,290.00	1,500.00	1,500.00
POLICE INVOICE INCOME	7,866.83	6,000.00	15,055.40	7,000.00	6,000.00
INSURANCE CLAIMS	2,661.00	0.00	0.00	0.00	0.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
POLICE DEPT. REVENUES cont.	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
VDTF	112,000.00	0.00	82,553.90	0.00	0.00
DISPATCH INCOME.....	205,756.32	210,000.00	143,425.89	226,006.00	274,877.70
OTHER INCOME	0.00	0.00	20,000.00	0.00	10,000.00
DOG IMPOUND FEES	120.00	200.00	165.00	200.00	200.00
TOTAL POLICE INCOME	\$ 570,322.93	\$ 289,700.00	\$ 559,655.64	\$ 316,839.00	\$ 379,620.42
<u>POLICE DEPARTMENT EXPENSES</u>					
ADMINISTRATION					
SALARIES.....	73,743.79	76,877.00	74,995.42	79,187.00	82,894.00
VACATION	7,617.04	6,744.00	8,377.37	6,947.00	11,460.00
HOLIDAY	3,442.40	4,046.00	4,215.01	4,168.00	4,966.00
SICK PAY	1,616.45	0.00	632.25	0.00	0.00
UNIFORM ALLOWANCE	450.00	500.00	450.00	500.00	500.00
OFFICE SUPPLIES.....	109.95	150.00	188.70	150.00	150.00
OPERATING SUPPLIES	30.78	150.00	253.69	150.00	150.00
ADVERTISING.....	502.59	600.00	229.24	600.00	600.00
ON-CALL PAY	0.00	750.00	0.00	0.00	0.00
COMMUNICATIONS	1,573.54	1,500.00	1,264.46	1,500.00	1,600.00
TRAVEL & MISC. EXPENSE.....	733.44	1,000.00	790.75	1,000.00	1,000.00
SOCIAL SECURITY.....	6,377.10	6,745.00	6,451.06	6,909.00	7,449.00
MUNICIPAL RETIREMENT	10,143.58	9,512.00	11,379.31	10,024.00	10,925.20
HEALTH INSURANCE	25,565.48	28,755.00	30,382.37	32,832.00	36,443.52
WORKMAN'S COMP INSURANCE ..	5,668.35	5,700.00	5,189.19	5,700.00	7,727.10
UNEMPLOYMENT COMPENSATION	163.21	200.00	137.44	200.00	200.00
LIFE/AD&D/DISABILITY INS	775.32	800.00	803.74	800.00	800.00
DENTAL/VISION INSURANCE	0.00	0.00	0.00	420.00	420.00
HEALTH INSURANCE OPT OUT	0.00	0.00	0.00	0.00	0.00
HRA EXPENSE	0.00	2,200.00	0.00	1,500.00	1,500.00
POLICE LIABILITY INS	42,744.99	45,085.00	59,975.76	45,000.00	45,000.00
OTHER EXPENSES.....	22,585.60	1,000.00	4,468.47	1,000.00	1,000.00
TRAINING.....	0.00	1,000.00	1,088.48	1,000.00	2,000.00
TOTAL POLICE ADMIN.....	203,843.61	193,314.00	211,272.71	199,587.00	216,784.82
POLICE PATROL					
SICK PAY	26,613.99	0.00	20,065.24	0.00	0.00
VACATION	50,299.15	46,546.00	45,214.20	54,272.00	56,985.60
HOLIDAY	56,449.46	36,853.00	57,932.34	44,107.00	46,312.35
SALARIES.....	622,785.06	715,079.00	657,468.03	857,257.00	900,119.85
OVERTIME.....	110,804.42	70,000.00	114,894.50	70,000.00	70,000.00
PART-TIME	14,229.30	30,000.00	16,771.30	30,000.00	30,000.00
ON-CALL PAY	9,260.40	5,200.00	11,475.00	11,700.00	11,700.00
OPERATING SUPPLIES	1,812.93	5,000.00	4,625.69	5,000.00	5,000.00
OFFICE SUPPLIES.....	1,320.35	2,500.00	807.55	2,500.00	5,000.00
GASOLINE	23,332.45	26,000.00	21,085.44	26,000.00	26,000.00
SIU SALARIES	61,636.82	0.00	66,180.31	0.00	0.00
COMMUNICATIONS	13,491.72	14,000.00	13,334.60	14,000.00	14,000.00
DENTAL & VISION INSURANCE	694.53	0.00	0.00	9,131.00	9,131.00
UNIFORM PURCHASES	3,110.32	3,000.00	4,542.00	5,000.00	5,000.00
SOCIAL SECURITY.....	72,755.32	69,132.00	75,066.29	81,652.00	76,761.46
MUNICIPAL RETIREMENT	107,275.90	87,441.00	121,757.21	112,485.00	110,375.96
HEALTH INSURANCE	162,480.14	163,900.00	175,329.24	164,502.00	182,597.22
WORKMAN'S COMP INSURANCE ...	56,894.83	59,425.00	53,853.58	59,425.00	78,065.90
UNEMPLOYMENT COMPENSATION ..	2,122.20	2,300.00	1,786.72	2,300.00	2,300.00
LIFE/AD&D/DISABILITY INS	7,076.95	7,500.00	8,164.51	7,500.00	7,500.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
POLICE PATROL cont.					
HRA EXPENSE	10,091.62	7,000.00	0.00	10,000.00	1,500.00
HEALTH INSURANCE OPT OUT	13,425.80	15,000.00	14,791.06	11,000.00	11,000.00
CRUISER EQUIPMENT		0.00	10,405.35	0.00	0.00
VEHICLE REPAIR & MAINTENANCE..	21,235.45	20,000.00	21,702.57	25,000.00	25,000.00
OUTSIDE SERVICES	7,308.31	7,500.00	7,054.34	7,500.00	7,500.00
STATE HOMELAND SEC GRANT		0.00	97,573.09	0.00	0.00
UNIFORM ALLOWANCE	5,777.63	6,435.00	5,400.00	8,550.00	8,550.00
SHARP EQUIPMENT GRANT		0.00	4,520.00	0.00	0.00
TRAINING.....	21,083.27	20,000.00	14,043.61	22,000.00	22,000.00
SHARP 20.60.....	0.00	0.00	7,475.28	0.00	0.00
GHSP DUI ANYTIME 20.608		0.00	188.47	0.00	0.00
EQUIPMENT.....	12,799.57	12,000.00	14,303.46	15,000.00	20,000.00
OPER STONEGARDEN 97.067	63,994.49	0.00	97,913.15	0.00	0.00
EFF GRANT 99.99.....	0.00	0.00	0.00	0.00	0.00
STONEGARDEN EQUIP 97.067	44,716.16	0.00	0.00	0.00	0.00
STONEGARDEN MAINT SUPPLIES..	0.00	0.00	7,607.41	0.00	0.00
VDTF	67,643.91	0.00	74,361.95	0.00	0.00
K-9 EXPENSES	1,411.04	1,630.00	1,559.44	1,600.00	1,600.00
BULLET PROOF VESTS.....	0.00	0.00	2,366.00	0.00	0.00
TASER & BODY CAMERA					45,485.88
TOTAL POLICE PATROL.....	1,673,933.49	1,433,441.00	1,851,618.93	1,657,481.00	1,779,485.22
POLICE DISPATCH					
SICK PAY	5,369.80	0.00	12,184.02	0.00	0.00
VACATION	7,294.15	10,085.00	14,719.17	13,289.00	13,953.45
HOLIDAY	17,737.06	9,427.00	20,441.62	11,281.00	11,845.00
SALARIES.....	235,821.39	230,500.00	266,037.30	282,438.00	296,559.90
OVERTIME	25,338.32	17,000.00	25,798.64	20,000.00	20,000.00
PART-TIME	18,488.01	27,000.00	23,528.40	27,000.00	27,000.00
OPERATING SUPPLIES	1,074.55	1,000.00	967.36	1,000.00	1,000.00
OFFICE SUPPLIES.....	483.36	1,000.00	639.64	1,000.00	1,000.00
COMMUNICATIONS	16,251.13	20,000.00	19,009.89	20,000.00	24,000.00
DENTAL INSURANCE	146.94	0.00	0.00	2,108.00	2,108.00
UNIFORM PURCHASES	376.22	1,000.00	1,168.00	1,000.00	1,000.00
SOCIAL SECURITY.....	24,173.69	22,492.00	27,802.31	27,082.00	24,660.41
MUNICIPAL RETIREMENT	24,028.40	20,626.00	30,271.44	27,796.00	29,012.25
HEALTH INSURANCE	33,034.31	52,786.00	56,251.17	50,992.00	56,601.12
WORKMAN'S COMP INSURANCE..	1,152.29	1,200.00	1,584.72	1,200.00	1,200.00
UNEMPLOYMENT COMPENSATION ...	775.58	700.00	687.20	800.00	800.00
LIFE/AD&D/DISABILITY INS.....	1,667.02	2,000.00	2,924.87	2,000.00	2,000.00
HRA EXPENSE	5,464.14	3,500.00	0.00	5,500.00	1,500.00
HEALTH INSURANCE OPT OUT	6,851.35	7,000.00	6,209.30	7,000.00	7,000.00
OUTSIDE SERVICES	189.97	1,500.00	125.80	1,500.00	1,500.00
UNIFORM ALLOWANCE	2,250.00	2,250.00	2,250.00	2,250.00	2,250.00
TRAINING.....	740.59	1,500.00	277.57	1,500.00	1,500.00
EQUIPMENT.....	446.93	1,500.00	0.00	1,500.00	1,500.00
TOTAL POLICE DISPATCH	429,155.20	434,066.02	512,878.42	508,236.00	527,990.12
ANIMAL CONTROL					
OPERATING SUPPLIES	0.00	50.00	0.00	50.00	50.00
OUTSIDE SERVICES	435.00	1,000.00	475.00	1,000.00	1,000.00
TOTAL ANIMAL CONTROL	435.00	1,050.00	475.00	1,050.00	1,050.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
CONTRACTED SERVICES	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
SALARIES.....	2,143.16	0.00	5,879.24	0.00	0.00
SOCIAL SECURITY.....	160.86	0.00	441.05	0.00	0.00
SALARIES NCUHS	6,622.94	0.00	11,109.76	0.00	0.00
SOCIAL SECURITY.....	495.32	0.00	829.54	0.00	0.00
TOTAL CONTRACTED SERVICES...	9,422.28	0.00	18,259.59	0.00	0.00
TOTAL POLICE DEPARTMENT	\$2,316,789.58	\$2,061,871.02	\$2,594,504.64	\$2,366,354.00	\$2,525,310.17
NET PROPOSED	\$-1,746,466.65	\$-1,772,171.02	\$-2,034,849.00	\$-2,049,515.00	\$-2,145,689.75
<u>POLICE DEPARTMENT REVENUES</u>					
USDA-RD GRANT	27,000.00	0.00	0.00	0.00	0.00
LABOR & MATERIALS.....	0.00	500.00	0.00	0.00	0.00
MISC. INCOME.....	5,050.00	2,000.00	985.00	3,000.00	0.00
DONATIONS.....	0.00	0.00	0.00	0.00	3,000.00
COVENTRY CAPITAL SHARE.....	28,735.09	40,000.00	985.00	29,000.00	29,000.00
TOTAL FIRE DEPT INC. INCOME ...	\$ 60,785.09	\$ 42,500.00	\$ 1,970.00	\$ 32,000.00	\$ 32,000.00
<u>FIRE DEPARTMENT EXPENSES</u>					
FIREFIGHTERS SALARIES	\$ 24,543.77	\$ 24,000.00	\$ 25,697.17	\$ 25,000.00	\$ 30,000.00
VACATION	2,441.31	2,095.00	4,364.82	2,158.00	2,115.00
HOLIDAY	1,627.54	2,514.00	209.55	2,590.00	2,749.76
SICK PAY	0.00	0.00	0.00	0.00	0.00
SOCIAL SECURITY.....		0.00	57.02	0.00	0.00
OPERATING SUPPLIES		500.00	114.48	500.00	500.00
REPAIR & MAINT SUPPLIES.....	0.00	500.00	0.00	500.00	0.00
PROPERTY& CASULTY INS.....	8,838.03	9,275.00	11,265.83	9,650.00	11,265.83
WORKERS COMP Assig Risk.....	10,821.73	10,900.00	9,227.52	10,900.00	7,900.00
GASOLINE	5,167.18	5,000.00	3,494.66	5,200.00	5,200.00
POSTAGE.....	20.33	0.00	0.00	0.00	0.00
OTHER EXPENSE (Occupational Health) ..	4,869.16	3,000.00	833.20	3,500.00	833.20
OTHER EQUIPMENT MAINTENANCE..	2,096.48	4,500.00	2,960.00	4,000.00	0.00
VOI FIREFIGHTER WORK COMP INS..	0.00	0.00	0.00	0.00	0.00
SOCIAL SECURITY.....	5,879.64	6,004.00	5,005.68	6,205.00	7,660.00
MUNICIPAL RETIREMENT	4,769.21	4,495.00	1,314.66	4,910.00	4,950.00
HEALTH INSURANCE	3,790.35	4,354.00	1,145.54	23,730.00	12,624.00
UNEMPLOYMENT COMPENSATION..	163.25	200.00	137.44	200.00	137.44
LIFE/AD&D/DISABILITY INS.....	524.40	550.00	87.40	600.00	87.40
REPAIR & MAINTENANCE	40.00	500.00	0.00	500.00	0.00
PERSONNEL EQUIPMENT	10,442.29	12,000.00	8,825.37	12,000.00	15,000.00
CHIEF WORK ATTIRE	96.50	300.00	769.50	300.00	300.00
LIABILITY	0.00	800.00	0.00	800.00	800.00
TRAVEL	60.00	100.00	632.81	100.00	3,000.00
COVENTRY EXPENSE	0.00	0.00	0.00	0.00	0.00
OTHER TRAINING EXPENSE	1,710.00	3,000.00	2,752.00	2,000.00	2,000.00
TOTAL FIRE FIGHTING	137,577.35	144,460.00	115,762.15	166,705.00	173,048.63
<u>COMMUNICATIONS</u>					
REPAIR/MAINTENANCE	1,300.00	1,000.00	520.00	1,300.00	1,300.00
COMMUNICATIONS.....	6,139.39	4,500.00	10,009.86	5,000.00	10,800.00
EQUIPMENT.....	5,256.97	4,000.00	1,935.46	4,500.00	0.00
TOTAL COMMUNICATIONS.....	12,696.36	9,500.00	12,465.32	10,800.00	12,100.00
<u>FIRE STATION</u>					
FUEL OIL	6,615.35	6,500.00	7,308.06	6,600.00	6,600.00
SUPPLIES.....	827.18	500.00	456.28	600.00	600.00
REPAIR/MAINTENANCE	1,543.00	2,000.00	2,318.91	1,800.00	15,000.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
FIRE STATION cont.	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
UTILITIES.....	3,715.12	4,000.00	3,936.53	4,000.00	4,000.00
EQUIPMENT.....	3,037.98	3,000.00	0.00	3,000.00	3,000.00
TOTAL FIRE STATION	15,738.63	16,000.00	14,019.78	16,000.00	29,200.00
FIRE EQUIP & GRANTS					
TRUCK MAINTENANCE	7,969.55	7,000.00	16,736.57	8,000.00	20,500.00
REPAIR & MAINTENANE	6,482.09	10,000.00	13,899.64	6,500.00	0.00
FIRE TRUCKS & EQUIP.....	4,528.59	6,000.00	2,310.78	4,600.00	0.00
EQUIPMENT.....	7,173.67	6,000.00	5,490.14	7,200.00	12,000.00
USDA RADIO GRANT.....	50,511.00	0.00	0.00	0.00	0.00
TOTAL FIRE GRANTS.....	\$ 76,664.90	\$ 29,000.00	\$ 38,437.13	\$ 26,300.00	\$ 32,500.00
TOTAL FIRE DEPT.....	\$ 242,677.24	\$ 198,960.00	\$ 180,684.38	\$ 219,805.00	\$ 246,848.63
NET PROPOSED	\$-181,892.15	\$-156,460.00	\$-178,714.38	\$-187,805.00	\$ -214,848.63
<u>PUBLIC WORKS REVENUE</u>					
<u>STREET DEPARTMENT</u>					
STATE AID TO HIGHWAY.....	\$ 147,453.61	\$ 145,000.00	\$ 151,715.90	\$ 146,000.00	\$ 146,000.00
STREET DEPT. LAB & MAT	7,890.10	0.00	-3,940.50	0.00	0.00
PUBLIC WORKS OTHER	2,108.05	0.00	970.42	0.00	0.00
OVERWEIGHT PERMITS	0.00	0.00	0.00	0.00	0.00
PW VEHICLE/EQUIP REVENUE.....	2,000.00	0.00	0.00	0.00	0.00
PB CONNECTOR TRAIL GRANT.....	0.00	0.00	0.00	0.00	0.00
DOWNTOWN TRANS GRANT	90,500.00	0.00	0.00	0.00	0.00
NBRC CAUSEWAY GRANT	3,200.85	0.00	6,024.99	0.00	0.00
AOT BIKE PATH CA0009	2,360.70	0.00	0.00	0.00	0.00
EV CAR CHARGING INCOME	1,251.17	0.00	1,505.53	0.00	0.00
TOTAL STREET DEPT REVENUE ...	\$ 256,764.48	\$ 145,000.00	\$ 156,276.34	\$ 146,000.00	\$ 146,000.00
<u>PUBLIC WORKS EXPENSES</u>					
<u>ADMINISTRATION</u>					
***SALARIES.....	\$ 34,160.36	\$ 36,891.00	\$ 37,947.15	\$ 41,218.00	\$ 36,508.47
***VACATION	4,949.26	26,340.00	5,582.29	27,054.00	33,954.68
***HOLIDAY.....	8,522.16	22,291.00	5,285.39	25,035.00	29,990.49
SICK PAY	3,664.67	0.00	5,160.07	0.00	0.00
LONGEVITY PAY.....	433.35	300.00	200.00	400.00	1,800.00
OFFICE SUPPLIES.....	874.23	800.00	649.74	800.00	800.00
EMPLOYEE WORK CLOTHES.....	4,520.64	5,500.00	7,151.97	5,200.00	6,000.00
COMMUNICATIONS	4,722.31	3,800.00	3,342.51	4,800.00	2,800.00
SOCIAL SECURITY.....	43,527.10	45,220.00	48,728.74	45,213.00	52,456.48
MUNICIPAL RETIREMENT	53,566.61	41,951.00	48,865.84	44,798.00	53,752.42
HEALTH INSURANCE	85,981.54	77,254.00	74,827.78	86,867.00	83,250.00
WORKMAN'S COMP INSURANCE	31,859.91	32,700.00	29,083.62	33,000.00	31,381.22
UNEMPLOYMENT COMPENSATION	1,220.01	1,700.00	1,070.66	1,700.00	1,100.00
LIFE/AD&D/DISABILITY INS.....	5,234.22	6,000.00	5,882.51	6,000.00	6,000.00
HRA EXPENSE	10,372.42	7,000.00	0.00	10,000.00	3,000.00
HEALTH INSURANCE OPT OUT.....	5,850.00	6,000.00	7,366.67	6,000.00	7,500.00
PROFESSIONAL EXPENSES	19,601.89	1,300.00	1,896.00	1,200.00	1,900.00
REPAIR & MAINTENANCE	1,842.15	1,800.00	2,220.45	1,800.00	2,200.00
OTHER EXPENSES.....	2,035.63	0.00	3,057.00	250.00	2,500.00
SOFTWARE EXPENSE	0.00	0.00	0.00	0.00	0.00
NEW EQUIPMENT.....	81.79	250.00	30.00	250.00	250.00
TOTAL PUBLIC WORKS ADMIN ...	323,020.25	317,097.00	288,348.39	342,929.00	357,143.76

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
STREET MAINTENANCE	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
***REGULAR PAY	20,837.02	128,750.00	94,311.32	125,259.00	128,000.00
OVERTIME PAY	26,916.86	4,120.00	23,610.33	10,300.00	8,000.00
***VACATION PAY.....	21,311.69	0.00	27,069.66	0.00	0.00
***HOLIDAY PAY	15,730.41	0.00	15,768.21	0.00	0.00
SICK PAY	17,881.26	0.00	25,769.67	0.00	0.00
OTHER PAY	440.28	250.00	329.49	250.00	350.00
REPAIR /MAINTENANCE	45,572.37	0.00	40,840.39	0.00	0.00
SWEEPING/WASHING	12,844.56	0.00	823.56	0.00	0.00
HOT MIX/PAVING.....	24,787.24	0.00	657.84	0.00	0.00
GRADING ROADS	4,820.74	0.00	0.00	0.00	0.00
DUST CONTROL	473.84	0.00	0.00	0.00	0.00
TREE/BRUSH REMOVAL	1,556.77	0.00	23.57	0.00	0.00
LONG BRIDGE LIGHTING.....	463.54	0.00	0.00	0.00	0.00
BRIDGE MAINT.- LONG BRIDGE ...	0.00	0.00	940.96	0.00	0.00
MATERIALS	67,685.66	40,000.00	28,013.87	55,000.00	48,000.00
TRUCK & EQUIP MAINT SUPPLIES	12,232.28	10,500.00	13,447.43	13,000.00	14,500.00
TRUCK & EQUIPMENT PARTS.....	22,070.23	24,000.00	39,432.52	28,000.00	41,000.00
SMALL TOOLS & EQUIP	4,107.60	2,600.00	2,090.84	2,600.00	2,400.00
FUEL.....	17,912.70	24,000.00	17,288.10	19,000.00	19,000.00
TREE REMOVAL CONTRACTOR	0.00	1,500.00	0.00	1,500.00	4,000.00
TRUCK & EQUIP RENTAL	2,990.23	1,000.00	45.00	1,500.00	1,000.00
TRUCK & EQUIP REPAIRS	27,760.50	18,000.00	6,668.30	28,500.00	28,000.00
EQUIPMENT.....	0.00	1,000.00	0.00	1,000.00	1,000.00
OUTSIDE CONTRACTING.....	0.00	0.00	57.00	0.00	0.00
TOTAL STREET MAINT	348,395.78	255,720.00	337,188.06	285,909.00	295,250.00
WINTER MAINTENANCE					
***REGULAR PAY	68,105.07	118,450.00	101,266.04	110,000.00	116,000.00
OVERTIME PAY	3,896.14	15,450.00	17,725.11	8,000.00	14,000.00
ON-CALL PAY	7,204.50	5,000.00	4,027.50	2,500.00	3,100.00
OTHER PAY	62.50	0.00	614.50	0.00	0.00
***REGULAR PAY SNOW PLOWING	20,852.99	31,930.00	23,741.26	30,000.00	30,000.00
***REGULAR PAY SALT & SAND PAY	8,386.30	22,660.00	0.00	25,000.00	25,037.08
MATERIALS	117,696.70	126,000.00	134,142.62	128,000.00	140,000.00
TRUCK & EQUIP PARTS	33,531.22	30,000.00	29,441.28	35,000.00	34,000.00
SMALL TOOLS & EQUIPMENT	555.46	1,000.00	617.29	750.00	750.00
FUEL.....	37,768.04	38,000.00	20,243.83	39,500.00	25,000.00
TRUCK & EQUIP MAINT SUPPLIES	11,090.19	12,500.00	13,525.63	12,500.00	14,500.00
TRUCK & EQUIPMENT RENTAL	45.00	4,000.00	0.00	3,500.00	5,000.00
TRUCK & EQUIPMENT REPAIRS ...	1,027.27	6,500.00	2,453.66	6,000.00	6,000.00
EQUIPMENT.....	0.00	300.00	0.00	300.00	300.00
TOTAL WINTER MAINT.....	310,221.38	411,790.00	347,798.72	401,050.00	413,687.08
GARAGE & FACILITIES					
***REGULAR PAY	1,237.28	13,905.00	216.51	11,000.00	24,000.00
PROPANE	12,262.72	13,500.00	13,314.23	13,500.00	14,500.00
OPERATING SUPPLIES	2,395.57	3,900.00	2,430.53	3,200.00	3,200.00
REPAIR SUPPLIES.....	117.77	500.00	110.17	500.00	500.00
SMALL TOOLS & EQUIPMENT	4,697.22	2,000.00	3,236.46	3,000.00	3,200.00
COMMUNICATIONS.....	4,021.28	4,200.00	4,721.01	4,200.00	4,900.00
REPAIR & MAINTENANCE	3,795.46	8,000.00	4,652.37	6,000.00	9,000.00
UTILITIES.....	6,234.98	6,200.00	5,635.95	6,400.00	6,200.00
PROFESSIONAL EXPENSE	1,065.00	500.00	715.11	1,100.00	1,100.00
EQUIPMENT.....	176.53	700.00	338.00	700.00	500.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
GARAGE & FACILITIES cont.					
IMPROVEMENTS.....	0.00	2,600.00	0.00	2,000.00	12,000.00
STATE OPERATING FEES	0.00	350.00	0.00	350.00	350.00
TOTAL GARAGE & FACILITIES	36,003.81	56,355.00	35,370.34	51,950.00	79,450.00
CITY PROPERTY					
***REGULAR PAY	87,524.17	63,826.00	22,621.40	85,000.00	65,000.00
MISC.		0.00	138.99	0.00	0.00
MAINTENANCE SUPPLIES	0.00	0.00	0.00	0.00	0.00
REPAIR SUPPLIES.....	0.00	0.00	0.00	0.00	0.00
SMALL TOOLS & EQUIPMENT	0.00	0.00	0.00	0.00	0.00
PW PROUTY BEACH		0.00	10,360.42	0.00	0.00
PW GARDNER PARK		0.00	24,675.61	0.00	0.00
CONTRACTED SERVICES.....		0.00	357.32	0.00	0.00
PARKLET - MUNICIPAL BUILDING.	39,369.84	0.00	0.00	0.00	0.00
FUEL.....	0.00	0.00	0.00	0.00	0.00
UTILITIES (RAILROAD SQ)	575.77	600.00	716.65	600.00	750.00
TREE MAINTENANCE	12,142.43	2,000.00	10,292.22	2,000.00	4,000.00
PROPERTY & CASUALTY INS.....	28,003.79	27,700.00	36,694.60	30,500.00	38,000.00
TOTAL CITY PROPERTY	167,616.00	94,126.00	105,857.21	118,100.00	107,750.00
STORM WATER MAINTENANCE (Act 64)		7,077.00			
***REGULAR PAY	459.18	51,500.00	2,281.26	40,000.00	64,000.00
OVERTIME PAY	197.12	0.00	419.15	0.00	2,000.00
CAPITAL IMPROVEMENTS.....	2,562.47	0.00	0.00	0.00	0.00
REPAIRS/THAW LINE.....	884.28	0.00	18,700.54	0.00	0.00
DITCHING.....	1,950.45	0.00	0.00	0.00	0.00
DITCH CLEANING	2,516.99	0.00	0.00	0.00	0.00
SHOULDER MOWING	14,679.89	0.00	5,689.50	0.00	0.00
TRUCK & EQUIP MAINT SUPPLIES	598.05	300.00	873.70	300.00	750.00
TRUCK & EQUIPMENT PARTS.....	2,231.21	1,000.00	3,633.84	2,300.00	3,900.00
SMALL TOOLS & EQUIPMENT	1,032.45	250.00	693.94	350.00	500.00
MATERIALS	5,518.55	16,000.00	10,383.34	12,000.00	12,000.00
PROFESSIONAL EXPENSE	1,075.28	0.00	1,384.82	90,000.00	0.00
TRUCK & EQUIPMENT RENTAL	1,391.50	0.00	600.00	500.00	0.00
TRUCK & EQUIPMENT REPAIRS ...	422.72	0.00	0.00	0.00	0.00
OUTSIDE CONTRACTING.....	9,155.00	9,000.00	16,988.26	9,200.00	10,000.00
STATE FEE - STORMWATER.....	2,005.00	1,600.00	1,350.00	2,200.00	2,000.00
TOTAL STORM MAINTENANCE ...	46,680.14	79,650.00	62,998.35	156,850.00	95,150.00
TRAFFIC MAINTENANCE					
***REGULAR PAY	22,697.34	49,440.00	38,452.83	50,000.00	58,000.00
OVERTIME PAY	0.00	0.00	2,970.56	0.00	600.00
PAVEMENT MARKING	4,484.17	0.00	7,022.02	0.00	0.00
CRACK SEALING	3,965.57	0.00	0.00	0.00	0.00
FLAGGING.....	274.46	0.00	0.00	0.00	0.00
SIGN REPAIR/REPLACE.....	5,334.10	0.00	4,432.21	0.00	0.00
GUARDRAILS.....	287.11	0.00	0.00	0.00	0.00
TRUCK & EQUIP MAINT SUPPLIES	0.00	0.00	9.21	0.00	0.00
TRUCK & EQUIPMENT PARTS.....	0.00	0.00	0.00	0.00	250.00
MATERIALS LINE STRIPPING	1,462.56	7,000.00	10,309.42	7,500.00	11,000.00
MATERIALS SIGNS.....	2,369.61	4,500.00	3,376.86	3,500.00	4,000.00
SMALL TOOLS & EQUIPMENT	118.70	100.00	5.50	200.00	200.00
OUTSIDE CONTRACTING.....	3,848.36	500.00	885.00	3,800.00	1,000.00
TRAFFIC LIGHT MAINTENANCE....	5,142.00	3,500.00	0.00	5,200.00	5,000.00
UTILITY TRAFFIC LIGHTS	5,506.44	5,400.00	4,938.85	5,700.00	6,000.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
TRAFFIC MAINTENANCE cont.					
UTILITY STREET LIGHTS.....	87,139.34	105,500.00	90,237.19	100,000.00	96,000.00
TOTAL TRAFFIC MAINTENANCE ..	142,629.76	175,940.00	162,639.65	175,900.00	182,050.00
PATH DEVELOPMENT					
REGULAR PAY.....	0.00	0.00	0.00	0.00	0.00
MATERIALS	0.00	0.00	0.00	0.00	0.00
RENTAL EQUIPMENT	0.00	0.00	0.00	0.00	0.00
SOCIAL SECURITY.....	0.00	0.00	0.00	0.00	0.00
TOTAL PATH DEVELOPMENT.....	0.00	0.00	0.00	0.00	0.00
DOWNTOWN TRANS GRANT					
Labor	0.00	0.00	0.00	0.00	0.00
TOTAL DOWNTOWN TRANS GRANT	0.00	0.00	0.00	0.00	0.00
PRIVATE WORK EXPENDITURES					
PRIVATE WORK LABOR	6,338.78	0.00	2,227.76	0.00	0.00
TOTAL PRIVATE WORK EXPENSE.	6,338.78	0.00	2,227.76	0.00	0.00
EV CHARGING STATION					
UTILITIES.....	1,661.87	0.00	1,596.02	0.00	1,700.00
TOTAL PATH DEVELOPMENT.....	1,661.87	0.00	1,596.02	0.00	1,700.00
MAIN/FIELD INTERSECTION GRANT					
LABOR.....	200.00	0.00	0.00	0.00	0.00
MATERIALS	0.00	0.00	0.00	0.00	0.00
TOTAL PATH DEVELOPMENT.....	200.00	0.00	0.00	0.00	0.00
TOTAL PUBLIC WORKS	\$1,382,767.77	\$1,390,678.00	\$1,342,428.48	\$1,532,688.00	\$1,530,480.84
NET PROPOSED	\$-1,126,003.29	\$-1,245,678.00	\$-1,186,152.14	\$-1,386,688.00	\$-1,384,480.84
PARKS AND RECREATION REVENUE					
PROUTY BEACH					
PB ADMISSIONS.....	320.00	0.00	0.00	500.00	0.00
PB TRANSIENT	174,918.29	177,000.00	226,680.98	190,000.00	235,000.00
PB SEASONAL	58,551.89	50,000.00	46,293.66	58,500.00	46,000.00
PB MISC.	9,182.60	0.00	1,350.00	0.00	0.00
PB GREEN SPACE RENTALS.....	230.00	200.00	0.00	200.00	0.00
PB FACILITY RENTAL.....	2,835.00	3,000.00	2,646.57	3,000.00	3,000.00
PB ATHLETIC FIELDS RENTALS	300.00	200.00	360.00	300.00	300.00
PROUTY ELECTRIC.....	3,398.24	5,000.00	3,618.17	4,000.00	4,000.00
PB RESALE GOODS.....	10,190.64	10,000.00	11,108.28	10,500.00	11,000.00
EQUIPMENT RENTAL	200.00	1,500.00	120.00	1,000.00	1,000.00
TOTAL PROUTY BEACH	260,126.66	246,900.00	292,177.66	268,000.00	300,300.00
REC PROGRAMS & EVENTS					
SENIOR CENTER SALARY	3,882.22	3,000.00	3,128.79	3,800.00	3,000.00
SC FACILITY RENTAL	1,350.00	500.00	725.00	1,400.00	750.00
GYM RENTAL.....	6,395.00	5,000.00	8,020.00	7,000.00	7,500.00
FALL EVENTS	390.00	0.00	0.00	0.00	0.00
BGS CAPITAL RINK GRANT		0.00	21,400.00	0.00	0.00
AQUATIC NUIS AQ12-55	0.00	0.00	8,082.00	0.00	0.00
DONATIONS.....	100.00	0.00	395.00	0.00	0.00
DISCOUNT TICKETS.....	0.00	0.00	0.00	0.00	0.00
ANNUAL EVENTS	27,852.77	25,000.00	34,054.77	27,000.00	32,000.00
ADULT PROGRAMS	5,041.05	5,500.00	6,517.14	5,000.00	6,500.00
SUMMER CAMP.....	24,719.00	48,000.00	29,255.00	25,000.00	29,000.00
YOUTH SUMMER PROGRAMS	2,015.00	2,000.00	355.00	2,000.00	1,000.00
YOUTH WINTER PROGRAMS	1,675.00	3,000.00	1,220.00	2,000.00	1,000.00
TOTAL REC PROGRAMS & EVENTS	73,481.25	92,000.00	113,252.70	73,200.00	80,750.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
GARDNER PARK					
GARDNER PARK LIGHTS	0.00	0.00	0.00	750.00	0.00
INSURANCE CLAIM INCOME.....	994.43	0.00	40,031.21	0.00	0.00
GP DONATIONS.....	0.00	0.00	0.00	0.00	0.00
GP FIELD RENTAL	7,356.00	8,000.00	6,080.00	8,000.00	8,000.00
GP FACILITY RENTAL	100.00	0.00	0.00	0.00	0.00
GP GREEN SPACE RENTAL	1,386.00	1,500.00	1,941.00	1,500.00	2,000.00
GP RESALE GOODS	1,126.76	2,000.00	808.17	1,500.00	1,000.00
TOTAL GARDNER PARK.....	10,963.19	11,500.00	48,860.38	11,750.00	11,000.00
WATERFRONT					
COMMERCIAL SLIPS.....	3,770.00	5,330.00	4,550.00	5,330.00	5,525.00
COMMERCIAL UTILITIES	1,230.00	750.00	-615.00	1,250.00	750.00
DINGHY DOCK	600.00	500.00	800.00	600.00	750.00
GATEWAY CENTER	12,837.00	7,500.00	21,175.00	19,500.00	24,000.00
SNACK BAR RENT.....	1,130.00	0.00	510.00	1,130.00	1,080.00
GASOLINE SALES.....	49,756.03	45,000.00	59,422.54	60,000.00	60,000.00
WF RESALE GOODS.....	7,378.76	3,000.00	3,152.21	7,500.00	3,000.00
WF TRANSIENT	5,845.00	1,000.00	2,668.14	5,500.00	2,500.00
WF SEASONALS.....	33,350.00	36,000.00	44,058.00	34,000.00	45,000.00
TOTAL WATERFRONT	\$ 115,896.79	\$ 99,080.00	\$ 135,720.89	\$ 134,810.00	\$ 142,605.00
TOTAL RECREATION REV.....	\$ 460,467.89	\$ 449,480.00	\$ 590,011.63	\$ 487,760.00	\$ 534,655.00
PARKS & RECREATION EXPENSES					
ADMINISTRATION					
SALARIES.....	\$ 55,338.46	\$ 62,430.00	\$ 57,231.91	\$ 64,307.00	\$ 67,972.50
VACATION	8,545.82	0.00	5,253.53	0.00	0.00
HOLIDAY	3,691.38	0.00	3,605.90	0.00	0.00
SICK PAY	5,937.30	0.00	4,347.70	0.00	0.00
ADMIN DUTIES	20,087.65	9,615.00	22,312.59	12,380.00	0.00
OFFICE SUPPLIES.....	679.60	500.00	778.93	500.00	500.00
EMPLOYEE WORK ATTIRE	100.00	100.00	0.00	100.00	100.00
COMMUNICATIONS	4,131.76	5,000.00	6,584.24	5,000.00	5,269.00
TRAVEL & MISC.....	950.26	1,000.00	639.68	1,000.00	1,000.00
SOCIAL SECURITY.....	7,545.22	5,511.00	7,578.42	5,867.00	5,410.30
MUNICIPAL RETIREMENT	7,384.66	6,172.00	8,219.38	6,742.00	6,365.07
HEALTH INSURANCE	25,559.80	28,683.00	36,019.29	32,760.00	35,472.00
WORKMAN'S COMP INSURANCE	2,490.70	3,000.00	2,421.72	3,000.00	3,397.93
UNEMPLOYMENT COMPENSATION	163.25	200.00	137.44	200.00	200.00
LIFE/AD&D/DISABILITY INS.....	1,010.56	600.00	1,122.10	1,100.00	1,250.00
HRA EXPENSE	0.00	1,000.00	0.00	1,000.00	750.00
HEALTH INSURANCE OPT OUT.....	1,200.00	900.00	1,200.00	900.00	0.00
PROFESSIONAL EXPENSES	830.00	1,000.00	340.00	1,000.00	500.00
REPAIR & MAINTENANCE	895.05	1,000.00	1,125.65	1,000.00	1,000.00
NEW EQUIPMENT.....	0.00	1,000.00	692.59	500.00	500.00
OTHER EXPENSES.....	0.00	500.00	589.72	500.00	500.00
PUBLICATIONS	0.00	0.00	0.00	0.00	0.00
SOFTWARE.....	3,295.00	5,000.00	0.00	3,500.00	3,500.00
PROPERTY & CASUALTY INS.....	9,363.24	7,500.00	12,633.64	9,600.00	13,000.00
TOTAL REC ADMIN.	159,471.71	56,555.00	172,834.43	152,142.99	146,686.80
SENIOR CITIZENS CENTER					
SALARIES.....	7,150.12	6,000.00	6,504.80	7,400.00	7,154.00
EVENTS	1,000.00	1,000.00	1,035.60	1,000.00	1,000.00
RENTAL	601.67	0.00	0.00	0.00	0.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
SENIOR CITIZENS CTR cont.	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
SOCIAL SECURITY	547.09	459.00	497.63	567.00	547.28
WORKERS COMP	172.35	300.00	201.68	300.00	357.70
UNEMPLOYMENT	163.25	200.00	137.44	200.00	150.00
TOTAL SENIOR CITIZENS CTR.	9,634.48	7,959.00	8,377.15	9,467.00	9,208.98
VOREC GRANT					
VOREC GRANT	0.00	0.00	0.00	0.00	0.00
TOTAL VOREC GRANT.....	0.00	0.00	0.00	0.00	0.00
PROUTY BEACH					
SALARIES.....	937.44	0.00	0.00	0.00	30,000.00
PB SEASONAL MAINT STAFF	593.98	22,400.00	26,991.00	23,072.00	30,000.00
PB SEASONAL T B STAFF	15,590.87	37,573.00	22,279.80	38,701.00	40,000.00
MOWING & TRIMMING.....	282.84	0.00	1,830.00	0.00	0.00
PB OPERATIONS.....	47,511.09	41,550.00	26,664.28	41,730.00	0.00
GASOLINE		3,000.00	5,223.00	5,000.00	5,000.00
MERCHANDISE FOR RESALE		0.00	800.00	0.00	0.00
OPERATING SUPPLIES	6,374.59	4,000.00	6,788.95	4,000.00	6,500.00
REPAIR & MAINTENANCE SUPPLIES	6,514.80	6,000.00	6,414.41	6,000.00	6,500.00
SMALL TOOLS & EQUIP.	1,288.07	500.00	551.52	1,000.00	500.00
PROPANE	97.06	500.00	269.51	0.00	500.00
EQUIPMENT MAINTENANCE	1,708.86	750.00	2,128.55	1,000.00	1,000.00
OVERTIME	0.00	0.00	0.00	0.00	0.00
COMMUNICATIONS	7,413.79	6,500.00	8,115.46	6,500.00	6,169.00
SOCIAL SECURITY.....	5,542.76	7,767.00	6,534.77	7,918.00	7,650.00
MUNICIPAL RETIREMENT	207.76	6,475.00	1,952.86	3,652.00	0.00
HEALTH INSURANCE	8,199.05	0.00	12,949.63	13,308.00	0
WORKMAN'S COMP INSURANCE	3,174.93	3,000.00	3,412.60	3,200.00	7,900.00
UNEMPLOYMENT COMPENSATION	163.25	200.00	137.44	200.00	150.00
LIFE/AD&D/DISABILITY INS.....	24.24	350.00	28.44	350.00	0.00
HEALTH INSURANCE OPT OUT.....	0.00	1,950.00	0.00	0.00	0.00
REPAIR & MAINTENANCE	5,749.75	1,000.00	1,385.55	1,000.00	1,000.00
UTILITIES.....	25,834.17	20,000.00	21,659.02	25,000.00	21,750.00
REFUNDS	2,144.93	0.00	5,686.37	0.00	0.00
OTHER EXPENSES.....	594.02	200.00	425.00	200.00	500.00
SOFTWARE.....	2,582.00	2,104.00	2,082.00	2,600.00	2,082.00
TREE REMOVAL.....		0.00	5,980.00	0.00	0.00
CONTRACTED SERVICES.....	0.00	750.00	0.00	0.00	750.00
PB NEW EQUIPMENT.....	8,642.33	5,000.00	4,444.15	5,000.00	4,500.00
IMPROVEMENTS.....	10,798.60	3,000.00	683.07	3,000.00	3,000.00
WASTE DISPOSAL.....	1,967.47	1,500.00	2,764.23	1,500.00	3,000.00
LEASE EQUIPMENT/ PORT-A-LET .	2,130.00	0.00	1,667.96	2,200.00	1,750.00
CAMPER FUNDED EQUIPMENT ...	1,435.08	0.00	2,700.00	0.00	0.00
PB RESALE GOODS.....	2,138.22	5,000.00	2,133.83	2,000.00	4,000.00
PB PPE & ATTIRE	802.95	250.00	811.68	250.00	250.00
PB VEHICLE MAINT	1,950.62	500.00	1,333.29	1,000.00	1,000.00
PB PEST CONTROL	160.00	250.00	0.00	200.00	250.00
PB CAMPGROUND EVENTS.....	500.00	250.00	267.85	500.00	500.00
TOTAL PROUTY BEACH.....	173,055.52	182,319.00	187,096.22	200,081.01	186,201.00
RECREATION PROGRAMS					
SALARIES.....	875.06	15,000.00	378.13	12,380.00	0.00
SUMMER CAMP SALARY.....	30,510.33	29,760.00	2,427.75	32,000.00	33,000.00
SUMMER PROGRAM SALARY	0.00	0.00	32,808.78	0.00	0.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
RECREATON PROGRAMS cont.	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
WINTER PROGRAM SALARY	12,371.91	9,000.00	10,863.41	14,000.00	12,000.00
ANNUAL EVENTS SALARY	1,303.67	0.00	1,283.13	3,000.00	1,500.00
ADULT PROGRAMS	216.88	500.00	210.00	500.00	500.00
PROGRAM REFUNDS	0.00	0.00	374.00	0.00	0.00
PROGRAM & MATERIALS	0.00	0.00	157.35	0.00	0.00
ANNUAL EVENTS	43,959.43	40,000.00	34,763.46	40,000.00	35,000.00
SUMMER CAMP	12.88	0.00	0.00	0.00	0.00
OTHER PROGRAMS	55.99	0.00	4,484.50	0.00	0.00
DISCOUNT TICKETS	0.00	0.00	0.00	0.00	0.00
SUMMER PROGRAMS	1,558.76	3,000.00	723.10	2,000.00	1,000.00
WINTER PROGRAM	343.61	500.00	364.23	500.00	500.00
PLAYWORLD	1,050.64	250.00	598.43	500.00	500.00
SOCIAL SECURITY	3,414.44	4,151.00	4,113.80	4,696.00	3,595.50
MUNICIPAL RETIREMENT	415.14	992.00	229.76	1,084.00	0.00
HEALTH INSURANCE	907.86	0.00	509.73	0.00	0.00
WORKMAN'S COMP INSURANCE	1,433.95	1,240.00	0.00	1,500.00	2,350.00
UNEMPLOYMENT COMPENSATION	0.00	100.00	0.00	100.00	100.00
LIFE/AD&D/DISABILITY INS	48.46	100.00	56.82	100.00	100.00
HRA EXPENSE	0.00	0.00	0.00	0.00	0.00
HEALTH INSURANCE OPT OUT	0.00	0.00	0.00	900.00	0.00
SUMMER CAMP	3,166.65	5,000.00	6,318.48	4,000.00	5,000.00
RP EQUIPMENT REPAIR	0.00	0.00	0.00	0.00	0.00
TOTAL RECREATION PROGRAMS	101,645.66	109,593.00	100,664.86	117,575.00	95,145.50
GARDNER PARK					
SALARIES	4,030.42	67,662.00	6,541.21	69,758.00	57,523.00
GP SEASONAL MAINT STAFF	79,007.74	18,000.00	79,207.00	18,000.00	20,000.00
ICE RINK MAINTENANCE	1,104.26	0.00	1,564.20	0.00	0.00
GASOLINE	2,261.53	2,500.00	2,330.76	2,250.00	2,500.00
FUEL OIL	3,768.31	1,000.00	2,564.79	2,500.00	2,750.00
OPERATING SUPPLIES	4,139.06	2,500.00	2,827.72	3,000.00	3,000.00
REPAIR & MAINT SUPPLIES	6,237.72	5,000.00	5,487.50	5,000.00	5,000.00
SMALL TOOLS & EQUIPMENT	964.21	1,000.00	766.72	1,000.00	1,000.00
SECURITY	925.99	0.00	591.00	0.00	1,000.00
GP EQUIPMENT MAINTENANCE ..	1,102.14	2,500.00	1,378.50	1,500.00	1,500.00
OVERTIME	0.00	0.00	59.99	0.00	0.00
COMMUNICATIONS	2,854.67	3,000.00	2,843.29	3,000.00	1,669.00
SOCIAL SECURITY	5,685.03	6,553.00	5,319.07	6,714.00	5,930.51
MUNICIPAL RETIREMENT	3,322.69	5,735.00	4,780.70	6,104.00	5,177.07
HEALTH INSURANCE	7,361.76	10,279.00	12,305.55	16,337.00	12,624.00
WORKMAN'S COMP INSURANCE	3,246.32	3,000.00	2,879.44	3,300.00	3,876.00
UNEMPLOYMENT COMPENSATION	163.25	200.00	137.44	200.00	200.00
LIFE/AD&D/DISABILITY INS	387.36	600.00	454.50	600.00	600.00
HRA EXPENSE	0.00	700.00	0.00	700.00	750.00
HEALTH INSURANCE OPT OUT	0.00	650.00	0.00	0.00	0.00
REPAIR & MAINTENANCE	4,153.58	500.00	1,465.17	500.00	1,000.00
UTILITIES	0.00	3,000.00	2,916.27	4,000.00	3,000.00
OTHER EXPENSES	0.00	0.00	0.00	0.00	0.00
SCOREBOARD	3,471.48	0.00	0.00	105.00	0.00
PROFESSIONAL SERVICES	340.00	0.00	0.00	0.00	0.00
IMPROVEMENTS	3,002.78	3,000.00	20,162.35	3,000.00	3,000.00
GP RESTORATION GRANT	0.00	0.00	0.00	0.00	0.00
GP NEW EQUIPMENT/	836.60	2,000.00	573.04	1,000.00	1,000.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
GARDNER PARK cont.					
WASTE DISPOSAL.....	1,429.95	1,300.00	2,041.78	1,400.00	2,000.00
LEASE EQUIPMENT	1,814.50	100.00	2,570.00	1,000.00	2,750.00
GP RESALE GOODS	1,702.88	300.00	794.71	1,000.00	500.00
GP PPE & ATTIRE.....	1,144.74	200.00	1,192.71	200.00	250.00
GP VEHICLE MAINTENANCE	2,609.99	500.00	1,013.77	500.00	1,000.00
GP PEST CONTROL	160.00	200.00	0.00	160.00	250.00
PLAYGROUND PROJ LABOR.....		0.00	14,491.20	0.00	0.00
PLAYGROUND PROJ ENGINEERING		0.00	21,752.39	0.00	0.00
PLAYGROUND PROJ MATERIALS ..		0.00	13,643.65	0.00	0.00
PG PROJ ADVERTISING		0.00	600.00	0.00	0.00
TOTAL GARDNER PARK.....	147,228.96	141,979.00	214,656.42	152,828.00	139,849.58
WATERFRONT					
DOCK ADMINISTRATION	27,916.74	23,000.00	21,263.00	27,040.00	54,204.00
GATEWAY MAINTENANCE	1,888.94	1,000.00	330.41	0.00	0.00
SEASONAL DOCK STAFF	16,211.95	11,000.00	16,619.08	17,000.00	22,000.00
AIS MANAGEMENT.....	2,690.45	0.00	6,020.50	0.00	6,000.00
SECURITY	56.25	0.00	0.00	0.00	0.00
OPERATING SUPPLIES	1,548.43	2,000.00	1,712.17	2,000.00	2,000.00
REPAIR & MAIN. SUPPLIES.....	6,066.63	4,000.00	3,699.54	4,000.00	3,750.00
COMMUNICATIONS	2,955.47	3,000.00	3,466.70	3,000.00	3,500.00
SOCIAL SECURITY.....	3,564.02	2,678.00	2,952.63	3,370.00	6,135.60
MUNICIPAL RETIREMENT	207.76	0.00	114.94	0.00	4,878.36
HEALTH INSURANCE	459.58	0.00	257.34	0.00	12,624.00
WORKMAN'S COMP INSURANCE	1,690.06	1,400.00	1,176.49	1,800.00	4,110.00
UNEMPLOYMENT COMPENSATION	163.25	200.00	137.44	200.00	200.00
LIFE/AD&D/DISABILITY INS.....	24.22	0.00	28.44	0.00	0.00
HEALTH INSURANCE OPT OUT.....	0.00	0.00	0.00	0.00	0.00
REPAIR & MAINTENANCE	3,720.36	2,500.00	745.13	3,000.00	2,000.00
SOFTWARE.....	0.00	700.00	270.00	1,500.00	500.00
SANITATION SERVICES	0.00	0.00	0.00	1,500.00	0.00
UTILITIES.....	5,610.91	7,000.00	6,802.98	5,700.00	7,000.00
RESALE GASOLINE.....	45,181.35	30,000.00	44,650.26	55,000.00	45,000.00
WF RESALE GOODS.....	906.42	1,500.00	396.35	1,000.00	750.00
OTHER EXPENSES.....	3,859.25	1,000.00	2,838.16	1,000.00	2,000.00
WF GREETER PROGRAM.....	970.00	2,000.00	0.00	0.00	0.00
WF PPE & ATTIRE.....	200.00	200.00	42.74	200.00	250.00
WF IMPROVEMENTS	1,647.59	2,000.00	0.00	1,500.00	1,000.00
GATEWAY REFUNDS.....	0.00	0.00	500.00	0.00	0.00
GATEWAY MAINT. ITEMS	61.99	2,000.00	1,548.86	1,000.00	1,500.00
GATEWAY CTR HEAT & UTILITIES .	7,902.34	7,500.00	7,226.47	7,500.00	7,500.00
WASTE DISPOSAL.....	2,427.69	3,500.00	3,133.96	2,500.00	3,250.00
WATERFRONT REFUNDS		0.00	120.00	0.00	0.00
BOAT MAINTENANCE	0.00	0.00	892.67	500.00	1,000.00
WF PERMITS & INSPECTION	50.00	100.00	195.00	100.00	200.00
WF SMALL TOOLS & EQUIPMENT	390.42	400.00	62.68	400.00	250.00
WF NEW EQUIPMENT	903.12	300.00	300.00	500.00	250.00
WF EQUIPMENT MAINT	1,246.95	500.00	384.00	500.00	500.00
WF PEST CONTROL	240.00	200.00	0.00	240.00	250.00
GATEWAY PERMITS & INSPECTIONS	1,287.00	500.00	1,339.00	750.00	1,500.00
AQUATIC NUISANCE	5,312.50	10,000.00	8,737.50	7,500.00	10,000.00
TOTAL WATERFRONT	147,361.64	120,178.00	137,964.44	150,300.00	204,101.96
TOTAL RECREATION EXP.....	\$ 738,397.97	\$ 618,583.00	\$ 821,593.53	\$ 782,394.00	\$ 781,193.82
NET PROPOSED	\$ -277,930.08	\$ -169,103.00	\$ -231,581.90	\$ -294,634.00	\$ -246,538.82

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
ALL OTHER EXPENSES	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
CITY LANDSCAPER					
SALARIES.....	\$ 34,905.52	\$ 38,708.00	\$ 32,835.82	\$ 39,865.00	\$ 41,060.95
VACATION	0.00	0.00	3,345.83	0.00	0.00
HOLIDAY	1,445.40	0.00	1,400.09	0.00	0.00
SICK PAY	1,445.40	0.00	1,819.18	0.00	0.00
WORKERS COMP	1,717.70	1,500.00	1,637.28	1,700.00	1,700.00
SOCIAL SECURITY	3,761.84	3,726.00	3,121.51	3,203.00	3,300.00
RETIREMENT	3,127.55	3,193.00	3,355.71	3,489.00	3,500.00
HEALTH INSURANCE	6,966.07	7,656.00	8,181.06	8,944.00	8,400.00
DENTAL & VISION INSURANCE	0.00	0.00	0.00	264.00	270.00
UNEMPLOYMENT	163.25	175.00	137.44	175.00	175.00
LIFE/DISABILITY	333.00	350.00	399.85	350.00	450.00
HRA EXPENSE	0.00	500.00	0.00	500.00	0.00
SUPPLIES.....	1,785.13	800.00	6.79	800.00	500.00
MATERIALS/Plants/Soil/fertilizer .	19,566.02	14,000.00	13,113.86	14,000.00	15,000.00
EQUIPMENT.....	5.49	500.00	135.09	500.00	400.00
OTHER/GREENHOUSE.....	63.95	500.00	0.00	500.00	400.00
SEASONAL SALARIES.....	10,395.60	10,000.00	960.50	2,000.00	0.00
PROPANE	2,700.44	4,000.00	1,611.20	3,000.00	3,000.00
VEHICLE FUEL	2,769.25	500.00	1,413.21	1,300.00	1,600.00
VEHICLE REPAIR	314.60	2,000.00	13.29	3,000.00	3,000.00
ROTARY GRANT EXPENSE.....	0.00	0.00	0.00	0.00	0.00
TOTAL CITY LANDSCAPER.....	91,466.21	88,108.00	73,487.70	83,590.00	82,755.96
CONSERVATION & DEVELOPMENT					
BIKE PATH RR-ROW, ETC	4,682.56	7,000.00	4,819.72	7,000.00	5,000.00
VLCT MEMBERSHIP	6,728.00	7,000.00	0.00	7,189.00	7,200.00
APPROP. NVDA.....	3,600.00	3,800.00	0.00	3,800.00	3,965.00
MISC FLOWER BEDS	1,080.00	900.00	0.00	0.00	0.00
VOLUNTEER BAND.....	500.00	500.00	500.00	500.00	500.00
STREET BANNERS & LIGHTS.....	289.85	5,000.00	48.65	5,000.00	500.00
TOTAL CONSER & DEVEL	16,880.41	24,200.00	5,368.37	23,489.00	17,165.00
HEALTH & WELFARE					
HEALTH OFFICER EXP.....	0.00	0.00	0.00	0.00	0.00
HEALTH OFFICER SALARY	3,750.96	3,857.00	624.16	3,973.00	5,000.00
SOCIAL SECURITY	940.02	300.00	801.56	304.00	620.00
TOTAL HEALTH & WEL	4,690.98	4,357.00	1,425.72	4,277.00	5,620.00
RECYCLING PROJECT					
RECYCLING EXPENSE.....	27,315.65	25,250.00	23,419.41	27,500.00	0.00
SALARIES.....	17,198.58	16,975.00	19,717.76	17,716.00	0.00
SOCIAL SECURITY	781.46	1,299.00	738.51	1,356.00	0.00
WORKER'S COMP	2,370.28	1,800.00	0.00	2,400.00	0.00
UNEMPLOYMENT INSUR	326.49	340.00	0.00	340.00	0.00
HAZARDOUS WASTE DIS.....	26,337.74	17,500.00	8,839.13	20,000.00	17,500.00
HAZARDOUS WASTE MAILING.....	199.01	0.00	0.00	200.00	200.00
OTHER PROPFESSIONAL EXP	4,000.00	4,120.00	4,000.00	4,250.00	4,000.00
WASTE DISPOSAL	6,409.89	7,000.00	4,638.63	6,700.00	5,000.00
TOTAL RECYCLING	84,939.10	74,284.00	61,353.44	80,462.00	26,700.00
OTHER EXPENSES					
ORLEANS COUNTY TAX	54,284.81	52,000.00	57,458.49	54,000.00	58,000.00
TAX SALE REDEMPTION	56,369.90	0.00	71,859.91	0.00	0.00
DOWNTOWN DESIGNATION COMMIT	60,000.00	30,000.00	30,000.00	30,000.00	30,000.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
OTHER EXPENSES cont.	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
NCIC/NEKCA	28,627.49	30,000.00	7,020.00	30,000.00	0.00
P&C INSURANCE	14,584.93	14,000.00	17,302.00	15,900.00	17,500.00
PUBLIC OFFICIALS LIA	5,595.98	6,000.00	6,621.04	6,000.00	6,000.00
CLAIMS & DAMAGE	0.00	1,500.00	0.00	1,500.00	1,500.00
MISC.	719.57	500.00	807.03	700.00	750.00
NEWPORT AMBULANCE	147,639.00	204,583.00	224,655.50	240,870.00	256,000.00
EMP. PRACTICES INS.	11,938.66	11,000.00	14,141.84	12,240.00	14,500.00
TOTAL OTHER EXPENSE	379,760.34	349,583.00	429,865.81	391,210.00	384,250.00
DEBT SERVICE					
FIRETRUCK BOND PRIN.....	0.00	0.00	0.00	0.00	67,880.00
FIRETRUCK BOND INTEREST	0.00	0.00	0.00	0.00	
FIRE CHIEFS VEHICLE PRINC.....	3,632.05	0.00	0.00	0.00	0.00
FIRE CHIEFS VEHICLE INT	23.75	0.00	0.00	0.00	0.00
LONG BRIDGE PRINCIPAL.....	0.00	0.00	0.00	0.00	0.00
LONG BRIDGE INTEREST	0.00	0.00	0.00	0.00	0.00
EQ 2024 Tahoe Chief Cruiser Princ				0.00	18,341.10
EQ 2024 Tahoe Chief Cruiser Int..				0.00	884.04
EQ 43 2023 Police Cruiser Princ ..	5,184.69	5,000.00	17,157.29	8,000.00	17,566.08
EQ 43 2023 Police Cruiser Int	39.96	200.00	1,945.82	750.00	806.28
EQ 41 2021 Police Cruiser Princ ..	11,815.16	7,000.00	5,977.67	6,000.00	0.00
EQ 41 2021 Police Cruiser Int	169.96	100.00	39.49	200.00	0.00
EQ 42 2021 Police Cruiser Princ ..	5,111.88	12,000.00	11,135.06	16,000.00	0.00
EQ 42 2021 Police Cruiser Int	747.80	400.00	142.85	1,500.00	0.00
LATE PAYMENTS	77.51	0.00	270.94	0.00	0.00
EQ 44 2017 Police Cruiser Princ ..	15.48	0.00	0.00	0.00	18,341.10
EQ 2017 44 Police Cruiser Int	0.00	0.00	0.00	0.00	884.00
EQ 40 2018 Police Cruiser Princ ..	0.00	0.00	0.00	0.00	0.00
EQ 40 2018 Police Cruiser Int	0.00	0.00	0.00	0.00	0.00
EQ 45 2023 Police Cruiser Princ ..	11,975.40	10,000.00	14,471.97	16,000.00	6,610.63
EQ 45 2023 Police Cruiser Int	341.76	300.00	1,642.15	1,500.00	313.31
POLICE TASER LEASE	3,141.30	3,500.00	3,141.30	3,500.00	0.00
POLICE LOCKER ROOM PRINCIPAL	0.00	0.00	0.00	0.00	0.00
POLICE LOCKER ROOM INTEREST.....	0.00	0.00	0.00	0.00	0.00
TENNIS COURT SINKING FD	0.00	1,440.00	1,440.00	1,440.00	1,440.00
FIRE DEPT GEAR LEASE	24,645.72	24,700.00	24,645.72	24,700.00	24,645.72
FIRE EXTRICATION EQUIP. LEASE .	0.00	0.00	18,543.58	18,544.00	18,544.00
LINE OF CREDIT NOTE INTEREST..	6,868.80	0.00	41,966.43	0.00	50,000.00
2014 FIRE TRUCK PRINCIPAL.....	40,142.07	38,204.00	0.00	40,200.00	0.00
2014 FIRE TRUCK INTEREST	2,024.13	3,012.00	0.00	2,000.00	0.00
TOTAL DEBT SERVICE	115,957.42	105,856.00	142,520.27	140,334.00	226,256.26
TOTAL ALL OTHER	\$ 693,694.46	\$ 646,388.00	\$ 714,021.31	\$ 723,362.00	\$ 742,747.21
CAPITAL EXPENDITURES					
REAPPRAISAL FUND..... \$	0.00	\$ 0.00	\$ 0.00	\$ 20,000.00	\$ 24,000.00
PUBLIC WORKS VEH. & EQT.	5,473.49	160,000.00	178,283.76	170,000.00	180,000.00
STREET RESURFACING	32,006.10	229,000.00	385,384.52	235,000.00	250,000.00
STREET RECONSTRUC	18,397.95	35,000.00	2,196.78	35,000.00	40,000.00
MAIN ST MAINTENANCE	16,388.90	10,000.00	5,149.25	5,000.00	5,000.00
BRIDGE/CULVERT/RETAINING WALL	0.00	25,000.00	0.00	25,000.00	60,000.00
STREET CAPITAL DESIGN PROJECTS					
(VISTA TRAFFIC LIGHTS)	32,570.21	80,000.00	61,259.66	80,000.00	100,000.00
MAIN ST LIGHTS	10,391.00	0.00	0.00	0.00	0.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
CAPITAL EXPENDITURES cont.	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
MUNICIPAL BUILDING MAINT	0.00	15,000.00	0.00	15,000.00	15,000.00
FIRE HOUSE REPAIR & MAINT.....	32,374.80	5,000.00	4,740.00	5,000.00	5,000.00
FIRE VEHICLE/EQUIPMENT	9,280.46	65,000.00	8,239.32	60,000.00	10,000.00
POLICE VEHICLES, EQT	49,058.00	0.00	0.00	0.00	
BULLET PROOF VEST REPLACE CYCLE	1,168.00	5,000.00	16,616.17	5,000.00	5,000.00
CRUISER EQUIPMENT	0.00	0.00	0.00	0.00	10,000.00
PD TECH EQUIP FLEET REPLACEMENT.	0.00	5,000.00	0.00	5,000.00	20,000.00
DISPATCH EQUIPMENT	0.00	10,000.00	9,859.77	10,000.00	10,000.00
REC VEHICLE/EQUIPMENT	0.00	10,000.00	0.00	10,000.00	20,000.00
ACQUATIC WEED CONTROL	0.00	0.00	0.00	0.00	0.00
REPLACEMENT/NEW DOCKS	0.00	0.00	42.74	0.00	0.00
MOORING MANAGEMENT BOAT	0.00	0.00	0.00	0.00	0.00
WATERFRONT IMPROVEMENTS ..	59,076.67	30,000.00	21,500.00	30,000.00	10,000.00
GATEWAY IMPROVEMENTS	0.00	6,000.00	6,061.91	6,000.00	5,000.00
GARDNER PARK IMPROVEMENTS	15,109.41	30,000.00	58,753.55	30,000.00	20,000.00
EVENT/PROGRAM EQUIPMENT...	0.00	2,500.00	0.00	2,500.00	2,500.00
PROUTY BEACH WASHER.DRYERS	5,225.27	0.00	0.00	0.00	0.00
PB BEACH IMPROVEMENT.....	65,853.94	15,000.00	2,496.58	15,000.00	30,000.00
TOTAL CAPITAL EXPEND	352,374.20	737,500.00	760,584.01	763,500.00	821,500.00
TOTAL EXPENDITURES.....	6,472,655.67	6,330,856.03	7,294,002.00	7,192,158.00	7,604,342.90

SEWER & WATER BUDGETS

SEWER INCOME

SEWER USER FEES	\$ 988,387.20	\$ 1,511,271.00	\$ 1,122,271.64	\$ 1,477,306.00	\$ 1,443,436.30
DERBY SHARE	121,771.71	95,000.00	128,277.41	140,000.00	140,000.00
LABOR & MATERIAL	0.00	0.00	0.00	0.00	
SEWER ALLOCATION FEES.....	402.40	450.00	892.50	450.00	
REIMBURSE/MISC.....	0.00	0.00	0.00	0.00	
DISCHARGE FEES	150,423.63	185,000.00	160,929.49	185,000.00	160,000.00
LEACHATE	0.00	0.00	0.00	0.00	
OTHER INCOME	0.00	0.00	0.00	0.00	
CHANGE IN UNBILLED REVENUE .	-4,189.00	0.00	0.00	0.00	
INTEREST INCOME	6,972.50	6,500.00	7,247.53	6,500.00	7,000.00
INSURANCE REIMBURSEMENT....	0.00	0.00	0.00	0.00	
SINKING FUND INTEREST.....	96.10	50.00	121.96	50.00	
PACIF EQUIPMENT GRANT	0.00	0.00	0.00	0.00	
INTEREST REIMBURSEMENT.....	0.00	0.00	159.49	0.00	

TOTAL SEWER INCOME \$ 1,263,864.54 \$ 1,798,271.00 \$ 1,419,900.02 \$ 1,809,306.00 \$ 1,750,436.30

WATER INCOME

WATER RENTS	\$ 702,907.24	\$ 1,009,483.00	\$ 781,217.07	\$ 1,160,659.00	\$ 945,654.22
WATER ALLOCATION FEES.....	30.00	250.00	539.24	250.00	
LABOR & MATERIALS	2,753.50	1,000.00	-300.00	1,000.00	
CHANGE IN UNBILLED REVENUE .	-4,225.00	0.00	0.00	0.00	
INSURANCE CLAIM	0.00	0.00	63,679.10	0.00	
INTEREST INCOME	5,062.02	4,700.00	5,435.89	4,700.00	
WATER TOWER FUND INTEREST ..	329.94	150.00	143.38	150.00	
ARPA FUND INTEREST	2,081.56	0.00	1,685.27	0.00	
ARPA FUNDS	364,395.00	0.00	331,747.44	0.00	
WTF REPLACEMENT INTEREST	214.17	120.00	239.16	120.00	

TOTAL WATER INCOME \$1,073,548.43 \$1,015,703.00 \$1,184,386.55 \$1,166,879.00 \$ 945,654.22

TOTAL SEWER/WATER INCOME.. \$2,337,412.97 \$2,813,974.00 \$2,604,286.57 \$2,976,185.00 \$2,696,090.52

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
SEWER EXPENSES	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
SEWER COLLECTION					
TRUCK & EQUIPMENT MAINT SUPP	\$ 5,023.27	\$ 4,500.00	\$ 1,164.65	\$ 5,400.00	\$ 3,000.00
TRUCK & EQUIP PARTS	5,835.89	14,000.00	4,585.67	14,000.00	7,000.00
TRUCK & EQUIP REPAIRS	11,923.16	8,000.00	4,629.29	13,000.00	7,000.00
SEWER TRUCKS & EQUIP MS	2,258.91	2,500.00	470.56	2,500.00	2,500.00
SEWER T&E PARTS	7,051.37	3,700.00	1,739.62	8,000.00	8,000.00
SEWER T&E REPAIRS	2,357.25	2,200.00	2,202.27	2,500.00	2,700.00
***REGULAR PAY	62,314.59	41,711.00	73,770.76	40,647.00	51,764.68
OVERTIME	3,579.18	7,000.00	2,916.91	5,000.00	7,200.00
TRUCK & EQUIP REPAIRS	5,837.50	8,000.00	1,765.00	8,000.00	3,000.00
MAINTENANCE & CLEANING	2,611.27	5,000.00	550.98	4,000.00	1,200.00
OTHER PAY	0.00	0.00	552.00	0.00	0.00
***VACATION	5,869.54	0.00	3,675.83	0.00	3,958.88
***HOLIDAY	3,148.72	0.00	2,522.39	0.00	2,890.84
FUEL	6,415.08	9,000.00	3,339.39	8,000.00	5,000.00
SICK PAY	4,759.08	0.00	4,622.66	0.00	0.00
SOCIAL SECURITY	6,235.07	3,726.00	5,644.36	3,492.00	6,076.00
OPERATING SUPPLIES	95.88	1,000.00	49.02	1,000.00	1,000.00
REPAIR & MAIN SUPPLIES	0.00	500.00	266.57	500.00	500.00
SMALL TOOLS & EQUIP.	4,426.27	3,500.00	825.05	4,000.00	4,000.00
MATERIALS	15,450.49	15,000.00	26,605.00	18,000.00	20,000.00
RETIREMENT	1,911.63	4,140.00	0.00	3,995.00	4,000.00
HEALTH INSURANCE	12,058.74	12,442.00	10,246.76	14,757.00	11,400.00
UNEMPLOYMENT COMP.	384.18	500.00	375.83	500.00	500.00
WORKERS COMP.	3,102.04	3,000.00	2,697.79	3,200.00	3,000.00
PUMP STATION ALARM LINES	1,025.53	2,500.00	883.65	1,500.00	1,500.00
TRUCK & EQUIP RENTAL	-79.05	8,300.00	15,120.06	8,000.00	12,000.00
REPAIRS & MAINT	2,884.85	5,500.00	40,893.71	5,500.00	6,000.00
UTILITIES	21,501.25	22,700.00	24,033.16	23,000.00	25,000.00
OTHER EXPENSES	1,621.66	500.00	2,111.85	1,500.00	2,200.00
WATER METERS	3,245.00	38,000.00	15,686.12	38,000.00	25,000.00
PUMP STATION ALARMS	5,758.80	7,000.00	4,638.00	7,000.00	5,100.00
PUMP STATION REPAIRS	20,344.59	18,000.00	40,051.92	24,000.00	28,000.00
CLEAN & VIDEO	925.00	0.00	0.00	0.00	0.00
TOTAL SEWER COLLECTION	229,876.74	251,919.00	298,636.83	268,991.00	260,490.40
SEWER PLANT					
***REGULAR PAY	148,517.07	121,616.00	125,529.43	174,270.00	173,941.29
OVERTIME PAY	10,724.85	7,500.00	12,560.06	13,000.00	15,000.00
***VACATION	7,515.97	0.00	10,247.01	0.00	9,269.44
***HOLIDAY	8,390.88	0.00	8,329.28	0.00	9,517.49
SICK	11,570.10	0.00	10,988.86	0.00	0.00
OTHER PAY	15,525.60	12,000.00	33,665.50	16,000.00	30,000.00
LONGEVITY	266.66	0.00	200.00	300.00	0.00
FUEL	2,660.49	4,000.00	3,586.23	3,500.00	4,000.00
HEATING OIL	43,297.74	72,000.00	27,820.39	50,000.00	32,000.00
OFFICE SUPPLIES	95.22	700.00	524.42	700.00	700.00
OPERATING SUPPLIES	191,081.51	123,000.00	177,681.31	140,000.00	180,000.00
REPAIR PARTS	53,108.07	24,000.00	18,073.65	27,000.00	27,000.00
SMALL TOOLS & EQUIP.	3,756.07	3,500.00	2,014.13	3,500.00	3,200.00
EQUIP. MAINT. SUP.	2,021.29	250.00	0.00	2,300.00	1,000.00
EQUIP PARTS	168.47	250.00	0.00	250.00	250.00
COMMUNICATIONS	8,396.18	6,700.00	7,578.49	8,500.00	8,000.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
SEWER PLANT cont.					
PLANT IMPROVEMENTS	23,837.86	8,500.00	49,263.93	12,000.00	50,000.00
PROFESSIONAL EXPENSE	7,268.00	4,500.00	5,927.00	5,000.00	7,000.00
EQUIPMENT RENTAL	1,464.00	1,500.00	1,928.43	1,500.00	2,500.00
REPAIR & MAINT.....	39,228.70	15,000.00	32,230.11	30,000.00	33,000.00
UTILITIES.....	98,257.07	93,300.00	89,723.37	102,000.00	91,500.00
OTHER EXPENSE	11,623.95	9,000.00	9,886.98	9,000.00	10,400.00
STATE OPERATING FEE	0.00	5,100.00	5,100.00	5,100.00	5,100.00
PLANT WATER USAGE FEE	14,564.12	23,000.00	10,504.37	16,000.00	12,000.00
SLUDGE DEWATER/DISPOSAL.....	125,735.68	150,000.00	200,430.20	127,000.00	205,000.00
SOLID WASTE DISPOSAL	1,308.43	4,900.00	1,180.39	2,500.00	1,400.00
TOTALS SEWER PLANT	830,383.98	690,316.00	844,973.54	749,420.00	911,778.22
SEWER ADMINISTRATION					
***SALARIES.....	80,995.66	92,315.00	67,039.88	100,622.00	62,396.54
***VACATION	7,787.91	19,910.00	2,783.07	9,104.00	4,098.60
***HOLIDAY.....	2,724.82	16,702.00	1,234.42	5,259.00	1,776.06
SICK PAY	1,992.92	0.00	0.00	0.00	0.00
OFFICE SUPPLIES.....	1026.00	200.00	0.00	1,000.00	300.00
EMPLOYEE WORK CLOTHES.....	2,133.63	2,600.00	2,701.67	2,600.00	2,800.00
COMMUNICATIONS	1,126.12	400.00	352.01	1,400.00	500.00
REPAIR & MAINTENANCE	500.00	1,400.00	542.50	1,000.00	600.00
OTHER.....	0.00	300.00	0.00	300.00	300.00
EQUIPMENT (COMPUTER).....	0.00	600.00	0.00	600.00	0.00
PROFESSIONAL SERVICES	419.00	300.00	1,475.00	500.00	1,500.00
TOTAL SEWER ADMIN	98,706.06	134,727.00	76,128.55	122,385.00	74,271.20
PERSONNEL EXPENSES					
UNEMPLOYMENT COMP.....	493.93	1,200.00	439.80	1,000.00	1,000.00
WORKER'S COMP.....	8,296.29	16,000.00	11,190.00	11,000.00	12,074.00
HEALTH INSURANCE	21,619.88	34,148.00	33,815.25	27,649.00	22,560.48
FICA	16,093.52	20,658.00	17,362.94	24,347.00	5,000.00
MUNI-RETIREMENT	17,392.83	22,954.00	23,387.22	27,052.00	10,000.00
LIFE INSURANCE	0.00	500.00	0.00	0.00	0.00
EMPLOYEE DISABILITY INS	2,449.09	2,000.00	2,200.49	2,600.00	2,400.00
HEALTH INS OPT OUT PAYM	750.00	2,080.00	1,200.00	0.00	0.00
HEALTH INSURANCE HRA	1,816.86	3,000.00	0.00	2,600.00	2,600.00
TOTAL PERSONNEL EXP.	68,912.40	102,540.00	89,595.70	96,248.00	55,634.48
OTHER EXPENSES					
CLAIMS & DAMAGES	0.00	1,000.00	2,000.00	1,000.00	1,000.00
INSURANCE P&C PLANT	24,147.01	24,150.00	30,763.52	31,000.00	35,000.00
INS. P&C DISTRIBUTION	1,270.90	1,300.00	1,619.13	1,700.00	1,800.00
PUBLIC OFFICIALS LIABILITY	875.07	1,000.00	1,035.36	1,100.00	1,200.00
EMPLOYMENT PRACTICE INS.....	1,975.45	2,000.00	2,322.68	2,400.00	2,500.00
FOLD UTILITY BILLS.....	74.50	100.00	37.99	100.00	100.00
WASTEWATER LINE MAPPING	3,641.97	3,500.00	0.00	3,800.00	500.00
ENGINEERING	1,235.00	0.00	0.00	3,000.00	0.00
PENSION EXPENSE	17,197.81	0.00	0.00	0.00	0.00
TOTAL OTHER	50,417.71	33,050.00	37,778.68	44,100.00	42,100.00
CAPITAL IMPROVEMENTS					
SEWER LINES,STRUCTURES	2,864.08	20,000.00	0.00	30,000.00	7,000.00
SIPHON DESIGN	0.00	1,000.00	0.00	2,000.00	0.00
SIPHON SEWER LINE CONSTRUCT	0.00	60,000.00	53.44	110,000.00	0.00
SEWER MAIN LINING.....	8,808.69	40,000.00	0.00	0.00	0.00

	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026
	ACTUALS	BUDGET	ACTUALS	BUDGET	PROPOSED
CAPITAL IMPROVEMENTS cont.					
SEWER LINES MATERIALS	0.00	0.00	0.00	0.00	0.00
CSO ENGINEERING	8,532.00	7,000.00	7,749.59	8,500.00	1,500.00
CSO MATERIALS	0.00	0.00	1,767.40	0.00	0.00
Lease Purchase/Equipment	0.00	0.00	0.00	0.00	0.00
TOTAL CAPITAL	20,204.77	128,000.00	9,570.43	150,500.00	8,500.00
DEBT SERVICES					
DEPRECIATION	0.00	0.00		0.00	0.00
SEWER BOND PRINCIPAL 01	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00
SEWER BOND INTEREST 01.....	-1,137.67	3,313.00	1,093.75	1,988.00	1,988.00
#2921 SLUDGE PRESS PRINC	0.00	0.00	0.00	0.00	0.00
LOAN RF1-029	25,513.26	0.00	0.00	0.00	0.00
ADMIN FEE RF1-029	510.27	0.00	0.00	0.00	0.00
LOAN RF1-075	208,485.76	212,656.00	212,655.47	216,909.00	216,909.00
ADMIN FEE RF1-075	30,998.84	26,829.00	26,829.13	22,576.00	22,576.00
LOAN RF1-079	15,442.30	0.00	0.00	0.00	0.00
ADMIN FEE RF1-079	308.85	0.00	0.00	0.00	0.00
LOAN RF1-150	11,293.59	11,294.00	11,519.46	10,892.00	10,892.00
ADMIN FEE LOAN RF1-150	2,748.57	2,749.00	2,522.70	2,358.00	2,358.00
DEWATERING SYSTEM LOAN PRINC	91,120.27	89,116.00	93,128.38	44,558.00	44,558.00
DEWATERING SYSTEM LOAN INT.	4,756.63	6,762.00	2,749.42	3,381.00	3,381.00
VACTOR SINKING FUND.....	0.00	80,000.00	80,000.00	50,000.00	70,000.00
RESERVE FUND	0.00	0.00	0.00	0.00	
TOTAL DEBT SERVICE	\$ 415,040.67	\$ 457,719.00	\$ 455,498.31	\$ 377,662.00	\$ 397,662.00
TOTAL SEWER OPERATION	\$1,713,542.33	\$1,798,271.00	\$1,812,182.04	\$1,809,306.00	\$1,750,436.30
SEWER REVENUE	\$1,263,864.54	\$1,798,271.00	\$1,419,900.02	\$1,809,306.00	\$1,750,436.30
SURPLUS(DEFICIT)	\$ -449,677.79	\$ 0.00	\$ -392,282.02	\$ 0.00	\$ 0.00



CITY CLERK and TREASURER REPORTS

Fiscal Year Ending June 30, 2024



The following reports are a summary of the City of Newport's financial activities from July 1, 2023 to June 30, 2024. Should anyone have questions or need information please visit our office or call 802-334-2112. We will be glad to answer any questions you may have or direct you to the appropriate department for answers. Thank you to my Assistant Clerk/Treasurers Stacey Therrien and Robyn Churchill for their professionalism, and dedication to the citizens of Newport City.

James D. Johnson,
City Clerk Treasurer

TAX LEVY

	2022-23	2023-24	2024-25
Municipal Grand List	321,365,260	321,623,860	323,991,860
Education Grand List	320,021,570	323,617,054	326,260,594
Homestead Rate.....	2.9348	3.0892	3.3846
Non-Resident Rate	2.9828	3.1028	3.4445
Municipal Rate	1.3184	1.3503	1.5419
Appropriations0520	.0528	.0525
Voted Exempt.....	.0161	.0189	.0225
Residential Education Rate	1.5483	1.6672	1.7677
Non-residential Educational Rate	1.5963	1.6808	1.8276
School Taxes	4,537,995	4,868,463	5,250,004
Appropriations	167,218	167,218	169,818
Voted Exempt.....	51,636	60,884	72,822
Municipal Taxes.....	4,236,974	4,573,480	4,995,594

MOORING MANAGEMENT FUND

FY Ending June 30, 2024

Revenues

Recreation and Culture..... 6,815

Expenditures

Recreation and Culture..... 1,098

Beginning Balance (10,157)

Ending Balance (4,440)

RECREATION FUND

FY Ending June 30, 2024

Revenue

Recreation and Culture..... 5,465

Investment Income..... 90

Total..... 5,555

Expenditures

Recreation and Culture..... 6,505

Capital Outlay101,591

Total..... 108,096

Beginning Balance 211,849

Ending Balance 109,308

PUBLIC SAFETY FUND

FY Ending June 30, 2024

Revenue

Grant Income685

Interest..... 32

Total 717

Expenses

Police Expenditures..... 19,649

Beginning Balance..... 48,165

Ending Balance..... 29,233

PERLEY NILES FUND

FY Ending June 30, 2024

Additions

Interest Income 4,399

Dividend Income 1,652

Net Gain (loss)..... 10,724

Total..... 16,775

Deductions

Administrative Fees 1,514

Beneficiaries 800

Other Expenditures 143

Total..... 2,457

Beginning Balance 173,308

Ending Balance 187,626

RESTRICTED/ASSIGNED FUNDS

FY Ending June 30, 2023

General Fund

Records Restoration	42,596
NBRC Grant Funding Match.....	240,800
Economic Development	
Walmart Funds	450,000
Total General Fund	733,396

Recreation Fund

Playground Equipment	109,308
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Recreation Fund

Tennis Court Fund.....	7,224
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EAST MAIN STREET CEMETERY FUND

FY Ending June 30, 2024

Revenue

Contributions.....	10,325
Interest Income	5,298
Dividend Income	1,823
Net Gain (loss) from Investments ..	14,595
Total.....	21,716

Deductions

Administrative Fees	1,844
Contracted Services.....	6,000
Other	10,000
Total.....	17,844

Beginning Balance	183,056
Ending Balance	197,253

NOTES AND BONDS PAYABLE

FY Ending June 30, 2024

General Fund

Beginning Balance	198,433
Additions	159,235
Deletions	132,996
Ending Balance	224,672

Sewer Fund

Beginning Balance	1,682,880
Additions	0
Deletions	342,304
Ending Balance	1,340,577

Water Fund

Beginning Balance	1,328,281
Additions	0
Deletions	205,802
Ending Balance	1,122,479

COMMUNITY/DEVELOPMENT BLOCK GRANT

FY Ending June 30, 2024

Additions

Interest Income.....	36
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Beginning Balance	31,782
Ending Balance	31,818



ENTERPRISE FUNDS

FY Ending June 30, 2024

<u>Revenue</u>	<u>Sewer</u>	<u>Water</u>
Charges and Rent	1,096,692	757,111
Derby Share	128,277	
Discharge Fees	186,462	
ARPA Grant Income		725,843
Other Income		63,679
Total	1,411,431	1,546,633

Operating Expense

Sewer System	211,502	
Sewer Plant	801,476	
Water Treatment & Pumping		376,344
Water Transmitting & Distribution		98,942
Administration	101,180	76,170
Depreciation	486,466	258,716
Personnel & Other Expense	137,621	73,766
Maintenance Expenses	1,821	25,2517
Total	1,743,066	909,455
Gain (loss) from Operations	(331,634)	637,178
Interest Income	7,529	7,504
Interest Expense	(33,195)	(40,146)
Change in Net Position	(357,301)	604,536
Beginning Balance	1,025,129	1,616,286
Ending Balance	667,828	2,220,811



VITAL STATISTICS REPORT

FOR THE YEAR ENDING DECEMBER 31, 2024

■ MARRIAGES

2019	31
2020	21
2021	27
2022	32
2023	25
2024	31

■ BIRTHS

YEAR	MALE	FEMALE	TOTAL
2019	122.....	102.....	224
2020	107.....	95.....	202
2021	84.....	77.....	161
2022	72.....	81.....	153
2023	83.....	86.....	169
2024	95.....	81.....	176
Residents of City.....			22

■ DEATHS

YEAR	MALE	FEMALE	TOTAL
2019	95.....	94.....	189
2020	136.....	104.....	240
2021	78.....	81.....	159
2022	65.....	83.....	148
2023	51.....	61.....	112
2024	49.....	66.....	115
Residents of City			60

■ 2024 DEATHS SHOWN BY AGE GROUP

Under 1 year	1
Between 1 and 10 years.....	0
Between 11 and 20 years.....	0
Between 21 and 30 years.....	0
Between 31 and 40 years.....	1
Between 41 and 50 years.....	3
Between 51 and 60 years.....	7
Between 61 and 70 years.....	23
Between 71 and 80 years.....	23
Between 81 and 90 years.....	25
Between 91 and 100 years.....	29
Over 100 years old	3
Total	115

PUBLIC WORKS DEPARTMENT REPORT

The Newport City Department of Public Works is responsible for the planning, design, construction, operation, and maintenance of a variety of public facilities and provides basic services that affect the daily lives of everyone who lives and works in Newport. Things we take for granted — pure drinking water, wastewater collection sewers, passable and well-lit streets, controlled intersections— are all part of the important and complex function of the Public Works Department. The facilities under the guidance of the department include city highways, water distribution and treatment, wastewater collection, wastewater treatment plant, recycling services, all municipally owned buildings, recreation facilities and departmental vehicles. The department’s overall goal is to provide the essential services necessary for the well-being of the community in accordance with public needs. The department employs a trained work force of Fifteen full-time and five part-time employees and performs routine, budgeted and capital improvements. Although the public may not fully appreciate the dedication and efforts made on their behalf, Newport is fortunate to have highly qualified personnel with the experience and expertise to perform many tasks which would otherwise have to be performed by outside contractors at considerable expense. Public Works’ employees work nights, weekends, and holidays under extreme conditions to accommodate the needs of city residents and commercial and industrial businesses.

STREETS

The Public Works Department maintains more than forty miles of paved and unpaved city roads, six bridges and sixteen miles of sidewalks. Operations include snow removal, roadway construction/rehabilitation, street sweeping, street lighting, litter control, storm drainage systems, traffic signal systems/signs, maintenance paving, landscaping, pothole patching, shoulder maintenance, pavement markings and roadside mowing. In addition, the Street Department maintains and improves the city’s storm drainage structures, which include pipelines, catch basins, ditches, swales, and under-drains to ensure state and federal standards for water quality.

2024 CONSTRUCTION

Glen Road: 2.75 miles of sewer, water, and drainage structures were repaired and raised for the 1 ½” – 2” overlay of asphalt that took place. The city received a \$200,000 grant from the State of Vermont Class 2 paving grant program. We delayed this paving project a year to have the entire road from Penny Lane to the Northern State Correctional facility reclassified from a Class 3 to Class 2. We were then able to pave the entire paved road utilizing the State grant. The total cost of the project was \$337,000 with a \$200,000 reimbursement from the grant.

GARDNER PARK

In 2018 the Recreation Department started planning to seek out grants and fund raise to rebuild the playground area. In 2019 the city received a Land Water Conservation grant toward the splash and play project with hopes of a September 2020 start of construction and grand opening for June of 2021.

2020 a phase 1 Environmental assessment was conducted in Gardner Park which was triggered by the acceptance of grant funding for the playground project. The environmental process that had to be worked through has taken away years from the completion date of the project.

The playground project broke ground in May 2023 with the start of the remediation of the contaminated soils. The city held a bond vote in March of 2023 for \$315,000 to cover the cost of removing the contaminated soils. In May of 2023 four current city employees received certificates of completion for a 40-hour hazardous waste operations and emergency response training in anticipation of the city personnel taking on the soil remediation project at the playground site.

The total cost to date for the remediation project:

Engineering:	
Stone Environmental	\$ 38,482.75
Eurofins Material Testing.....	\$ 2,634.00
Horizons Engineering.....	\$ 1,320.00
Casella Waste	\$ 48,818.43
Materials	\$ 31,348.37
Labor	\$ 16,560.25
	<u>\$139,163.80</u>

The city borrowed \$200,000 in anticipation of the cost of the project. While utilizing the city labor and equipment we not only removed the contaminated soils but also relocated the picnic shelter and set it on a concrete pad, installed electrical conduit, 4 concrete light pole pedestals, 3 power station pedestals, water line to serve the splash pad and picnic shelter, and underdrain system to alleviate standing water. A concrete block circular planter was installed as a focal point where engraved paver bricks with names of the donators to the project will be displayed. The light poles, power stations and playground structure will all be erected in the spring.

The Public Works Department received approval to build some wooden structures this winter to enhance the amenities for kids to play with in the playground. We want to have an official playground grand opening that will shock the public and help to heal the hard feelings for the years of delay to the project.

2025 CONSTRUCTION

Causeway Traffic Signal and Street Lighting Project:

This project is partially being funded by two Grants NBRC \$250,000 and USDA

\$119,637. The bid process went through two rounds this summer. The second bid process was awarded to Electric Light Company Light of Cape Neddick, ME for \$876,260. A portion of the bid totaling \$586,555 will be constructed by the Public Works Department. This portion was taken out of the bid to financially make the overall project affordable for the city.

The city has begun work on the Causeway with installing 5 of the 6 electrical conduit sleeves under the road. The light poles and hardware, electrical conduit and junction boxes, along with the concrete light pole bases have all been purchased.

Public Works project cost to date:

Northeast Electrical – Light Poles & Hardware	\$ 74,115.00
Green Mountain Electric – Electrical Conduit & Junction Boxes	\$ 14,414.45
SD Ireland Co. – Light Pole Bases.....	\$ 12,825.00
Queen City Steel – Pole Base Threaded Rods.....	\$ 1,920.00
The Farmyard Store – Roadway Sleeves	\$ 4,667.60
Labor	\$ 12,011.90
Misc. Materials	\$ 669.32
Gray's Paving Asphalt	\$ 2,762.58
	<hr/>
	\$121,385.85

This project will be completed this coming summer.



RECYCLING

The Public Works Department also oversees the city's recycling center. Residents only can recycle at the residential transfer station located on Coventry Street. The City's Recycling Center is open Wednesdays 8am-4 pm and Saturdays 8am-12 noon.

Hazardous Waste Days will be held on May 17th and October 4th from 7:30-11:30 am.

The States mandatory recycling law has put many more expenses and burdens on the City's facility. The facility users have been declining and currently of the 4400 city residents an estimated of 200 utilize the facility for their recyclables. The trash haulers that operate within the city are all required to offer curbside pickup for both garbage and recyclables. Many city residents are already using this service. The city will continue to

operate the facility if there is still a need. I would like to thank Arnold and Johnathan for their dedication to running our facility.

SEWER

The sewer system consists of approximately 115,000 linear feet of piping which includes an estimated 500 sewer man-holes. Some of the piping is force main sewer piping which pumps sewerage from low elevation areas to sections of gravity sewer lines. It is all handled throughout the sewer system by twelve sewer pumping stations. All this waste is treated at the wastewater treatment facility which is currently designed to treat 1.3 million gallons a day. Our facility averaged 546,000 gallons per day of wastewater treatment this past year.

WATER

The city owns, operates, and maintains approximately 197,650 linear feet of water main. The distribution system has pipes of varying sizes, ages, and material. Distribution piping ranges from 1" in residential areas up to 14" throughout the system. Storage is handled currently by a 750,000-gallon elevated storage tower with a booster pumping station on the westside and a 1,100,000-gallon earthen reservoir on the eastside. The system has 324 fire hydrants for fire protection, 1795 service connections which serves our residents. This is all supplied by two gravel packed wells and an arsenic treatment facility that produces an average of 500,000 gallons a day.

LEAD & COPPER INVENTORY

At this time there have been no lead service lines found

The line inventory study is to find water service lines made of lead. That will be answered when we know what your service line material is made of on the city and the property owner side. Please help us with this inventory requirement to determine this information regarding your water line. Contact us at newportwaterdepartment@gmail.com or call 334-2112 to set up a home inspection.

The public works department has been actively trying to contact all property owners to acquire information about the material their water service line material is made of entering their building. We are also required to determine the water service line on the city side. This section is from the water main to the curb-stop valve feeding the property owner. The property owner's side is from the curb-stop valve into the building.

The city has a total of 1795 service line connections. This requirement involves documenting both the city and the customers' side of the water service line material. This doubles the total necessary service line information required to 3,590-line segments.

The city has approximately 450 home inspections remaining from 1795. There are 261 Galvanized Required Replacement service lines, 942 Unknown service lines, and 592 completed known service lines.

You may have received a letter stating you have a Galvanized Required Replacement service line or Unknown service line in addition to the Public Notice letter everyone received. This doesn't mean you have a lead service line. This only means we need to determine the pipe material on either side of the service line.

Again, everyone's help with this would be greatly appreciated.

WATER METERS

The City Council voted unanimously in 2020 to meter the entire city. The process to get this approval has taken over ten years. The meters will help with reliable data to track water usage and water loss. The wastewater treatment facility operators have been very busy installing new meters into residences. We currently have 770 remaining installations of the 1795 total properties. Please help us to keep an ongoing installation list by contacting us at the wastewater treatment facility at 334-8886.

PALIN HILL RESERVOIR LINER & COVER REPLACEMENT

The reservoir liner and cover were replaced in June 2023 by RTD Enterprises for \$364,395.

EASTSIDE-DERBY ROAD WATER TOWER PROJECT

A bond vote for \$4,985,000 was passed in March of 2021 for the construction of this project. The project which has been in the making for many years just went out to bid in December of 2023. This project was awarded to J P Sicard, Inc. in February for a contracted price of \$3,219,444.00. This project will be completed in 2025.

We still strive furnish the residences of Newport with quality water and wastewater treatment. I want to commend our Treatment Facility Staff for all their hard work.

In closing, I would like to say I am proud and truly enjoy being a part of all the great ideas and changes that keep moving our city forward and making it a better place to live, work and play. I'd like to thank my whole crew of Chris, Dan, Ben, Travis, Andrew, Corey, Tucker, Royce, Larry, and Eric Hartman, Jason, Eric Carrier, Ross, Henry, Mac, Jared, Robert, Arnold, and Jonathan.

Thank you for your continued support.

Respectfully submitted,

Thomas L. Bernier
Director of Public Works

NEWPORT POLICE DEPARTMENT



2024 Incidents

Agency Assist.....	270	Family Fight/Domestic.....	57	Service of Paperwork.....	174
Alarms	116	Fireworks	1	Sex Offense.....	16
Alcohol/Tobacco		Foot Patrol	78	Sex Offender Registry Check.....	3
Offense/Minor	24	Found/Lost Property	88	SHARP/GHSP Detail	46
Animal Problem.....	93	Fraud	16	Stalking	6
Assault	33	Illegal Burning.....	1	Stolen Vehicle.....	5
Assist - K9	5	Information Card	57	Stonegarden Detail	396
ATV Complaint	1	Intoxicated Person	24	Suicide Attempted	5
Background Investigation	22	Juvenile NICS Check.....	9	Suspicious.....	203
Boater Assist.....	4	Juvenile Problem	63	Threats/Harassment.....	45
Burglary	12	Larceny	106	Traffic Hazzard	23
Citizen Assist.....	384	Littering	4	Traffic Offense	6
Citizen Dispute.....	120	Missing Person	12	Traffic Stop.....	1124
Communications Offense	5	Motor Vehicle Complaint	172	Trespassing	75
Crash Property - Injury	9	Motor Vehicle Inspection	3	TRO/FRO Violation	5
Crash - Non Reportable	33	Motorist Assist.....	17	Unsecure Premises	10
Crash - Property Damage	86	Noise Disturbance	36	Vandalism	29
Cruelty to Child.....	4	Overdose	2	Vessel Inspection	2
Custodial Interference	3	Parade Detail	6	VIN Verification.....	12
Death Investigation	6	Parking Problem	55	Violation Conditions	
Deliver Message	10	Public Outreach Programs \		of Release	67
Directed Patrol.....	164	Speaking	24	Wanted Persons	107
Disorderly Conduct.....	24	Property Check	4	Weapons Offense	3
Disposed Needle.....	1	Public Records Request	40	Welfare Check	135
Drugs	19	Ride Along	6		
E911 Hangup	34	Robbery	3		



2024 has come to a close and it was our busiest year since 2019. This year we responded to 4,864 calls for service. That is an increase of about 400 calls from the prior year. Looking at the data it is clear that the increase does stem from pro-active enforcements and issues within our criminal justice system, such as repeat offenders.

I was fortunate enough to attend a closed meeting with U.S. Attorney General Merrick B. Garland in the fall. At this meeting issues within VT law enforcement were discussed. Specifically, the rise in violent crimes and gun violence over the past couple years all of Vermont has seen. It was interesting that nationally the trend for violent crimes is decreasing in all major cities at rates lower than ever seen before. Some of the reasons



day that was well attended from our community. Our “Skate with a Cop” event was canceled due to warm weather, which seems all too common these last few winters. We will certainly get that on the calendar for 2025.

In 2024 our dispatch center handled a total of 12,329 emergency calls. This is a thousand more calls from the prior year. Our dispatchers are committed to providing the best service possible that our agencies have been accustomed to over the years. We continue to provide training to our dispatchers to improve our overall capabilities as well as help instruct and role play at the academy. We also provide training throughout the state to new dispatchers and current dispatchers and bring awareness to self-care and taking care of our own mental health. The dispatchers are much more than just pushing information out over the radio, they are the back bone of the police department doing all the work behind the scenes.



(Officer David Jacobs)

We said good-bye to long time Newport Police officer Pat Sloan who passed in 2024. Officer David Jacobs retired from Newport Police in December after 33 years in Law Enforcement. We thank him for his service to the community and wish him a healthy and happy retirement.

Looking ahead to 2025 we will continue to be pro-active in our enforcement efforts and keep doing our part to mitigate violence and drugs in our community while working with community stakeholders. I have budgeted for upgrades in policing Equipment, technology improvements, dispatching needs and more conversations around facility upgrades to allow Newport Police to provide the best service possible. Thank you for your support and look forward to another great year.

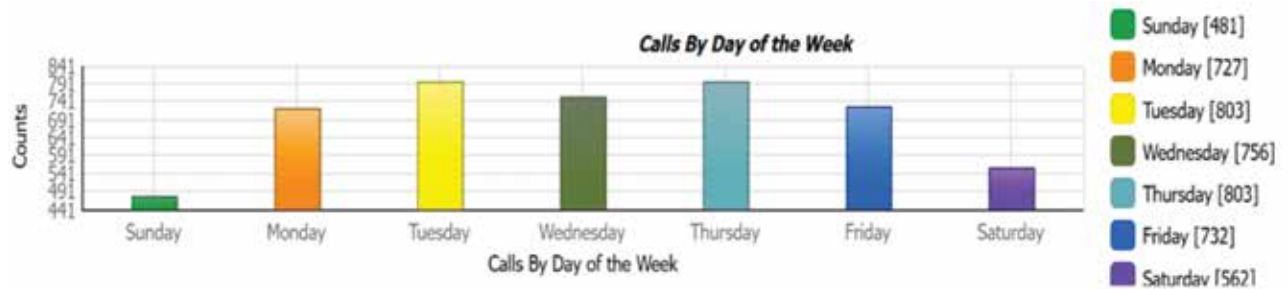


were for Joint Task Force operations between local and federal agencies targeting specific guns and drug violence cases. I currently have two officers that have been assigned as Task Force Officers with ATF to continue the trend in Newport City and Orleans County.

Two community forums were held throughout the year to talk about different policing issues and answer questions from the community. I also spoke about needs of the Police Department and finding a new space as our current police department is inadequate for a variety of reasons. We held our 4th annual “BBQ with the Badge” event and it was a perfect summer



NUMBER OF ARRESTS



MESSAGE from the RECREATION DEPARTMENT

December 2024

The Newport Recreation Department's mission is to ***provide the citizens of Newport with a broad selection of high quality recreational opportunities through facilities and programs and to enhance the quality of life for all ages.*** The last fiscal year, the revenue generated by the Gateway Center and Marina, Prouty Beach Campground, Gardner Park, the Municipal Building Gym, and other programs totaled \$590,011.



GATEWAY CENTER & NEWPORT CITY DOCK

The Gateway Center is Newport City's picturesque banquet hall nestled on the shore of Lake Memphremagog. This past year saw an increase in rentals as well as the continuation of the hugely fun and successful NCDD Winter Saturdays. At the Newport City Dock, Harbor Master Patrick Finn continues to make improvements. With cooperation from Newport Downtown Development, we increased wifi accessibility to improve the border crossing experience for our Quebec neighbors. We also continue to expand the operation, this year we installed two new slip docks that are now accommodating four new seasonal boats.



In the Gateway building, the second floor has been leased to the new Memphremagog Science and Education Center directed by John Aldridge. They had a successful year offering educational programs to area schools and continue plans to expand offerings in the Gateway.



GARDNER MEMORIAL PARK

Centrally located, Gardner Memorial Park is one of Newport City's most visited recreation facilities. The 20 acre campus includes athletic fields for baseball, softball, soccer and football along with a modified basketball

court, skate park and playground. Adjacent to the mouth of the Clyde River, the park is a local hot spot for fishing, kayaking and picnicking. “Unstructured” recreational use continued to be popular in the park.

During winter the “skate shack” opens and the heart of Gardner Park was transformed into an outdoor ice skating facility. We continue to expanded the skating surface, this past winter we were among the largest outdoor man-made ice surfaces in the State with two ball fields, the hockey rink, and rec. rink. Skating in Gardner Park has been increasing in popularity over the last couple years, with more families and young children taking an interest. Families appreciate the ability to borrow skates and use the rinks at no cost, aside from donations. We had several school groups come through for winter activity days and had 25 youth learn to skate with our skating lesson program.

During the summer at Gardner Park we completed the remediation project for the playground and prepped the site for the construction. The playground equipment has been purchased and is ready to build once spring breaks. Also during the summer, Gardner Park welcomed the new Newport Community Sailing Center who offered sailing lessons to the public as well as offer programs for Camp Memphremagog our city day camp. Another addition to our summer line up at Gardner Park is the offering of bike and boat rentals, we purchased a small fleet of peddle boats with funding through the Vermont Outdoor Recreation Economic Collaborative organized by Newport Downtown Development. We were also able to purchase six E-bikes to add to our fleet of 12 rental bikes. Come on by next summer to rent a bike or boat and explore Newport.

Gardner Park was also host to the new Memphremagog Festival to highlight the Kingdom Swim event and welcome the dozens of swimmers from all over the country. We will continue to build upon that event for the future and will continue our famous 4th of July celebration. We also brought back the Newport Carnival Days with the return of the Miller Amusements to kick off the summer in the NEK.

PROUTY BEACH & CAMPGROUND

Prouty Beach is a 36 acre park with breathtaking views of Lake Memphremagog and Downtown Newport. We had another stellar year, the campground was near capacity all summer long seeing campers from all parts of the U.S. and Canada. Camp Memphremagog, our youth summer day camp was near capacity all summer with 54 youth going through the 8 week program led by our well trained and seasoned camp staff. We also continued our partnership with Chris Hulse at USTA Net Generation for a phenomenal tennis camp, as well as partnering with the Northern Border Running Club for Track and Field Camp which, we are proud to announce, placed First in the small team category at the State Track and Field Competition in St. Johnsbury!





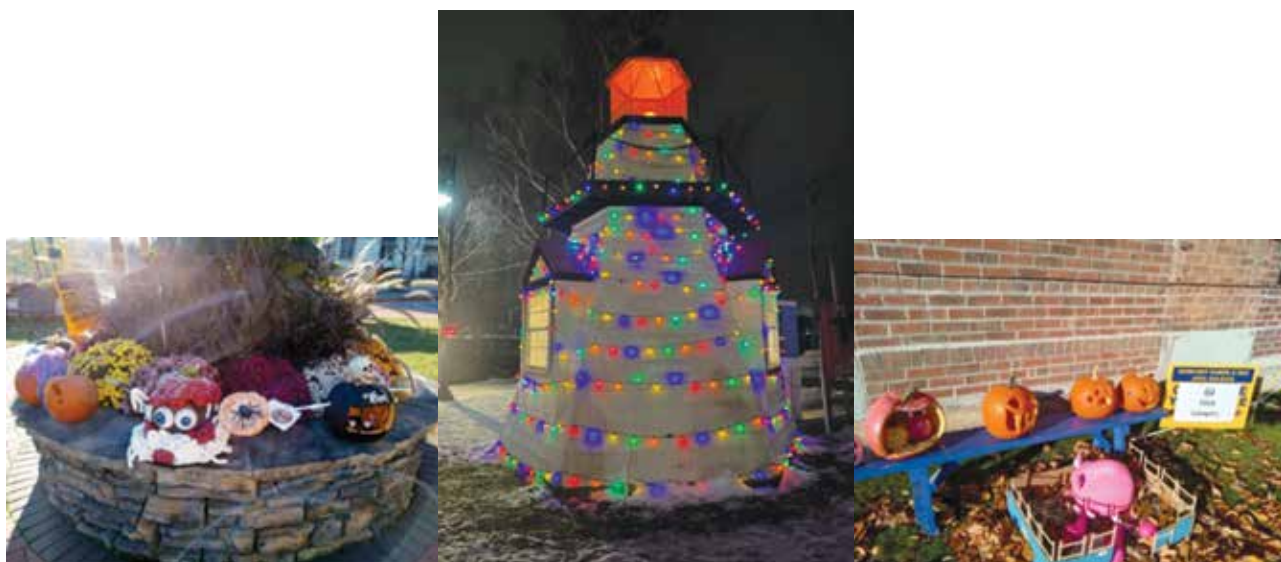
EVENTS & PROGRAMS

Our annual events repertoire has been a tradition in our community for decades. These programs play a vital role in our community's vibrancy and play an important role for the city. We continue to offer year round events to include Fall Fest, Haunted Woods, Pumpkin Palooza with the Rec. Committee, Pomerleau Park tree lighting ceremony, The Pomerleau Party, Family Skate Date, Skate Lessons, Winter Fest, Father/Daughter & Mother/Son Dances with the Rec. Committee, Easter Egg Hunts, City Wide Yard Sale, 4th of July Celebration and fireworks, and the Memphremagog Festival, School Vacation Baking and Bingo with the Forever Young Club, just to name a few. This year we added in Ninja Warrior, which is a school vacation program for elementary school age kids. We also added the Gardner Park drive thru light display which we will continue to expand year after year in order to bring a little holiday cheer to our community.

The Newport Parks & Recreation Department, working hand in hand with the Public Works Department and the other city departments, strives to provide reliable facilities and creative programming for City residents and visitors. We continue to offer quality events for all residents to enjoy and be proud to live, work, and play, in the beautiful City of Newport.

Our doors are always open and we are honored to be serving you! Contact us any time by phone, or find us online at www.NewportRecreation.org or "Newport Parks & Recreation" on Facebook.

Respectfully Submitted,
Michael E. Brown
Recreation Director



MESSAGE from the RECREATION COMMITTEE

December 2024

The Newport Recreation Committee consists of passionate volunteers who share a common mission to promote citizen involvement and foster a strong sense of community by advocating for diverse, year-round recreational opportunities and safe, well-maintained facilities to enhance the social, cultural and physical well-being of our residents and visitors. Members of the committee include Committee Chair Jaime Comtois, Committee Vice Chair Jennifer Smith, Secretary Matt Kiley, Kelli Rhodes, Sue Kiley, Carter Finnegan, and Kyle Chadburn.

The Recreation Committee serves as an advisory board to the Newport City Council on issues pertaining to parks and recreation. The group assumes a role in developing a sense of community and enhancing quality of life by influencing the recreational future of Newport. At monthly meetings we discuss upcoming events, facility improvements, long and short term goals, volunteer opportunities and much more. Meetings are about two hours long and are held at the Newport Municipal Building on the third Thursday of each month from 5:30-7:30PM. Consider this a formal invite to any and all who share our passion for parks and recreation! All meetings are open to the public with community participation encouraged.

2022 Committee events included our first annual Bike Rodeo, a Coin Drop, the Red Sox Raffle, the Ice Out Contest, the Mother Son Dance, The Father Daughter Dance and the PumpkinPalooza in Pomerleau Park. Another event that takes place year round is our bottle drive. Bottles can be dropped off at Thompson's in Derby or Buzzy's and Jimmy Kwik in Newport. All proceeds go towards our community events.





MESSAGE from the FOREVER YOUNG CLUB

222 Main Street
Newport, Vt. 802-334-6029

We had our summer picnic at the Gateway this year. In Feb and April we did a Kids Cooking event at the Center. We held our Holiday Party at the Gateway this year.

The third Monday of every month we hold a Community Bingo at the center. We enjoy a light lunch at noon and then after we start bingo. We play with cards \$.50 each and chips. Usually about 2 hours. We have some chips here. Usually play 10 regular games, 4 specials then the jackpot

We would once again like to thank the City of Newport for all that they do for our group.

Respectfully submitted:

Esther Searles,
*President 802-754-6642
or 802-323-7150*

Darlene Whipple,
Vice President

Holly Byers,
Treasurer

Ann Collins,
Secretary

Ruth Duckless,
Member at Large



NEWPORT CITY FIRE DEPARTMENT



We would like to begin by expressing our sincere appreciation to the citizens, city council, mayor, and all city departments for their continued support of the City of Newport Fire Department (CNFD). This year presented challenges, but our leadership remains committed to advancing the department, enhancing efficiency, and strengthening our capabilities.

LEADERSHIP & ADMINISTRATION

We are pleased to announce the appointment of Kevin Lacoss as Chief of the Department. Chief Lacoss, who joined CNFD in 2002, has served in various capacities, including Firefighter, Driver, Captain, Assistant Chief, and most recently, Interim Chief.

Additionally, we are excited to welcome a full-time Administrative Firefighter. Reporting directly to the Chief, this role helps manage day-to-day administrative responsibilities, alleviating workload pressures on leadership and allowing a sharper focus on departmental growth and operations.

SERVICE AREA UPDATE

At the start of the year, the Town of Coventry revised its fire department coverage areas. While we now cover a smaller section of Coventry, their financial contribution toward our capital expenses remains unchanged.

MEMBERSHIP

We are always looking for dedicated individuals to join our ranks. CNFD offers various roles, including interior firefighter, driver/operator, and support positions. Applicants must be 18 or older, possess a driver's license, and pass a background check. All training and gear are fully funded by the department. CNFD meets on Tuesday evenings, with a structured schedule of meetings, training, and equipment maintenance.

For teens aged 14-17, we offer a Junior Firefighter program, an excellent introduction to the fire service. Interested candidates are encouraged to visit the station, tour the facilities, and learn more about joining.



Currently, our roster includes 24 members with over 300 combined years of experience. Four new members joined in 2024, and we also have three Junior Firefighters.

EVENTS

CNFD remains actively involved in community events and public outreach initiatives:

In support of North Country Athletics, we flew the US flag at 3 football games.

In September, we competed in the Chamber of Commerce Chili Fest, winning 2nd place.

On Saturday, October 12, 2024, we held our annual Fire prevention & safety open house at the fire station. The open house was a great success with many in attendance. This year we had a bounce house, cotton candy, The Kingdom Eatery food truck, and face painting as well as fire extinguisher training with live fire. Newport Police also participated in our open house.

During the month of October, we visited schools and discussed fire safety with students for Fire Prevention Week, and we participated in several “Trunk or Treat” events, handing out over 1500 pieces of candy and several dozen plastic fire helmets.

In December, we participated in the Orleans County Sheriff’s Department annual “Operation Santa” toy drive. Many local law enforcement agencies, Derby Line Fire Department and CNFD all helped to deliver the many donated gifts to local schools.

TRAINING

Members of CNFD meet for training twice per month, covering a wide range of topics. Members also participated in several special training events. In the spring, several members participated in Northeast International Mutual Aid (NEIMA) Essentials class and the NEIMA Regional Fire School.

In September, several members of CNFD (along with students from Derby Line Fire Dept. and others around the state) were busy out on the lake taking a Surface Water Rescue Technician course. Students learned various rescue techniques and boat operations. The weather was perfect, and everyone in the class did a great job, though we were a little bruised and tired!

In October, we hosted a Flammable Gas class. Five members of CNFD along with 22 others from around the Mutual Aid district participated in the Saturday class that consisted of a morning classroom session and an afternoon live burn session. The class was put on by North East International Mutual Aid and taught by members of the Vermont State Hazardous Materials Response Team in conjunction with Dead River Company and Bourne’s Energy.



APPARATUS

The City of Newport Fire Department operates the following apparatus:

- Engines: Engine 1 (1998 Ferrera), Engine 2 (2010 Smeal)
- Aerial: Tower 1 (2001 Smeal, 85ft platform)
- Rescue: Rescue 5 (2014 RescueOne Heavy Rescue)
- Wildland & Utility Vehicles: Brush 23 (2004 Ford F350), Rivercraft rescue airboat, CanAm UTV
- Support: Portable Breathing Air Cascade unit, Chief's Car (2017 Ford Interceptor Utility)

A new fire engine, ordered in 2023, is scheduled for delivery in September 2025. This apparatus will enhance workflow, safety, and efficiency, and will be showcased at our annual open house in October.

EQUIPMENT

In April, we received new Holmatro extrication tools ordered at the end of 2023. Within days of arrival, they were deployed at a motor vehicle crash on Pine Hill Rd. These tools proved to be highly effective, extricating the patient within minutes. Their quiet operation enhances patient comfort and improves communication during rescues. The tools are now mounted on Rescue 5, with special thanks to Kim-Tek Inc. for providing aluminum for the mounting plate.



STATION

Our station, built in 1998, continues to serve us well. In 2024, we allocated most of our repair budget to replacing a bay door. Next year's budget contains more funding for station upkeep and deferred repairs. Upcoming upgrades include HVAC and lighting improvements, along with exterior trim repairs.

LOOKING AHEAD

We remain committed to serving the community with professionalism and dedication. Thank you to the citizens of Newport for your ongoing support. We look forward to another year of service and excellence.

Respectfully Submitted,
City of Newport Fire Department

IN MEMORIAM

It is with great sadness that we acknowledge the passing of longtime member Lucius "Butch" Provencher on October 8, 2024. Butch dedicated over 40 years to the department and is deeply missed.



Butch on our old UTV

Calendar Year 2024 Call Counts

Structure Fire.....	3
Cooking Fire/Smoldering.....	1
Chimney Fire.....	0
Brush/Grass Fire.....	2
Vehicle Fire.....	4
Boiler/Furnace.....	0
Mutual Aid Fire.....	2
Fire, Other.....	12
Crash.....	32
Haz-Mat Incident.....	0
Power Line Incident.....	4
Traffic Hazard/Detail.....	1
Gas/Vapor Incident.....	1
Ice/Water Rescue.....	2
Fire Alarm.....	62
Carbon Monoxide Alarm.....	8
Smoke Investigation.....	4
Sprinkler System.....	1
Flooding/Water in Building.....	2
Odor Complaint.....	1
Burning Complaint.....	5
Illegal Burning.....	3
Fireworks.....	0
Medical Assist.....	6
Agency Assist.....	11
Public Outreach.....	11
Training.....	26

Total 184

ZONING ADMINISTRATOR ANNUAL REPORT

December 31, 2024

PLANNING COMMISSION

The Planning Commission is responsible for establishing an overall land use and development policy for the City of Newport. This takes two forms - the land use plan, and the zoning bylaws. While the Planning Commission researches and prepares drafts of the plan and bylaws, final approval and adoption requires action by the City Council. Planning Meetings are held every first and third Tuesday of the month, at 6:30 p.m. in the Newport City Council Room. The public is welcome, and a remote option is available.

The City of Newport received a Local Planning Grant from the State of Vermont to undertake a comprehensive evaluation and update of its Subdivision and Zoning Bylaws. Primarily designed to reduce all unreasonable barriers to the development of new housing units, the aptly named Bylaw Modernization Project has been the central focus of the Planning Commission in 2024. The Commission, with the assistance of contracted professional planner Brandy Saxton, has completed the updated Newport Unified Development Regulations. Currently, an external legal review of the Proposed Draft Regulations is in process with an anticipated release date by early spring 2025.

Planning Commission Members:

- John Monette, Chair
- Gina Cirelli, Vice Chair
- Denis Chenette
- Carole O' Connell
- Kevin Mead
- Jay Walsh

HISTORIC PRESERVATION COMMISSION

The Historic Preservation Commission consists of 5 members appointed by the Newport City Council for 3-year terms. Meetings are held four times a year and are held in conjunction with regular Planning Commission meetings. Historic Preservation is responsible for the planning, advocacy, and appreciation of our historic and architecturally significant resources. The 2025 regularly scheduled meetings will be held March 18, June 17, September 16, and December 16, 2024. All meetings take place in the city council room. The public is welcome, and a remote option is available.

DEVELOPMENT REVIEW BOARD

Consistent with Newport's Zoning Bylaws and Vermont State Statute the Development Review Board is charged with reviewing and ruling on proposals for land development in the city. This includes but is not limited to appeals, waivers, variances, site plan and Local Act 250 review.

The board holds public hearings on an as needed basis on Wednesdays in the city council room. Public Notice

of upcoming hearings are warned 15 days in advance on the city's website, in 3 public location's and in the local newspaper. Interested members of the community are encouraged to attend. The Developmental Review Board convened 3 times in 2024.

Current DRB Members are:

- Agathe Coburn, Chair
- Denis Chenette, Vice Chair
- Patrick Hurley, Secretary
- Jay Gonyaw
- Melissa Pettersson
- Jay Walsh
- Laurie Grimm
- Andrew Touchette

ZONING ADMINISTRATOR

Frank Cheney Zoning Administrator is available to assist the public with all residential and commercial planning within the City of Newport. Zoning permits, regulations, property information and mapping resources may be obtained online by accessing Planning and Zoning on the official Newport City Website. The zoning office is open Monday - Friday 8:00 a.m.- 4 p.m., any member of the community who may require assistance should contact Mr. Cheney at 802-334-6992 or zoning.administrator@newportvermont.org

Development activity in 2024 remained relatively healthy with 77 permits being issued. This compares to 91 permits in 2023 and 78 permits in 2022.

2023 PERMIT DETAIL

NEW STRUCTURES	ADDITIONS	CHANGE OF USE	SUBDIVISIONS/ BOUNDARY ADJUSTMENTS
8	24	8	10
SIGNS	CERTIFICATE OF OCCUPANCY	SHEDS, WALLS AND FENCES	MISC.
4	10	9	4

Interest in Newport as a short and long-term destination is growing at an impressive rate this combined with an active real estate market would indicate that the outlook for a continued increase of land development in Newport looks positive for 2024. It is however important to consider that the availability or lack thereof affordable housing does represent a significant obstacle to the future economic growth of many Vermont communities. Newport is no exception; recent census data indicates that the housing shortage in our municipality may be as much as 250 units with demand increasing steadily. 2023 data reveals thirty-nine new units were permitted and 4 units lost.

Respectfully submitted,
Frank Cheney, Zoning Administrator

NEWPORT CITY 2024 ANNUAL TAX ASSESSOR'S REPORT

Frank Cheney is available to assist the public with all aspects of residential and commercial property valuation needs. Property information and mapping resources may be obtained online by accessing the Planning and Zoning link on the official Newport City Website. The tax assessor's office is open Monday - Friday 8:00 a.m.- 4 p.m., any member of the community who may require assistance should contact Mr. Cheney at 802-334-6992 or zoning.administrator@newportvermont.org

2024 Grand List -The Final 2024 Total Municipal Grand Listed Value submitted to the State of Vermont Department of Taxes was \$329,935,484.00, this represents a \$3,234,029.00 increase over the 2023 submission. The results of the completed 2024 State of Vermont Property Valuation and Review Equalization Study for the City of Newport are: 1) Coefficient of Dispersion (COD) which is a measurement of how fairly distributed the property tax is within our city, increased from 25.86% in 2023 to 26.60% in 2024. A COD of greater than 20% necessitates a city-wide property reappraisal. 2) Common Level of Appraisal (CLA) is a measurement comparing the generally listed municipal property values to current fair market values as identified by recent

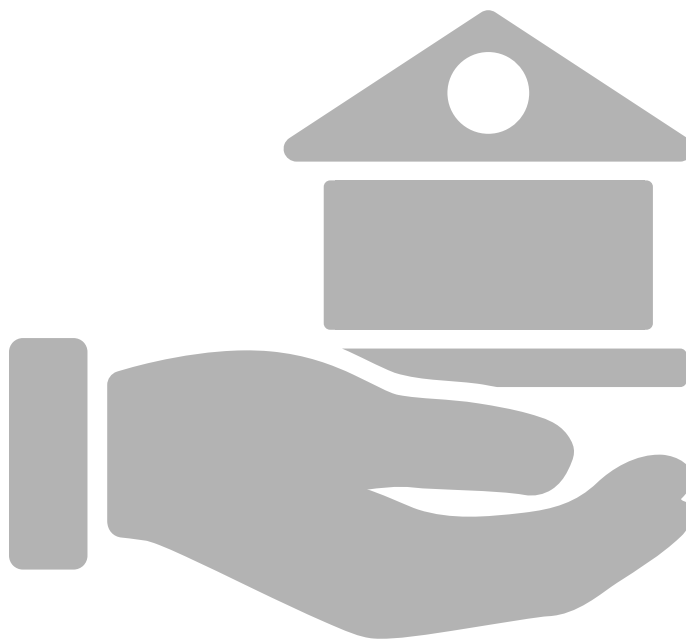
certified property sales. Newport's CLA decreased from 76.11% in 2023 to 65.88% in 2024. CLA percentages are utilized to adjust or equalize homestead and non-homestead tax rates each year.

Mandated Reappraisal: The City of Newport received a Reappraisal Order from the State of Vermont in June 2024. Following extensive research and evaluation a contractor has been selected to complete a city-wide reappraisal of all property located in the City of Newport. The reappraisal project will commence in the summer of 2027 and be completed for 04/01/2028 Grand List Values.

2025 Outlook: Although Residential Property Values in Newport have risen sharply over the past few years, the last half of 2024 revealed a "leveling off" of sales prices. Recent sales, a relatively low residential inventory, and high construction cost could keep the further moderation of values in 2025 to a minimum.

Sincerely,

Frank Cheney, Tax Assessor



Local Health Office Annual Report: 2024

Newport Local Health Office | 100 Main St. Suite 220, Newport, VT
802-334-6707 | AHS.VDHNewport@Vermont.gov

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. **The Newport Local Health Office provides essential services and resources to towns in Orleans and Northern Essex counties.**



Improve Family and Child Health

- Our Women, Infants, & Children (WIC) team helps families access healthy foods, supports breast/chestfeeding, and can help with referrals for other services.
- We also provide a variety of opportunities for nutrition education including food demonstrations, community garden events, and events at farmer's markets.
- Between July 1, 2023 and June 30, 2024, we provided education and support services to 1,096 individuals, completing 2,327 appointments with local families.



Protect Community Against Injury And Disease

- Newport's immunization team administered a total of 210 vaccines this year to 155 individuals, including at local dairy farms and during Newport's annual PRIDE Fest.
- Community education was also provided on topics such as Injury Prevention, Ticks, Aging Well, Basic Emergency Preparedness, Sun Safety, and Dying with Dignity. At a Bike Rodeo event, we fitted and provided helmets to children and adults.



Create Resilient Communities

- The Newport Local Health Office continued our partnership with Salvation Farms to distribute produce that would have otherwise been wasted to help the community access fresh food.
- Newport hosted three blood drives with the American Red Cross, resulting in a donation of 67 units of blood.
- As part of the flood response, 20 water test kits were distributed, and over 50 water samples were picked up for testing from the Local Health Office. Water test kit deliveries were also made in remote areas such as Morgan and Canaan.



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the report online



CITY OF NEWPORT, VERMONT

2024 AUDITOR'S REPORT



Kittell Branagan & Sargent

Certified Public Accountants

Vermont License # 167

INDEPENDENT AUDITOR'S REPORT

To the Honorable Mayor and City Council
City of Newport
Newport, Vermont

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of City of Newport, Vermont, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise City of Newport, Vermont's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of Newport, Vermont, as of June 30, 2024, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the City of Newport, Vermont and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

154 North Main Street, St. Albans, Vermont 05478 | P 802.524.9531 | 800.499.9531 | F 802.524.9533

www.kbscpa.com

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the City of Newport, Vermont's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City of Newport, Vermont's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the City of Newport, Vermont's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information, the schedule of Proportionate Share of Net Pension Liability and the Schedule of Contributions be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City of Newport, Vermont's basic financial statements. The accompanying combining and individual nonmajor fund financial statements and schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual nonmajor fund financial statements and the schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated February 11, 2025 on our consideration of the City of Newport, Vermont's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City of Newport, Vermont's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering City of Newport, Vermont's internal control over financial reporting and compliance.



St. Albans, Vermont
February 11, 2025

The Full Independent Auditors Report has been published on the City Website and is available as a separate packet with this Annual Report. That report includes the Accompanying Notes to Basic Financial Statements, Management Discussion and Analysis, Required Supplementary Information, and the Single Audit Act - Reports and Schedules.

2025 APPROPRIATION REQUESTS



	2023-24	2024-25	2025-26
Goodrich Memorial Library.....	110,000.....	110,000.....	110,000
Orleans County Historical Society.....	4,000.....	4,000.....	4,000
Pope Frontier Animal Shelter.....	2,000.....	2,000.....	2,000
NEK Council on Aging.....	7,000.....	7,000.....	7,000
Rural Community Transportation.....	11,000.....	11,000.....	11,000
Umbrella, Inc.....	8,500.....	8,500.....	8,500
NEK Learning Services, Inc.	3,000.....	3,000.....	3,000
NEK Human Services, Inc.	4,818.....	4,818.....	4,818
Orleans/Essex VNA and Hospice.....	17,500.....	17,500.....	17,500
ConnectABILITIES (formerly OCCA)	2,000.....	2,000.....	2,000
Newport City Recycling	-.....	-.....	49,847
 Total	 169,818.....	 169,818.....	 219,665

GOODRICH MEMORIAL LIBRARY

The Goodrich Memorial Library is a community library that depends on the generosity of the people using it for support. Without this support, the library could not continue to function as a free source for reading material, life-long learning, programs, and a place for groups to meet.

On behalf of our library users, we request the sum of \$110,000 (one hundred and ten thousand dollars) be included in the Newport City budget for 2025 to help maintain the level of service our residents have come to expect.

The Goodrich Memorial library strives to be an integral part of the community. With this in mind :

We offer programs:

- Snapshot from Vermont Humanities
- Author visits
- Story time

We host programs:

- Memphremagog Watershed
- Newport City Downtown Development
- Cub Scouts
- Girl Scouts

We attend programs:

- Bike rodeo at Prouty Beach
- Vermont Public ice cream social at the Gateway
- Eclipse event at Prouty Beach

We participate in local events:

- Forage festival
- Fall festival
- Scarecrow contest
- Chili cook-off
- Pumpkin carving contest
- Treat or treating on Main Street
- Polar Express train rides

Thank you for your continued support
Joanne Pariseau, Director

Library Board:

- James Johnson, Chair
- Steve Edgerley, Treasurer
- Melissa Pettersson, Secretary
- Denise Daigle
- Steve Mason
- Paul Monette
- Keith Richards



CONNECTABILITIES

Last year you may recall that OCCA rebranded itself as ConnectABILITIES. As such, we continue to support our community members in Orleans County who have visible and invisible developmental and intellectual disabilities. In the years since COVID, the lack of volunteers continues to remain a challenge for all not-forprofit organizations, not only in our area, but across the country.

In 2023 we rebranded and reorganized in order to increase our services and reach. It is our pleasure and our privilege to serve the needs of the disability community.

We are proud to be celebrating our 37th anniversary and are a vibrant and needed entity in the community.

ConnectABILITIES' mission is to create and support relationships between community volunteers and people with differing abilities so that all are heard, empowered, and fully included in the community. We strive to engage all of these people in opportunities that enhance their quality of life, and we seek to provide whatever support we can feasibly provide towards helping them to achieve their life goals. In doing so we keep our hearts and minds open to all who seek our help, regardless of their particular situations.

So far, in 2024, ConnectABILITIES has accomplished:

- Added casework management and increased our level of service for those experiencing crisis and in need of advocacy.
- Recruited and added new Board Members
- Recruited and hired Consultants who demonstrate subject matter expertise.
- Increased our connection with community resources and worked in partnership with NEKO and NKHS, serving our shared constituency.
- Provided an inclusive program series, continuing to explore the arts, for socializing, and meeting community members, through shared meals, life skills enhancement, socialization, and building friendships. Transportation is provided to events.
- Provided ongoing outreach and support to advocates (community volunteers) and partners (community members with disabilities).
- Continued our toll-free HelpLine as a 24/7 resource for our community. We provide support, access to resources, and referrals for callers and their families, who need assistance in reference to their disability needs.
- Provided ongoing development of our resource

referral database for federal, state and local public agencies.

- We have been involved in a months-long documentary project highlighting the lives and issues of those living with disabilities in Vermont. The finalized version of this documentary will be shown to the Legislature in January, 2025, highlighting the challenges faced by those living with disabilities in the State of Vermont.
- Maintained social media sites, and a website

Intentionally ConnectABILITIES operates with a small budget, but at the same time, we provide highly individualized, customized support for up to 50 people per month. We do not receive funds from Federal or State agencies, or The United way. Our funding comes from Town Appropriations across Orleans County, and local donors. Your generosity on Town Meeting Day, when you vote to support ConnectABILITES and the disabled community will be greatly appreciated. The pull of the future towards support and sustainability for this vulnerable community in our midst is of the utmost importance.

Please call 888-635-6222 for more information, with questions or referrals. We welcome our connection with you.

In solidarity,

Ann Stannard, Board Co-Chair Emeritus
Dr. Franklin J. Rudolph, Ph.D., Board Chair
Graci Kenyon-Rudolph, Lead Consultant

RCT

RCT is a nonprofit 501(c)(3) corporation which provides public transportation services throughout Caledonia, Orleans, Essex and Lamoille Counties. In FY2024, RCT provided 3,053 rides, traveling 93,980 miles at a total cost of \$99,819.00. RCT continued to provide safety-focused, demand-based rides and all buses operated fare-free.

RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally matched dollars. All town appropriations received are used to provide the required local match, and are therefore vital to RCT's operation.

We hope you will vote to fund this request, and RCT looks forward to continued service to the residents of Newport.

Sincerely,
Renee Stalczynski
Office Administrator

NEWPORT DOWNTOWN DEVELOPMENT

2024 was an amazing year for Newport Downtown Development (NOD)!

Our Destination Development Committee aka Events Crew was hard at work throughout the year starting with the “Winter Saturdays in Newport” dances at the Gateway for 8 weeks in January and February. Other events included the Winter Festival and Winter Swim, supporting Tippy Talks, adding a first time event, Forage Fest, in coordination with the Dandelion Run in the Spring, and welcoming

20,000 plus visitors who came to experience picture perfect conditions for the Total Eclipse in April. The summer months were equally as busy with supporting the Pride Parade, including food trucks on Main Street in coordination with Wednesday’s on the Waterfront, and the Memphremagog Festival/Kingdom Swim. NOD partnered with the Newport City Recreation Department for the Fall Festival and Pumpkin Palooza, and added Newport Daily Express and Goodrich Library as partners for the first ever “Hometown Holidays” series in December.

NOD worked with the Advanced Art class students from North Country High School to design a dozen sculptures that are nearing completion. You will see these affixed downtown by early Spring. Also this year, NOD received a \$363,000 grant for the U.S. Forest Service and created a committee that is actively working on a long-term treescape design for Downtown Newport and Gardner Park.

NOD’s Economic Development Task Force oversaw the creation of the Detailed Master Plan, unanimously approved by the City Council in December, to guide the long-term development of Newport’s Downtown over the coming decade. That work continues into 2025 as the team moves on to explore strategies for public infrastructure development to enable the ambitious plans we’ve laid out. Newly formed in 2024, our Housing Committee began to look at the housing shortage that Newport is facing and what we can do as an organization to assist with this need.

Along the way, we supported ten partners in the Newport Outdoor Recreation Collaborative as they took on ambitious projects funded by a \$200,000 VOREC grant we received in 2024. NOD continued to support the “Live” learning project with North Country Career Center Building Trades students on the corner of East Main and Union Street. This year we contracted a part-time coordinator for the new CanUSA 360 Arts Collaborative- an effort to create a

vibrant, international micro-region for the arts.

Our Board of Directors are planning an equally ambitious 2025. We know that we can’t do any of it without the remarkable energy and passion of our board members along with the over 100 active volunteers who serve on our committees and assist with events.

Sarah Chadburn

Newport Downtown Development Board President

OLD STONE HOUSE MUSEUM & HISTORIC VILLAGE

Next year, we’ll celebrate a milestone that belongs to all of us—100 years of the Old Stone House Museum & Historic Village! The museum first opened in 1925, and for a century, we’ve been caring for artifacts, hosting hands-on programs, and creating a space where people of all ages can engage with the past and find inspiration for the future. Our historic village encompasses eight remarkable buildings and a collection of over 75,000 artifacts that vividly illustrate various aspects of Orleans County’s heritage.

Through tours, events, research opportunities, and recreational activities, the Old Stone House remains a vital and dynamic cornerstone of Orleans County culture. Each year, the museum attracts nearly 5,000 visitors to Orleans County, bringing vital tourism revenue into our community. Additionally, our annual grants and preservation projects inject funds into the local economy, supporting contractors, tradespeople, and suppliers while ensuring the longevity of our historic treasures.

The museum provides meaningful employment opportunities, with six permanent staff members and three to five seasonal employees each year. For the past two summers, we’ve been proud to welcome local middle school students to our team. These young participants have gained valuable experience by helping to maintain the grounds, preserve collections, welcome visitors, and much more—a program that will continue in 2025.

As a nonprofit organization deeply committed to preserving and celebrating our history, enhancing local culture, and contributing to the region’s economy, we rely on support from the towns we serve most directly.

I respectfully submit this request and thank you for your help.

Sincerely,

Molly Veysey, Executive Director

Old Stone House Museum & Historic Village

THE POPE MEMORIAL FRONTIER ANIMAL SHELTER, INC.

The Pope Memorial Frontier Animal Shelter ,Inc. has continued to rescue, provide healthcare and housing to and adopt into caring homes over 350 dogs and cats in 2024

Town appropriations are a very necessary part of the shelter's yearly survival and the monies are used to provide food, veterinarian services, medicines, utilities and maintenance. We have an amazing staff and volunteer pool who are dedicated to the

welfare of our animals. During the past 12 months, volunteers have given over 5000 hours of their time. THANK YOU to all who work with our dogs and kitties and to the area towns who support our mission through donations and town appropriations.

NORTHEAST KINGDOM COUNCIL ON AGING

On behalf of the Northeast Kingdom Council on Aging, we are writing to ask for an appropriation to support our work with older Vermonters living in your community. As a rural community, we value the support of towns helping to keep vital services available to its residents.

During the last fiscal year we provided services to 292 residents and services included;

Home delivered meals
Congregate meal options
Case Management
Helpline for Information and Referral
Health Insurance Counseling
Options Counseling
Volunteer supports
Technology assistance
Wellness programs

Providing these services allows older residents to explore resources allowing them to age in place and are a key component to people being able to receive the necessary supports to do so.

As a private, 501c (3) non-profit corporation, we have been serving older Vermonters for over 44 years. This year, we are requesting the amount of \$7,000.00 from the residents of the City of Newport. We have enclosed a brief letter in support of this request for inclusion in your town report and a copy of our 2024 Annual Report.

Please feel free to contact me should you have questions or need additional information.

Warm regards on behalf of the staff and Board of Directors of the NEK Council on Aging,

Meg Burmeister
Executive Director
www.nekcouncil.org

NEKLS - NORTHEAST KINGDOM LEARNING SERVICES

At NEKLS, we are dedicated to providing impactful educational opportunities through our Adult Education and Literacy (AEL) program, K-12 Tutorial program, and the Ready, Set, Grow Childcare Center (RSG). Our mission is to empower communities like City of Newport by offering quality learning experiences that support personal and professional growth.

We envision a future where all individuals can access the education they need to enhance their skills and achieve their goals. Your support is essential in making this vision a reality. A town appropriation of \$3,000.00 will directly contribute to expanding and improving our programs.

Our Adult Education and Literacy programs, offered at learning centers in Canaan, Hardwick, Island Pond, Newport, and St. Johnsbury, serve individuals aged 16 and older who are seeking to:

- Earn their high school diploma or GED
- Acquire skills for career transitions
- Improve reading, writing, and math abilities
- Prepare for college or workforce training
- Learn or enhance English language skills as a second language

Additionally, our Tutorial program partners with local schools throughout the NEK, providing essential support to help K-12 students achieve academic success.

In Newport, Vermont, our Ready, Set, Grow Childcare Center, a 5-STAR rated facility, is licensed to serve 99 children, ensuring high-quality early education and care.

We invite you to support NEKLS in fostering educational growth within your community. Together, we can make a lasting impact on the future of education in City of Newport.

Respectfully submitted,
Michelle Faust
Executive Director

ORLEANS-ESSEX VNA & HOSPICE, INC.

Orleans Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

SUMMARY OF SERVICES:

Total Agency Visits FY 2024 30,615
Total Visits FY 2024 – City of Newport 6,701

During Fiscal Year 2024, home based services were provided to 268 individuals in the City of Newport for a total of 6,701 multi-disciplinary visits. 110 residents received services through Agency-sponsored wellness programs.

Appropriation Request for 2025..... \$17,500.00

Members of your community are in need of services daily and they receive them from the dedicated staff of the Orleans Essex VNA and Hospice, seven days a week, 24-hours a day. The funds your community appropriates to our Agency allow us to continue providing much needed care to individuals without third party insurance and those unable to pay, and provide special programs open to all community members. The Orleans Essex VNA & Hospice is supported by donations, service fees, and the generosity of communities who realize that in order to continue providing high quality home health services to their family members, friends, and neighbors, appropriations are desperately needed.

Respectfully submitted,
Lyne B. Limoges, MSN, RN
Executive Director

NEWPORT AMBULANCE SERVICE

With the completion of our new Troy station, Newport Ambulance has become one of the largest regional ambulance services in the State of Vermont. Newport Ambulance employs over 60 employees and has 4 stations covering 17 towns, 5 Unified towns and Gores totaling 830 sq miles. Our volume was 5,172 calls for service in 2024.

Newport Ambulance’s facilities has locations at 830 Union St in Newport, 8437 RTE 111 in Morgan, 6719 RTE 100 in Troy, and 62 Wilson Rd in Johnson.

Currently, Newport Ambulance has 6 crews providing 24/7 service. Newport Ambulance has 11 ambulances and a Paramedic first response car that are stocked and available to respond at the Advanced Life Support level.

Newport Ambulance’s Newport station houses two crews that are available to respond 24/7; serving Newport City, Derby, Newport Town and part of Coventry.

In 2024, Newport Ambulance responded to 1,103 emergency calls in the City of Newport and transported 208 City residents from North Country Hospital to receive care in other facilities. We have also responded to a total of 82 calls for mutual aid.

Newport Ambulance provided emergency coverage throughout the 2024 year for multiple local events; to include, staffing 11 trucks and a Paramedic fly car for the Total Eclipse in April as well as providing coverage at the Rider Hill Motor Cross races, Brighton’s Independence Day celebration, Brighton’s Pondathon, NCUHS sporting events, and The Kingdom Swim to just name a few.

We are especially proud that our crews have been recognized for a total of four cardiac saves in 2024.

Newport Ambulance Service thanks you for your continued support and looks forward to serving you and your community for years to come.

Respectfully
Jeffrey J. Johansen
Executive Director
Newport Ambulance Service Inc.

2024 ANNUAL REPORT

As of August 16, 2024 NEK Broadband and CVFiber merged under 30 V.S.A. 3052a forming one Communications Union District (CUD) dba NEKCV.

NEK Broadband and CVFiber will continue to use their brands within their respective territories.


The district now includes 71 member communities in Caledonia, Essex, Orleans, Lamoille, Washington and Orange Counties.


50 of our towns currently have public fiber-optic infrastructure, and 57 towns have started pre-construction licensing work.


Broadband Nutrition Labels - In compliance with the Federal Communications Commission (FCC) requirement that Internet Service Providers (ISPs) display standardized broadband information labels, you will find these listed under the service offerings on NEK Broadband and CVFiber websites.

CONSTRUCTION AND SERVICE PROJECTED GROWTH BY YEAR

2024	33	Towns Served
	681	Miles to Date
	8,200	Addresses Passed
2025	50	Towns Served
Projected	1,165	Miles
	15,000	Addresses Passed

8200 
SERVICE AVAILABLE
WE NOW OFFER SERVICE TO 8200 ADDRESSES IN THE NEKCV.

681 
MILES OF NETWORK
AT THE END OF 2024, WE NOW HAVE 681 MILES OF FIBER NETWORK THROUGHOUT THE NEKCV.

1199 
CUSTOMERS SERVED
NEKCV MORE THAN DOUBLED THE NUMBER OF CUSTOMERS SERVED in 2024



GRANTS & FINANCING

We were awarded \$2,847,276 through the Community Connect Grant program. This is in addition to the USDA ReConnect grant of \$17,474,000, which we received in 2023.

The Vermont Community Broadband Board (VCBB) approved an additional \$4M in construction grants and \$21M as a match for our Broadband Equity and Deployment Grant Application coming later this year. This brings our foundational support to over \$73 million for the Northeast Kingdom Region and over \$20 million in Central Vermont.

BUILDING CAPACITY

We have doubled the size of staff, with a full-time staff of 13.

We have active warehouses in Danville, Montpelier and Brighton for the storage of construction materials.

In May we completed our first workforce development program, with 7 NEK residents receiving training to become Broadband Technicians/Installers.

BUDGET SUMMARY

NEKCV dba NEK Broadband & dba CVFiber Communications Union District - 2025 Budget / 2024 Budget to Actual			
	2024 Combined NEKCV Budget Gov Board	Projected 2024 Year End at 9/30/24	2025 Proposed 2025 Budget
Surpluses from Prior Fiscal Years			\$1,832,742
Income			
Operations Revenue	852,455	874,871	2,047,769
Administrative Grant Revenue	1,885,621	3,442,342	3,856,318
Capital Grant Revenue	36,200,196	16,607,798	36,529,448
Other Revenue	\$0	\$1,837,490	\$1,467,290
TOTAL CASH IN	\$38,938,272	\$22,762,502	\$43,900,825
Expenses			
Operational Cost	\$378,912	\$823,330	\$1,247,036
Administrative Costs	\$1,885,621	\$2,935,997	\$3,856,318
Construction Costs	\$36,200,196	\$17,431,128	\$36,529,448
TOTAL CASH OUT	\$38,464,729	\$21,190,454	\$41,632,802
Annual Net Cashflow	\$473,543	\$1,572,048	\$2,268,023

SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, fill out the form at get.nekbroadband.org or cvfiber.net



NEWPORT CITY ELEMENTARY SCHOOL

166 Sias Ave. Newport, VT 05855

Phone: 802-334-2455 * Fax: 802-334-0161

Aaron Larsen, Principal * Dawnna Chase, Assistant Principal

Each school day Newport City Elementary is the home to approximately 300 of Newport City's children from pre-kindergarten through 6th grade. We are proud of our students, and the staff who work hard every day to educate them. Not just in areas of academics, but also in the social and emotional skills needed to be successful. Despite the high rates of students living in poverty and high rates of students in need of extra support, such as special education, we maintain our focus on our school mission, to educate the whole child to become a caring, productive participant of the community.

We have many great things happening at Newport City. This school year we are focusing on implementing a new English-language arts program, K-6. This will provide a consistent and research-based approach to helping our students learn and improve in literacy. We are also recommitting to our work with Responsive Classroom to better support student's social emotional regulation. While these are our two main focuses this year, we also have added lots of new STEM equipment, updated our math program, taken students on science field trips on Lake Memphremagog, and are launching a student leadership team, to name a few things.

Operating a school this size does come at a cost. This past summer we were able to replace the roof on half of the school thanks to the bond that voters approved last year. It has been a tremendous relief to have that project complete and to have the peace of mind to know that is taken care of.

This year the focus of our budget is on maintaining the integrity of our programming for students. We are not looking to add positions or do major projects this upcoming year.

For the 2025-26 school year, we are proposing a total budget of \$8,217,575, up \$584,942 over last year. This is a 7.12% increase. However, because of the way the state funds education there is not always a one-to-one correspondence between school spending and taxes. Due to a gain in long-term weighted students for next school year, our spending per long-term weighted ADM (average daily membership) is up only 0.36%, which is good. That means that with all 3 budgets (elementary, junior high, and high school) as proposed, residents will only see a 0.73% increase in their taxes due to education. This is the equivalent of a \$26 increase in taxes for a home valued at \$200,000.

The reason there is any increase at all, despite keeping services level, are factors such as a statewide health insurance increase of 11.9% for all staff, as well as anticipated increases in wages for teachers and staff. We are in a negotiation year and these anticipated increases will be necessary to attract and retain high quality educators.

Once again, the school board and administration have worked closely to strike the balance of providing the resources necessary to provide a quality education for our students, while not dismissing our responsibility to the taxpayers of Newport City.

An additional item on the ballot this year will be a question asking voters to approve the school to move a fund balance of \$310,000 into a building maintenance fund. Transferring this money will allow the school to fund important projects such replacing the fire alarm system and maintaining the school building without having to ask taxpayers for additional funds. Moving this money does not cost the taxpayers any additional new money.

We would like to welcome Newport City residents to attend our school board meetings. The board typically meets the second Monday of the month at 5:30 PM in the school library. We appreciate your support.

We are proud of the work that is happening at Newport City Elementary School.

We'll see you in the pack!

Aaron Larsen, Principal

Dawnna Chase, Assistant Principal

Carrie Ann Roberge, School Board Chair

Elizabeth Daly, School Board Member

Maryellen Maclure, School Board Vice Chair

Debra Prue, School Board Member

Mary Ellen Prairie, School Board Treasurer

NEWPORT CITY ELEMENTARY SCHOOL FY2026 BOARD APPROVED BUDGET

	FY2024 BUDGET 7/1/2023 - 6/30/2024	FY2024 ACTUAL 7/1/2023 - 6/30/2024	FY2025 ADOPTED BUDGET 7/1/2024 - 6/30/2025	FY2026 PROPOSED BUDGET 7/1/2025 - 6/30/2026
LOCAL REVENUES				
PreElementary Tuition - VT LEA (public)	\$0	(\$3,270)	\$0	\$0
Other Transp. Fees	(\$400)	\$0	(\$1,000)	\$0
Investment Earnings - Interest	(\$20,000)	(\$68,386)	(\$25,000)	(\$35,000)
Dividends	(\$500)	(\$832)	(\$500)	(\$500)
GAIN OR LOSS ON INVESTMENT	\$0	(\$16,368)	(\$1,500)	(\$7,000)
Refund of Prior Years Expenditure	\$0	(\$2)	\$0	\$0
Misc. Other Local Revenue	(\$1,500)	(\$10,318)	\$0	\$0
TOTAL LOCAL REVENUES	(\$22,400)	(\$99,176)	(\$28,000)	(\$42,500)
SUBGRANT REVENUES				
Subgrant PCB Investigation & Mitigation	\$0	(\$16,335)	\$0	\$0
Sub Grant Medicaid	(\$73,250)	(\$5,528)	(\$173,058)	\$0
Subgrant ESSER III Revenues	(\$450,000)	(\$404,914)	\$0	\$0
Other Subgrants	(\$700)	\$0	(\$700)	(\$700)
Subgrants Schoolwide Programs	(\$267,750)	(\$265,640)	(\$270,318)	(\$275,571)
TOTAL SUBGRANT REVENUES	(\$791,700)	(\$692,418)	(\$444,076)	(\$276,271)
STATE REVENUES				
Education Spending Grant	(\$6,946,602)	(\$6,946,602)	(\$7,745,499)	(\$8,483,746)
TOTAL STATE REVENUES	(\$6,946,602)	(\$6,946,602)	(\$7,745,499)	(\$8,483,746)
FEDERAL REVENUES				
ARP Pre-School Grant	\$0	(\$13,263)	\$0	\$0
TOTAL FEDERAL REVENUES	\$0	(\$13,263)	\$0	\$0
TOTAL REVENUES	(\$7,760,702)	(\$7,738,196)	(\$8,217,575)	(\$8,802,517)
1111 PRE-K				
Salary - Pre K Teacher	\$123,221	\$123,705	\$130,200	\$130,770
Salary - Pre K Para	\$42,790	\$48,295	\$52,239	\$47,988
Substitutes Pay - Pre K	\$1,500	\$2,802	\$1,500	\$0
Health Ins - Pre K	\$38,698	\$45,676	\$36,136	\$64,790
HEALTH INSURANCE HRA	\$11,400	\$6,564	\$12,400	\$10,400
FICA - Pre K	\$13,159	\$12,688	\$14,071	\$13,675
Childcare Tax	\$0	\$0	\$0	\$787
Municipal Retirement	\$2,888	\$3,420	\$3,657	\$3,479
Tuition - Pre K	\$2,732	\$0	\$5,424	\$5,424
Unemployment - Pre K	\$540	\$659	\$659	\$490
Workers Comp - Pre K	\$1,200	\$1,180	\$1,532	\$1,430
Dental Ins - Pre K	\$3,097	\$3,067	\$3,057	\$2,385
Life Insurance - Pre K	\$140	\$139	\$139	\$139
Long Term Disability - Pre K	\$515	\$507	\$566	\$554
Purchased & Technical Services Pre K	\$0	\$144	\$0	\$0
Tuition - PreK (private)	\$0	\$71,866	\$75,280	\$75,280
Tuition-PreK	\$75,280	\$15,056	\$7,528	\$15,056

	FY2024 BUDGET 7/1/2023 - 6/30/2024	FY2024 ACTUAL 7/1/2023 - 6/30/2024	FY2025 ADOPTED BUDGET 7/1/2024 - 6/30/2025	FY2026 PROPOSED BUDGET 7/1/2025 - 6/30/2026
Supplies - Pre K	\$7,528	\$1,274	\$1,500	\$1,500
Computer Software - Pre K	\$1,500	\$0	\$600	\$0
FURNITURE & FIXTURES PREK	\$600	\$0	\$0	\$0
Dues\Fees - Pre K	\$100	(\$25)	\$100	\$100
TOTAL 1111 PREK	\$326,888	\$337,015	\$346,588	\$374,247
2720 TRANSPORTATION MONITORING SERVICES				
Salary - Bus Monitor PreK	\$6,000	\$0	\$0	\$0
Municipal Retirement	\$405	\$0	\$0	\$0
TOTAL 2720 TRANSPORT. MONITORING	\$6,405	\$0	\$0	\$0
1101 DIRECT INSTRUCTION				
Salary - Elementary Teachers	\$1,703,637	\$1,590,460	\$1,846,341	\$1,516,994
Reg Ed Summer Services	\$1,500	\$2,143	\$1,500	\$2,100
Intervention Teacher Salary	\$0	\$0	\$0	\$214,441
Salary - Elementary Para	\$24,883	\$95,005	\$156,066	\$97,335
Substitutes Pay - Elementary	\$50,000	\$101,036	\$50,000	\$50,000
Health Ins - Elementary	\$447,065	\$447,505	\$593,492	\$547,767
HEALTH INSURANCE HRA	\$100,000	\$74,442	\$109,500	\$88,840
FICA - Elementary	\$136,172	\$129,000	\$157,125	\$139,901
Childcare Tax	\$0	\$0	\$0	\$8,047
VSTRS OPEB	\$20,000	\$18,108	\$20,000	\$20,000
MUNICIPAL RETIREMENT	\$1,680	\$7,172	\$10,925	\$7,057
Tuition - Elementary	\$25,000	\$13,977	\$25,000	\$73,604
Unemployment - Elementary	\$6,500	\$5,168	\$6,153	\$4,160
Workers Comp	\$14,500	\$13,307	\$16,820	\$14,630
Dental Ins - Elementary	\$17,846	\$16,487	\$20,714	\$20,125
Life Insurance - Elementary	\$1,500	\$1,211	\$1,505	\$1,479
Long Term Disability - Elementary	\$5,405	\$5,176	\$6,207	\$5,669
Student Loan Assistance	\$0	\$3,504	\$2,000	\$2,000
Purchased & Technical Services - Element	\$15,000	\$8,808	\$15,000	\$15,000
REPAIR SERVICES	\$0	\$308	\$0	\$0
Rentals/Lease	\$15,000	\$12,309	\$15,000	\$15,000
Student Tuition (504)	\$50,000	\$0	\$50,000	\$50,000
Travel - Elementary	\$500	\$163	\$500	\$500
Contracted Services from SU	\$0	\$5,606	\$0	\$0
Supplies - Elementary	\$49,500	\$47,694	\$49,500	\$49,500
Testing Supplies	\$1,000	\$1,320	\$0	\$0
P.E. Supplies	\$1,000	\$1,248	\$1,000	\$1,000
Music Supplies	\$4,000	(\$218)	\$1,000	\$1,000
Art Supplies	\$2,000	\$161	\$4,000	\$4,000
Band Supplies	\$0	\$0	\$2,000	\$2,000
Books/Periodicals - Elementary	\$15,000	\$17,164	\$15,000	\$15,000
Computer Software - Elementary	\$2,500	\$3,906	\$2,500	\$2,500
Dues\Fees - Elementary	\$3,000	\$4,865	\$3,000	\$3,000
Field Trips - Elementary	\$10,500	\$5,034	\$10,500	\$10,500
TOTAL 1101 DIRECT INSTRUCTION	\$2,724,688	\$2,632,065	\$3,192,348	\$2,983,149

	FY2024 BUDGET 7/1/2023 - 6/30/2024	FY2024 ACTUAL 7/1/2023 - 6/30/2024	FY2025 ADOPTED BUDGET 7/1/2024 - 6/30/2025	FY2026 PROPOSED BUDGET 7/1/2025 - 6/30/2026
1121 SCHOOLWIDE PROGRAMS				
Salary - Schoolwide Teacher	\$174,658	\$186,099	\$171,745	\$231,839
Health Ins - Schoolwide	\$40,149	\$45,513	\$79,427	\$35,187
HEALTH INSURANCE HRA	\$7,000	\$10,147	\$14,900	\$10,640
FICA - Schoolwide	\$13,361	\$13,420	\$13,138	\$17,736
Childcare Tax Schoolwide	\$0	\$0	\$0	\$1,020
VSTRS OPEB	\$0	\$0	\$0	\$32,691
VSTRS Pension Payment	\$38,425	\$39,703	\$0	\$0
Tuition - Schoolwide	\$3,000	\$0	\$44,035	\$6,129
Unemployment - Schoolwide	\$325	\$412	\$40,000	\$323
Workers Comp - Schoolwide	\$1,362	\$1,111	\$6,238	\$1,855
Dental Ins - Schoolwide	\$1,854	\$1,868	\$824	\$3,393
Life Insurance - Schoolwide	\$135	\$116	\$1,443	\$261
Long Term Disability - Schoolwide	\$541	\$583	\$2,721	\$719
Purchased & Technical Services Schoolwide	\$0	\$1,129	\$218	\$1,200
Supplies - Schoolwide	\$0	\$989	\$532	\$1,000
Dues\Fees - Schoolwide	\$500	\$0	\$500	\$500
TOTAL 1121 SCHOOLWIDE PROGRAMS	\$281,310	\$301,091	\$375,721	\$344,492
1201 SPECIAL EDUCATION				
Salary - Para	\$466,676	\$321,929	\$460,923	\$445,605
Substitutes Wages	\$8,500	\$10,730	\$8,500	\$10,000
Health Insurance	\$175,899	\$73,789	\$81,854	\$189,980
HRA	\$30,000	\$6,754	\$43,200	\$28,600
FICA	\$36,657	\$25,750	\$35,911	\$34,089
Childcare Tax	\$0	\$0	\$0	\$1,961
MUNICIPAL RETIREMENT	\$31,501	\$22,991	\$0	\$171,893
Tuition Reimbursement	\$1,000	\$2,734	\$32,265	\$3,000
Unemployment	\$3,100	\$0	\$3,160	\$2,393
Workers Comp	\$3,640	\$2,537	\$3,872	\$3,565
Dental	\$7,266	\$3,364	\$4,972	\$5,946
Life Insurance	\$450	\$380	\$496	\$1,381
Long Term Disability	\$1,447	\$826	\$1,429	\$1,381
SU PURCHASED SERVICES	\$517,083	\$517,083	\$496,356	\$475,577
TOTAL 1201 SPECIAL EDUCATION	\$1,283,219	\$988,867	\$1,172,938	\$1,375,371
1501 CO-CURRICULAR				
PURCHASED SERVICES	\$6,000	\$15,080	\$6,000	\$7,000
Purchased Services from SU Encore	\$26,000	\$26,000	\$26,000	\$34,000
TOTAL 1501 CO-CURRICULAR	\$32,000	\$41,080	\$32,000	\$41,000
2120 GUIDANCE				
Salary - Teacher	\$123,190	\$67,244	\$128,608	\$97,250
Summer Services-Guidance	\$1,800	\$747	\$1,800	\$1,800
Salary - Para	\$33,371	\$23,603	\$58,536	\$82,212
Health Ins	\$51,664	\$16,185	\$65,369	\$57,740
HEALTH INSURANCE HRA	\$10,900	\$6,657	\$12,400	\$8,400
FICA	\$12,115	\$6,744	\$14,455	\$13,729
Childcare Tax	\$0	\$0	\$0	\$790
VSTRS OPEB	\$1,472	\$0	\$0	\$0

	FY2024 BUDGET 7/1/2023 - 6/30/2024	FY2024 ACTUAL 7/1/2023 - 6/30/2024	FY2025 ADOPTED BUDGET 7/1/2024 - 6/30/2025	FY2026 PROPOSED BUDGET 7/1/2025 - 6/30/2026
MUNICIPAL RETIREMENT	\$2,253	\$26	\$2,562	\$5,960
Tuition	\$5,464	\$0	\$2,712	\$4,068
Unemployment	\$538	\$387	\$494	\$612
Workers Comp	\$1,221	\$598	\$1,388	\$1,436
Dental Ins	\$2,425	\$1,376	\$2,385	\$2,419
Life Insurance	\$113	\$73	\$114	\$165
Long Term Disability	\$485	\$277	\$512	\$556
Travel	\$250	\$0	\$150	\$150
Supplies	\$2,500	\$299	\$1,500	\$1,500
Books\Periodicals	\$100	\$0	\$100	\$100
Dues\Fees	\$75	\$327	\$75	\$75
TOTAL 2120 GUIDANCE	\$249,936	\$124,544	\$293,160	\$278,962
2132 SCHOOL NURSE				
Salary - Health Services	\$45,498	\$46,772	\$49,227	\$58,780
Wages - Nurse Support	\$29,807	\$19,584	\$31,853	\$50,182
Substitutes Pay - Nurse Office	\$1,500	\$7,067	\$1,500	\$6,500
Health Ins	\$37,019	\$11,157	\$10,484	\$24,182
HEALTH INSURANCE HRA	\$6,900	\$2,200	\$4,200	\$0
FICA	\$5,876	\$5,483	\$6,317	\$8,336
Childcare Tax	\$0	\$0	\$0	\$479
MUNICIPAL RETIREMENT	\$5,083	\$1,620	\$2,230	\$3,638
Tuition	\$0	\$3,920	\$2,289	\$2,712
Unemployment	\$0	\$330	\$330	\$410
Workers Comp	\$360	\$524	\$681	\$872
Dental Ins	\$587	\$963	\$1,041	\$1,344
Life Insurance	\$1,081	\$26	\$70	\$96
Long Term Disability	\$52	\$78	\$251	\$338
Travel	\$233	\$0	\$0	\$0
Contract Services - NCSU	\$0	\$89	\$0	\$0
Supplies	\$1,500	\$1,920	\$1,500	\$1,500
Dues\Fees	\$200	\$400	\$200	\$200
TOTAL 2132 SCHOOL NURSE	\$135,696	\$102,133	\$112,173	\$159,568
2140 PSYCHOLOGICAL SERVICES				
HEALTH INSURANCE HRA	\$0	\$1,891	\$4,000	\$0
TOTAL 2140 PSYCHOLOGICAL SERVICES	\$0	\$1,891	\$4,000	\$0
2151 SPEECH/AUDIOLOGY SERVICES				
Paraeducator Salary SLPA	\$63,849	\$73,446	\$78,801	\$79,760
Health Insurance	\$0	\$600	\$0	\$5,600
HRA	\$6,000	\$4,080	\$6,000	\$0
FICA	\$4,884	\$5,970	\$6,028	\$6,102
Childcare Tax	\$0	\$0	\$0	\$351
MUNICIPAL RETIREMENT	\$4,310	\$3,857	\$4,103	\$5,783
Unemployment	\$359	\$494	\$412	\$367
Workers Comp	\$498	\$509	\$662	\$638
Dental	\$699	\$1,423	\$672	\$1,489
Life Insurance	\$78	\$102	\$78	\$78
Long Term Disability	\$198	\$140	\$244	\$247

	FY2024 BUDGET 7/1/2023 - 6/30/2024	FY2024 ACTUAL 7/1/2023 - 6/30/2024	FY2025 ADOPTED BUDGET 7/1/2024 - 6/30/2025	FY2026 PROPOSED BUDGET 7/1/2025 - 6/30/2026
Professional Services Reg Ed Speech	\$0	\$85	\$0	\$0
Supplies-Reg Ed Speech	\$250	\$0	\$250	\$250
Dues/Fees-Reg Ed Speech	\$0	\$150	\$0	\$0
TOTAL 2151 SPEECH & AUDIOLOGY SERVICES	\$81,125	\$90,856	\$97,250	\$100,666
2160 OCCUPATIONAL THERAPY				
Occupational Therapy	\$2,000	\$2,043	\$2,000	\$2,000
TOTAL 2160 OCCUPATIONAL THERAPY	\$2,000	\$2,043	\$2,000	\$2,000
2170 PHYSICAL THERAPY				
Physical Therapy	\$500	\$0	\$500	\$0
TOTAL 2170 PHYSICAL THERAPY	\$500	\$0	\$500	\$0
2190 OTHER SUPPORT SERVICES STUDENT				
H/S Coordinator	\$48,737	\$22,312	\$111,205	\$96,661
HHB COORDINATOR	\$0	\$0	\$0	\$42,478
EST/504 Coordinator Salary	\$0	\$48,947	\$70,664	\$70,740
BEHAVIOR INTERVENTIST/TECH PARA WAGES	\$0	\$50,248	\$145,640	\$168,295
Health Ins	\$0	\$14,385	\$78,067	\$104,060
HRA	\$0	\$468	\$6,600	\$19,400
FICA	\$0	\$3,549	\$25,108	\$26,890
Childcare Tax	\$0	\$0	\$0	\$1,547
Municipal Retirement	\$0	\$3,392	\$23,962	\$20,355
TUITION REIMBURSEMENT	\$0	\$0	\$2,712	\$2,712
Unemployment	\$0	\$283	\$509	\$1,201
Workers Comp	\$0	\$212	\$1,528	\$2,812
Dental Ins	\$0	\$314	\$2,855	\$3,158
Life Insurance	\$0	\$50	\$183	\$252
Long Term Disability	\$0	\$127	\$1,015	\$1,090
Contract Services	\$0	\$321	\$0	\$0
Contract Serv- School Based Clinicians	\$50,000	\$0	\$50,000	\$50,000
Travel	\$100	\$0	\$300	\$300
NCSU Early Childhood Assessment	\$106,922	\$106,922	\$119,786	\$151,032
Supplies	\$0	\$693	\$1,000	\$1,000
Wages-Tooth Tutor-Medicaid Funded	\$2,290	\$189	\$2,279	\$3,223
FICA-Tooth Tutor	\$175	\$14	\$174	\$165
Childcare Tax	\$0	\$0	\$0	\$10
Workers Comp Tooth Tutor	\$0	\$0	\$19	\$17
Life Insurance	\$0	\$0	\$44	\$0
Long Term Disability Tooth Tutor	\$0	\$0	\$7	\$0
TOTAL 2190 OTHER SUPPORT SERVICES STUDENT	\$208,224	\$252,424	\$643,657	\$767,397
2213 INSTRUCTIONAL STAFF TRAINING				
Salary - Teacher	\$0	\$4,935	\$0	\$2,000
FICA	\$0	\$378	\$0	\$153
Childcare Tax	\$0	\$0	\$0	\$9
Contract Services	\$10,000	\$4,086	\$10,000	\$10,000
Supplies	\$7,500	\$907	\$7,500	\$7,500
TOTAL 2213 INSTRUCTIONAL STAFF TRAINING	\$17,500	\$10,305	\$17,500	\$19,662

	FY2024 BUDGET 7/1/2023 - 6/30/2024	FY2024 ACTUAL 7/1/2023 - 6/30/2024	FY2025 ADOPTED BUDGET 7/1/2024 - 6/30/2025	FY2026 PROPOSED BUDGET 7/1/2025 - 6/30/2026
2220 LIBRARY				
Salary - Teacher	\$62,334	\$62,435	\$65,713	\$65,870
Health Ins	\$25,108	\$25,802	\$29,233	\$32,718
HEALTH INSURANCE HRA	\$4,200	\$7,508	\$4,000	\$4,000
FICA	\$4,769	\$4,280	\$5,026	\$5,039
Childcare Tax	\$0	\$0	\$0	\$290
VSTRS OPEB	\$1,407	\$1,509	\$0	\$0
Tuition	\$2,732	\$1,577	\$2,712	\$2,712
Unemployment	\$180	\$165	\$165	\$122
Workers Comp	\$486	\$440	\$552	\$527
Dental Ins	\$1,008	\$672	\$672	\$672
Life Insurance	\$44	\$44	\$44	\$44
Long Term Disability	\$193	\$194	\$204	\$204
Travel	\$250	\$453	\$250	\$250
Supplies	\$600	\$260	\$600	\$600
Books\Periodicals	\$7,500	\$7,007	\$7,500	\$7,500
Computer Software	\$2,500	\$640	\$2,500	\$2,500
Dues\Fees	\$1,000	\$657	\$1,000	\$1,000
TOTAL 2220 LIBRARY	\$114,311	\$113,641	\$120,171	\$124,048
2230 TECHNOLOGY				
Supplies	\$12,000	\$2,334	\$12,000	\$12,000
Computer Software	\$7,500	\$7,189	\$7,500	\$7,500
TOTAL 2230 TECHNOLOGY	\$19,500	\$9,523	\$19,500	\$19,500
2290 OTHER SUPPORT SERVICES INSTRUCTIONAL STAFF				
PATH Stipend	\$700	\$700	\$700	\$700
Health Ins	\$9,819	\$15,438	\$0	\$0
HEALTH INSURANCE HRA	\$2,300	\$2,143	\$0	\$0
FICA	\$3,782	\$5,110	\$0	\$0
FICA PATH	\$0	\$54	\$0	\$54
Childcare Tax	\$0	\$0	\$0	\$3
Municipal Retirement	\$3,290	\$1,506	\$0	\$0
Tuition	\$1,500	\$0	\$0	\$0
Unemployment	\$180	\$209	\$0	\$0
Workers Comp	\$380	\$456	\$0	\$0
Dental Insurance	\$374	\$831	\$0	\$0
Life Insurance	\$26	\$40	\$0	\$0
LONG TERM DISABILITY	\$151	\$192	\$0	\$0
TITLE IV INVESTIGATIONS HHB	\$0	\$2,336	\$0	\$0
Supplies	\$100	\$0	\$0	\$0
TOTAL 2290 OTHER SUPPORT SERVICES INSTRUCT. STAFF	\$22,602	\$29,015	\$700	\$757
2310 BOARD OF EDUCATION				
Wages-Board Minute Keeper	\$1,600	\$1,613	\$1,600	\$1,600
Salaries - Board	\$6,000	\$9,188	\$6,000	\$6,000
FICA	\$581	\$826	\$581	\$581
Childcare Tax	\$0	\$0	\$0	\$33
Legal	\$2,000	\$10,761	\$2,000	\$2,000
Audit Services	\$12,600	\$10,050	\$12,600	\$12,600

	FY2024 BUDGET 7/1/2023 - 6/30/2024	FY2024 ACTUAL 7/1/2023 - 6/30/2024	FY2025 ADOPTED BUDGET 7/1/2024 - 6/30/2025	FY2026 PROPOSED BUDGET 7/1/2025 - 6/30/2026
Liability Insurance	\$22,500	\$17,048	\$22,500	\$25,875
Advertising	\$1,000	\$1,127	\$1,000	\$1,000
Supplies & Food Community Engagement	\$3,000	\$2,733	\$3,000	\$3,000
Dues	\$2,000	\$1,362	\$2,000	\$2,000
Other Board Expenses	\$2,000	\$426	\$2,000	\$2,000
Contingency for Wage Increases	\$0	\$0	\$0	\$301,000
TOTAL 2311 BOARD OF EDUCATION	\$53,281	\$55,134	\$53,281	\$357,689
2313 BOARD TREASURER				
Treasurer Services	\$7,500	\$7,500	\$7,500	\$7,500
TOTAL 2313 BOARD TREASURER	\$7,500	\$7,500	\$7,500	\$7,500
2320 EXECUTIVE ADMINISTRATION				
NCSU Assessment	\$243,565	\$243,565	\$364,744	\$365,789
TOTAL 2320 EXECUTIVE ADMINISTRATION	\$243,565	\$243,565	\$364,744	\$365,789
2410 OFFICE OF THE PRINCIPAL				
Salary - Principal	\$106,600	\$106,600	\$110,864	\$110,864
Salary - Assistant Principal	\$88,400	\$88,400	\$91,936	\$91,936
Salary - Clerical	\$69,684	\$75,811	\$79,790	\$79,922
Health Ins	\$70,709	\$87,080	\$98,106	\$109,800
HEALTH INSURANCE HRA	\$15,000	\$16,229	\$16,800	\$16,800
FICA	\$20,248	\$18,749	\$21,619	\$21,628
Childcare Tax	\$0	\$0	\$0	\$1,244
Municipal Retirement	\$4,704	\$5,117	\$5,585	\$5,794
Tuition	\$1,800	\$0	\$5,424	\$0
Unemployment	\$600	\$659	\$659	\$490
Workers Comp	\$2,276	\$1,843	\$2,374	\$2,262
Dental Ins	\$3,043	\$3,414	\$3,360	\$3,360
Life Insurance	\$400	\$394	\$400	\$400
Long Term Disability	\$841	\$822	\$876	\$876
Student Loan Assistance	\$0	\$1,000	\$0	\$0
Postage	\$2,000	\$1,440	\$2,000	\$2,000
Travel	\$1,500	\$1,064	\$1,500	\$1,500
Supplies	\$3,500	\$9,736	\$3,500	\$3,500
Dues\Fees	\$3,000	\$3,401	\$3,000	\$3,000
TOTAL 2410 OFFICE OF THE PRINCIPAL	\$394,305	\$422,157	\$447,793	\$455,377
2521 FISCAL SERVICES				
FISCAL WAGES	\$6,507	\$2,733	\$5,730	\$3,012
FICA	\$498	\$209	\$439	\$230
Childcare Tax	\$0	\$0	\$0	\$13
UNEMPLOYMENT	\$90	\$84	\$94	\$49
WORKERS COMP	\$51	\$28	\$48	\$24
Crime Insurance	\$1,000	\$0	\$1,000	\$0
Purchased Servies from SU	\$50,200	\$50,200	\$52,710	\$54,300
Interest Current Loans	\$20,000	\$69,210	\$20,000	\$70,000
TOTAL 2510 FISCAL SERVICES	\$78,346	\$122,464	\$80,021	\$127,629

	FY2024 BUDGET 7/1/2023 - 6/30/2024	FY2024 ACTUAL 7/1/2023 - 6/30/2024	FY2025 ADOPTED BUDGET 7/1/2024 - 6/30/2025	FY2026 PROPOSED BUDGET 7/1/2025 - 6/30/2026
2610 OPERATIONS OF BUILDINGS				
Substitute Salary	\$0	\$3,681	\$0	\$0
Custodian Salary	\$150,549	\$144,519	\$154,016	\$147,952
Summer Custodians	\$7,500	\$21,365	\$20,000	\$22,000
Health Insurance	\$68,632	\$46,017	\$54,157	\$78,358
HRA	\$16,100	\$14,938	\$15,400	\$15,400
FICA	\$12,091	\$12,097	\$13,314	\$11,318
Childcare Tax	\$0	\$0	\$0	\$651
Municipal Retirement	\$10,162	\$10,873	\$10,781	\$10,727
Unemployment	\$735	\$659	\$659	\$542
Workers Comp	\$9,500	\$8,961	\$1,294	\$9,972
Dental	\$2,623	\$1,819	\$2,385	\$2,385
Life Insurance	\$156	\$82	\$78	\$78
Long Term Disability	\$703	\$471	\$477	\$459
Sewer Services	\$4,400	\$4,281	\$4,400	\$4,400
Water Services	\$2,600	\$2,559	\$2,600	\$2,600
Rubbish Services	\$7,000	\$8,326	\$8,000	\$8,000
Repairs and Maintenance Services	\$18,000	\$21,624	\$22,000	\$22,000
Other Purchased Property Services	\$93,000	\$0	\$40,000	\$40,000
Property Insurance	\$30,000	\$27,511	\$30,000	\$34,500
Telephone	\$5,500	\$5,407	\$5,500	\$5,500
Travel	\$250	\$31	\$250	\$250
Supplies	\$30,000	\$21,558	\$30,000	\$30,000
Electricity	\$62,000	\$69,996	\$55,000	\$55,000
Bottled Gas	\$71,360	\$65,344	\$70,000	\$70,000
DUES/FEES	\$0	\$3,469	\$0	\$0
TOTAL 2610 OPERATIONS OF BUILDINGS	\$602,861	\$495,590	\$540,311	\$572,093
2620 BUILDING UPKEEP				
Repairs & Maintenance Services	\$100,000	\$216,750	\$25,000	\$25,000
Repairs and Maintenance Services - PCB	\$0	\$16,335	\$0	\$0
Other Purchased Services	\$15,000	\$200	\$15,000	\$15,000
Supplies	\$5,000	\$34,595	\$5,000	\$5,000
TOTAL 2620 BUILDING UPKEEP	\$120,000	\$267,880	\$45,000	\$45,000
2630 GROUNDS UPKEEP				
Snow Removal	\$15,000	\$12,700	\$15,000	\$15,000
Repairs & Maintenance Services	\$10,000	\$21,230	\$10,000	\$10,000
Storm Water Mitigation Project	\$0	\$0	\$11,800	\$11,800
Supplies	\$3,000	\$10,999	\$3,000	\$3,000
Other Equipment - Playground Upgrade	\$100,000	\$99,951	\$0	\$0
TOTAL 2630 GROUNDS UPKEEP	\$128,000	\$144,880	\$39,800	\$39,800
2640 EQUIPMENT UPKEEP				
Repairs & Maintenance Services	\$7,000	\$0	\$7,000	\$7,000
Rentals of Equipment	\$1,000	\$1,532	\$1,000	\$1,000
Other Purchased Property Services	\$12,000	\$42,571	\$12,000	\$12,000
Supplies	\$2,000	\$23	\$1,500	\$1,500
TOTAL 2640 EQUIPMENT UPKEEP	\$22,000	\$44,126	\$21,500	\$21,500

	FY2024 BUDGET 7/1/2023 - 6/30/2024	FY2024 ACTUAL 7/1/2023 - 6/30/2024	FY2025 ADOPTED BUDGET 7/1/2024 - 6/30/2025	FY2026 PROPOSED BUDGET 7/1/2025 - 6/30/2026
2670 CROSSING GUARD				
Safety Wages	\$3,027	\$5,667	\$3,200	\$8,042
Health Insurance	\$0	\$3,470	\$0	\$0
FICA	\$232	\$368	\$245	\$491
Childcare Tax	\$0	\$0	\$0	\$35
MUNICIPAL RETIREMENT	\$204	\$382	\$224	\$583
Unemployment Compensation	\$20	\$0	\$0	\$0
Workers Compensation	\$24	\$0	\$27	\$51
Dental	\$0	\$133	\$0	\$0
Life Insurance	\$0	\$3	\$0	\$0
Long Term Disability	\$9	\$14	\$10	\$20
TOTAL 2670 CROSSING GUARD	\$3,516	\$10,037	\$3,706	\$9,222
2711 TRANSPORTATION				
SU Purchased Services	\$114,975	\$102,031	\$145,940	\$179,000
TOTAL 2711 TRANSPORTATION	\$114,975	\$102,031	\$145,940	\$179,000
2716 TRANSPORTATION EXTRA/COCURRICULAR				
SU Purchased Services - Extra Curricular	\$0	\$3,624	\$0	\$0
TOTAL 2716 TRANSPORT EXTRA/COCURRICULAR	\$0	\$3,624	\$0	\$0
2720 TRANSPORTATION MONITORING SERVICES				
Salary - Bus Monitor	\$15,000	\$18,572	\$0	\$0
Bus Monitor Salary	\$4,000	\$4,677	\$5,782	\$0
HEALTH INSURANCE	\$0	\$4,693	\$0	\$0
FICA	\$1,148	\$1,668	\$0	\$0
FICA	\$0	\$0	\$419	\$0
MUNICIPAL RETIREMENT	\$1,013	\$1,569	\$0	\$0
MUNICIPAL RETIREMENT	\$0	\$0	\$405	\$0
Unemployment	\$0	\$2,637	\$0	\$0
WORKERS COMP	\$0	\$0	\$49	\$0
DENTAL INSURANCE	\$55	\$212	\$0	\$0
Life Insurance	\$0	\$19	\$0	\$0
LONG TERM DISABILITY	\$33	\$37	\$0	\$0
LONG TERM DISABILITY	\$0	\$0	\$18	\$0
TOTAL 2720 TRANSPORT MONITORING SERVICES	\$21,249	\$34,083	\$6,673	\$0
5090 DEBT SERVICES OTHER				
Long Term Debt - principal	\$14,000	\$0	\$30,000	\$30,000
Long Term Debt - interest	\$1,100	\$0	\$1,100	\$1,100
TOTAL 5090 DEBT SERVICES OTHER	\$15,100	\$0	\$31,100	\$31,100
5390 FUND TRANSFER				
Fund transfer	\$0	\$380,000	\$0	\$0
TOTAL 5390 FUND TRANSFER	\$0	\$380,000	\$0	\$0
1100 DIRECT INSTRUCTION ESSER III				
Salary - Teachers - ESSER III	\$0	\$31,390	\$0	\$0
Intervention Teacher Salary ESSER III	\$0	\$72,615	\$0	\$0
Health Insurance-ESSER III	\$0	\$17,493	\$0	\$0

	FY2024 BUDGET 7/1/2023 - 6/30/2024	FY2024 ACTUAL 7/1/2023 - 6/30/2024	FY2025 ADOPTED BUDGET 7/1/2024 - 6/30/2025	FY2026 PROPOSED BUDGET 7/1/2025 - 6/30/2026
Health Reimbursement Account-ESSER III	\$0	\$3,909	\$0	\$0
FICA-ESSER III	\$0	\$7,581	\$0	\$0
VSTRS OPEB	\$0	\$14,865	\$0	\$0
Tuition-ESSER III	\$0	\$950	\$0	\$0
Unemployment Insurance-ESSER III	\$0	\$129	\$0	\$0
Workers Comp-ESSER III	\$0	\$266	\$0	\$0
Dental Insurance-ESSER III	\$0	\$672	\$0	\$0
Life Insurance-ESSER III	\$0	\$44	\$0	\$0
Long Term Disability-ESSER III	\$0	\$322	\$0	\$0
Supplies-ESSER II	\$0	\$15,659	\$0	\$0
TOTAL 1100 DIRECT INSTRUCTION ESSER III	\$0	\$165,895	\$0	\$0
2120 GUIDANCE				
Wages-Guidance Asst.-ESSER III	\$0	\$35,575	\$0	\$0
Health Insurance-ESSER III	\$0	\$43,071	\$0	\$0
Health Reimbursement Account-ESSER III	\$0	\$9,563	\$0	\$0
FICA-ESSER III	\$0	\$6,560	\$0	\$0
Municipal Retirement-ESSER III	\$0	\$6,503	\$0	\$0
Unemployment Insurance-ESSER III	\$0	\$437	\$0	\$0
Workers Comp-ESSER III	\$0	\$859	\$0	\$0
Dental Insurance-ESSER III	\$0	\$1,513	\$0	\$0
Life Insurance-ESSER III	\$0	\$60	\$0	\$0
Long Term Disability-ESSER III	\$0	\$245	\$0	\$0
TOTAL 2120 GUIDANCE	\$0	\$104,386	\$0	\$0
2190 OTHER SUPPORT SERVICES STUDENT				
Wages-Behavior Tech-ESSER III	\$450,000	\$52,909	\$0	\$0
Health Insurance-ESSER III	\$0	\$2,000	\$0	\$0
FICA-ESSER III	\$0	\$4,201	\$0	\$0
Municipal Retirement-ESSER III	\$0	\$3,706	\$0	\$0
Unemployment Insurance-ESSER III	\$0	\$376	\$0	\$0
Workers Comp-ESSER III	\$0	\$543	\$0	\$0
Dental Insurance-ESSER III	\$0	\$372	\$0	\$0
Life Insurance-ESSER III	\$0	\$52	\$0	\$0
Long Term Disability-ESSER III	\$0	\$132	\$0	\$0
TOTAL 2190 OTHER SUPPORT SERVICES STUDENT	\$450,000	\$64,291	\$0	\$0
2230 TECHNOLOGY				
Tech Supplies-ESSER II	\$0	\$12,224	\$0	\$0
TOTAL 2230 TECHNOLOGY	\$0	\$12,224	\$0	\$0
2290 OTHER SUPPORT SERVICES INSTRUCTIONAL STAFF				
Home/School Coord Salary-ESSER III	\$0	\$80,720	\$0	\$0
Health Insurance-ESSER III	\$0	\$4,345	\$0	\$0
FICA-ESSER III	\$0	\$1,451	\$0	\$0
Municipal Retirement-ESSER III	\$0	\$1,348	\$0	\$0
Dental Insurance-ESSER III	\$0	\$122	\$0	\$0
Life Insurance-ESSER III	\$0	\$10	\$0	\$0
Long Term Disability-ESSER III	\$0	\$48	\$0	\$0
TOTAL 2290 OTHER SUPPORT SERVICES INSTRUCTI STA	\$0	\$88,045	\$0	\$0

	FY2024 BUDGET 7/1/2023 - 6/30/2024	FY2024 ACTUAL 7/1/2023 - 6/30/2024	FY2025 ADOPTED BUDGET 7/1/2024 - 6/30/2025	FY2026 PROPOSED BUDGET 7/1/2025 - 6/30/2026
1101 DIRECT INSTRUCTION				
Contract Services-Medicaid	\$0	\$6,177	\$0	\$0
Supplies - Medicaid	\$0	\$647	\$0	\$0
TOTAL 1101 DIRECT INSTRUCTION	\$0	\$6,824	\$0	\$0
2290 OTHER SUPPORT SERVICES INSTRUCTIONAL STAFF				
DUES/FEES- Medicaid	\$100	\$0	\$0	\$0
TOTAL 2290 OTHER SUPPORT SERVICES INSTRUCT STA	\$100	\$0	\$0	\$0
GRAND TOTAL	\$7,760,702	\$7,811,228	\$8,217,575	\$8,802,517
NET	\$0	\$73,032	\$0	\$0



NCSU SUPERINTENDENT of SCHOOLS

ANNUAL LETTER



The big stories of the 2024 – 2025 school year are last year’s changes and certainly more impending changes to education funding. Although many of our NCSU districts saw significant increases in tax rates last year, most districts are estimated to see decreases in the tax rate this year. Additionally, the governor has said he will use other revenue sources to offset any increases to property taxes this year, while the legislature contemplates further changes to education funding in Vermont.

Currently, there are three factors that work together to determine our tax rates. Those three things are:

1. Number of students and education spending

As you know, we now have *weighted* pupils that include students of poverty, sparsity, rurality, or students who are English Language Learners, who count as more than one student. The Long-Term Weighted Average Daily Membership (LTW ADM) is the count of students including the weights. Our schools have many more weighted students than equalized pupils. When you divide the total amount of spending by the total of weighted students, you come up with how much the school is spending per weighted student.

Because the NEK traditionally spends much less than other districts in the state, when we divide our smaller budgets by this higher number of weighted students, we end up with an even smaller amount. Because we are spending less per student, our taxing capacity is increased, and – in most towns – the cost to the taxpayer has gone down significantly. We are currently still using weighted students in our calculations.

Educational spending is the ONLY factor that schools and school boards have any control over.

2. Dollar yield

Dollar yield is the amount the AOE determines the state ed funding will contribute towards educating each student. The difference between what the school is spending vs. the dollar yield contribution is how many tax dollars need to be raised. The lower the dollar yield, the higher the tax rate.

The Tax Commissioner makes a recommendation about dollar yield on December 1st and the Legislature votes on what the dollar yield will be at the end of the legislative session. Usually, the Legislature’s vote is similar to what the Tax Commissioner recommends. Last year’s amount was \$9893. This year’s yield should be over \$11,000, except the state is applying a 72% adjustment to the yield to adjust for the statewide Common Level of Appraisal (CLA – see below). This means that the yield is currently \$8553. They are doing this before the tax rate is figured, which shifts the attention to education spending, rather than to the effect that the CLA has on tax rates. I believe this is an attempt to further blame education for rising property taxes, when CLA does in fact have an effect.

Only the Legislature can set the dollar yield, so this is a factor that schools and school boards have no control over.

3. Common level of appraisal

Every town has a group of listers. Listers are responsible for creating and maintaining the grand list, which contains each home's appraised value for tax purposes. The state reviews the grand list on a yearly basis and determines the common level of appraisal (CLA) by looking at what homes are appraised on the grand list and how much homes are selling for. If every home were appraised at what they sold for, the CLA would be 100%. If homes were selling for less than their appraised value, the CLA would be more than 100% and taxes would decrease. We are all aware of the recent increase in the cost of homes and that most homes are selling for a lot more than they are appraised for. This causes the CLA to drop, and results in increased tax rates, essentially a tax penalty for not raising enough taxes at the local level.

As mentioned above, the state is now using a statewide CLA adjustment. They are applying this adjustment to the dollar yield rather than to the tax rate. It has the same effect on taxes but shifts the attention to education spending rather than to the CLA.

Regardless, common level of appraisal is a function of town government, and schools and school boards have no control over CLA.

There is no doubt that the legislature will be making significant changes to the way that we fund education during this session, and I believe we must make these changes. We cannot outprice Vermonters from living in our communities, and 67% of the education fund is currently funded by property taxes. Education funding is complex and there is no direct correlation between what one school district spends and what the tax rates look like. This is due to the interplay of the variables mentioned above and since we are a statewide system, decisions that are made in other parts of the state – who tend to spend much more than we do in our supervisory union – affect our bottom line. There is a need for more transparency in this system and for us to consider other ways to fund education in Vermont. There is also a need for the legislature to stop mandating schools to do things that cost money without an identified revenue source. Programs like universal Pre-K and universal school meals are wonderful programs, and are the right programs to provide, but without a revenue source, this falls back on taxpayers to fund.

As I said last year, we still have a responsibility to educate NCSU's children. For many students, if we don't provide for their mental, social emotional, and behavioral needs, they will never realize their potential and the cost of that is incalculable.



Elaine Collins
Superintendent, North Country Supervisory Union



NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

LEARNING BELIEFS

Learning takes place in a culture that fosters...

Growth Mindset ❖ Curiosity ❖ Perseverance ❖ Relevance
Mutual Respect ❖ Feedback & Reflection ❖ Instructional Access ❖ Equity
Diversity ❖ Personal Responsibility
Shared Leadership ❖ Individual & Collective Accomplishments
Community Partnerships

LEARNING OPPORTUNITIES

Learners participate in experiences that/to...

Support Personal Pathways ❖ Include Problem-Based Projects
Are Academically Rigorous
Make Inter-Disciplinary Connections ❖ Contain Experiential Discovery
Utilize Transferable Skills ❖ Encourage Student Voice
Incorporate Technology ❖ Involve Physical Activity ❖ Create & Perform
Engage The Community ❖ Occur In The Natural World
Happen Anywhere & Any Time

LEARNING OUTCOMES

Learners succeed by becoming...

Caring, Kind & Grateful ❖ Confident & Self-Directed ❖ Honest & Fair
Independent Thinkers ❖ Innovative Problem Solvers
Academically Accomplished ❖ Effective Communicators & Collaborators
Technologically Skilled ❖ Globally Aware ❖ Contributing Citizens
Respectful of Our Environment
Physically, Emotionally & Socially Healthy
Appreciative Of & Skilled In The Visual & Performing Arts



NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

SUPERVISORY UNION WORK & LEARNING PLAN

Equity

- Advance equity principles and practices

Social & Emotional Learning

- Deliver research-based practices with consistency that advance positive attitudes, habits, and actions

Content Standards and Transferable Skills

- Implement curricula based on current content standards
- Implement curricula based on NCSU transferable skills
- Promote effective digital learning

Student Engagement

- Promote inquiry-based learning
- Support interdisciplinary instruction
- Create multiple pathways
- Foster personalization

Student Voice & Leadership

- Promote student contributions and leadership in their communities
- Include students in authentic decision making at all levels

Formative Assessment and Data

- Provide multiple opportunities for feedback and reflection
- Use technology to support assessment, reporting and reflection
- Students engage in goal setting in age-appropriate ways
- Use qualitative and quantitative data to guide the reflection and review of programs, practices, systems and structures

Approved by the NCSU Full Board December 2018

NORTH COUNTRY SUPERVISORY UNION
FY2026 Board Approved Assessment Budget

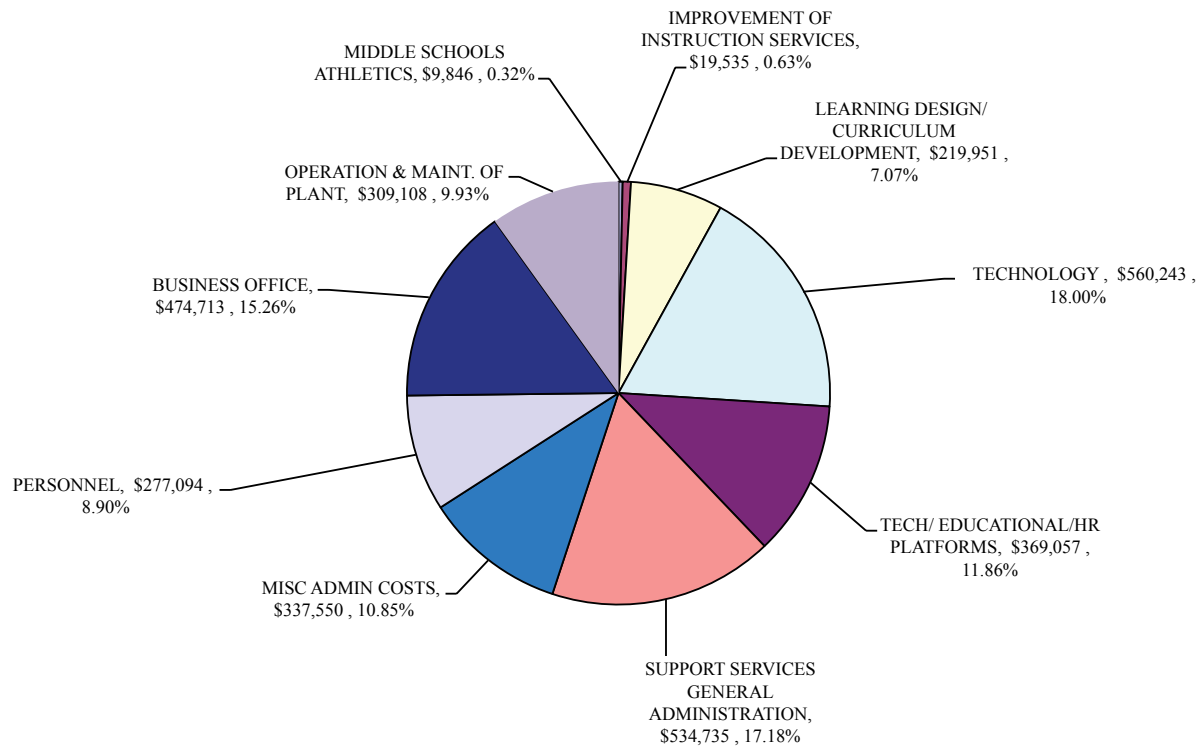
	FY 2025	FY2026
	Adopted Budget	Board Approved
	7/1/24-6/30/25	7/1/25-6/30/26
DESCRIPTION		
<u>ASSESSMENT REVENUE</u>		
INTEREST		
INTEREST INCOME-CASH ACCOUNT	(\$ 25,000)	(\$ 50,000)
INTEREST INCOME-MONEY MARKET	(1,000)	(1,500)
INTEREST REVENUE	(26,000)	(51,500)
ASSESSMENTS	(2,843,321)	(2,935,332)
TOTAL TOWN ASSESSMENT	(2,843,321)	(2,935,332)
MISC OTHER LOCAL REVENUE		
INDIRECT COSTS REVENUE.....	(75,000)	(125,000)
TOTAL MISC OTHER LOCAL REVENUE.....	(75,000)	(125,000)
TOTAL ASSESSMENT REVENUE	(\$2,944,321)	(\$3,111,832)
<u>ASSESSMENT EXPENDITURES</u>		
MIDDLE LEVEL ATHLETICS		
SALARY MIDDLE LEVEL ATHLETICS	\$ 5,900	\$ 6,313
FICA.....	451	483
W COMP	50	50
PURCHASED SERVICE	1,000	1,000
SUPPLIES	2,000	2,000
TOTAL MIDDLE LEVEL ATHLETICS.....	9,401	9,846
IMPROVEMENT OF INSTRUCTION		
SP PROJECTS LICENSING COACH	-	7,000
SP PROJECTS FICA.....	-	535
SP PROJECTS P SERV.....	6,000	5,000
SP PROJECTS SUPPLIES	1,500	2,000
SPEC.PROJ.-FOOD.....	5,000	5,000
TOTAL IMPROVEMENT OF INSTRUCTION.....	12,500	19,535
CURRICULUM DEVELOPMENT		
DIRECTOR OF LEARNING DESIGN		
CURRICULUM SALARY	116,948	116,948
WAGES CURRICULUM ADMIN/GRANTS ASST..	25,431	25,431
BCBS.....	36,875	42,548
HRA.....	6,300	6,300
FICA.....	10,893	11,476
CHILD CARE TAX	-	660
LIFE INSURANCE.....	186	186
MUN. RETIREMENT	1,780	1,973
WORKERS COMP	1,196	1,260
UNEMPLOYMENT	83	77
TUITION	2,712	2,712

	FY 2025 Adopted Budget 7/1/24-6/30/25	FY2026 Board Approved 7/1/25-6/30/26
CURRICULUM DEVELOPMENT CON'T.		
DENTAL.....	1,315	1,315
LTD.....	441	465
TRAINING.....	4,000	4,000
TRAVEL.....	1,400	1,400
SUPPLIES.....	1,200	1,200
BOOKS & PERIODICALS.....	500	500
CONF & DUES.....	1,500	1,500
TOTAL CURRICULUM DEVELOPMENT	212,760	219,951
TECHNOLOGY		
DIRECTOR OF TECHNOLOGY.....	106,080	106,080
NETWORK/TECH SUPPORT WAGES.....	215,219	215,219
BCBS.....	113,754	127,291
HRA.....	15,400	15,400
FICA.....	24,579	26,138
CHILD CARE TAX.....	-	1,503
LIFE INSURANCE.....	300	300
MUNICIPAL RETIREMENT.....	27,265	26,720
WORKERS COMP.....	2,699	2,870
UNEMPLOYMENT.....	208	208
TUITION.....	1,800	1,800
DENTAL.....	2,755	3,755
LTD.....	996	1,059
PURCHASED SERVICE -		
TECH/EDUCATIONAL/HR PLATFORMS.....	339,000	369,057
TRAVEL.....	5,500	6,400
ROOMS & MEALS.....	500	500
SUPPLIES.....	3,500	3,500
SOFTWARE.....	3,500	3,500
EQUIPMENT.....	10,000	10,000
EMPLOYEE TRAINING & DEVELOPMENT.....	8,000	8,000
TOTAL TECHNOLOGY.....	881,055	929,300
SUPPORT SERVICES - GENERAL ADMIN		
SUPERINTENDENT SALARY.....	145,583	145,583
ASSISTANT SUPERINTENDENT SALARY.....	125,000	125,000
COMMUNICATIONS COORD/ADMIN ASSIST WAGES.....	112,959	112,959
BCBS.....	86,536	56,176
HRA.....	15,000	15,000
FICA.....	29,340	31,702
CHILD CARE TAX.....	-	1,823
LIFE INSURANCE.....	246	400
MUNICIPAL RETIREMENT.....	7,907	9,446
WORK COMP.....	3,222	3,481
UNEMPLOYMENT.....	125	130

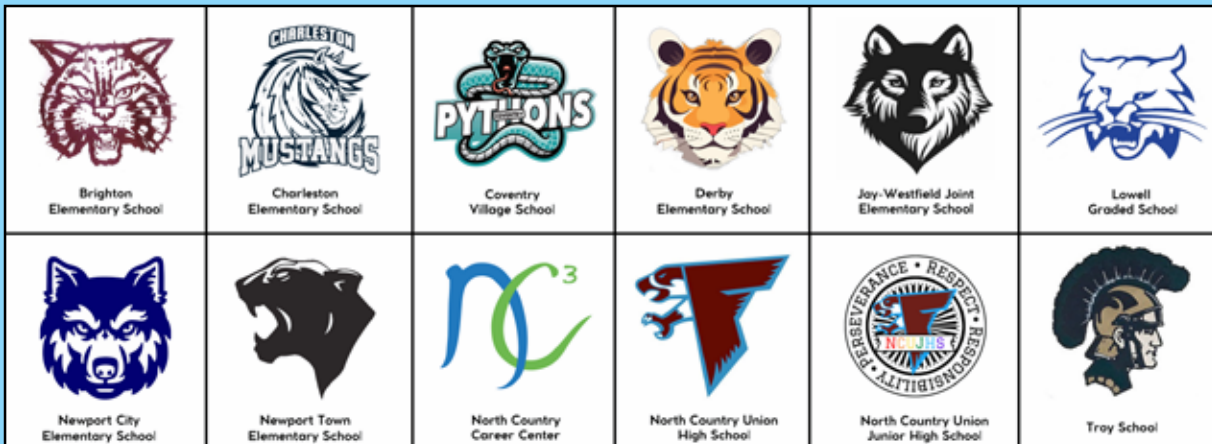
	FY 2025 Adopted Budget 7/1/24-6/30/25	FY2026 Board Approved 7/1/25-6/30/26
SUPPORT SERVICES - GENERAL ADMIN CON'T.		
DENTAL	2,050	1,750
LTD	1,189	1,285
AUDIT NCSU	10,500	10,500
LODGING & MEALS	2,000	2,000
TRAVEL	3,000	5,000
VSA DUES.....	5,000	5,000
PROF DEVELOPMENT-SECRETARY.....	500	500
PROF DEVELOPMENT/VREC -SUPERINTENDENT	6,000	7,000
TOTAL SUPPORT SERVICES - GENERAL ADMIN.	556,157	534,735
MISC ADMIN COSTS		
MAINTANCE CONTRACT ERP PRO.....	15,000	20,000
LEGAL SERVICES	5,000	5,000
STIPEND TREASURER'S.....	1,050	1,050
PURCHASE SERVICE.....	15,000	15,000
EQUIP MAINT	5,000	4,500
MACHINE LEASES & RENTALS	15,000	16,000
CONSOLIDATED INSURANCE	30,653	33,000
TELEPHONE.....	8,000	8,500
POSTAGE	12,000	12,000
INTERNET.....	45,000	50,000
ADVERTISING	7,500	10,000
MISC FOOD MEETINGS	8,000	8,500
OFFICE SUPPLIES.....	20,000	25,000
BOOKS.....	500	500
FURNITURE.....	2,500	2,500
MISCELLANEOUS DUES/FEES.....	3,000	5,000
WAGE INCREASE/ ADJUSTMENTS CONTINGENCY LINE.....	-	121,000
TOTAL MISC. ADMIN. COSTS	193,203	337,550
PERSONNEL		
PERSONNEL COORDINATOR SALARY.....	78,938	78,938
PERSONNEL SUPPORT WAGES	103,356	103,356
PERSONNEL BCBS.....	53,547	44,643
PERSONNEL HRA.....	6,600	8,800
PERSONNEL FICA	18,041	14,922
PERSONNEL CHILD CARE TAX	-	858
PERSONNEL LIFE INS	96	96
PERSONNEL RETIREMENT	16,509	14,141
PERSONNEL WORKERS COMP	1,531	1,638
PERSONNEL UNEMPLOYMENT	125	125
PERSONNEL TUITION	5,760	2,712
PERSONNEL DENTAL.....	1,680	1,060
PERSONNEL LTD	565	605

	FY 2025 Adopted Budget 7/1/24-6/30/25	FY2026 Board Approved 7/1/25-6/30/26
BUSINESS OFFICE con't.		
PURCHASED SERVICE PERSONNEL	2,750	3,700
PERSONNEL TRAVEL	100	500
PERSONNEL CONF/DUES	1,000	1,000
TOTAL PERSONNEL.....	290,598	277,094
BUSINESS OFFICE		
SALARY DIRECTOR BUSINESS.....	74,944	74,944
WAGES FINANCE ASSISTANTS.....	100,699	100,699
WAGES COURIER.....	2,200	2,300
SALARY STAFF ACCOUNTANTS	78,969	78,969
WAGES GRANTS ASSISTANT	31,599	31,599
BCBS BUSINESS OFFICE	112,715	93,299
HRA	18,000	18,000
FICA BUSINESS OFFICE	22,064	23,489
CHILD CARE TAX	-	1,351
LIFE INS BUSINESS OFFICE.....	225	225
RETIREMENT BUSINESS OFFICE.....	20,035	23,471
WORKERS COMP BUSINESS OFFICE.....	2,423	2,579
UNEMPLOYMENT BUSINESS OFFICE.....	200	249
TUITION BUSINESS OFFICE.....	2,712	2,712
DENTAL BUSINESS OFFICE	3,375	3,375
LTD DIRECTOR BUSINESS	887	952
PROF DEV BUSINESS OFFICE.....	6,500	8,000
TRAVEL BUSINESS OFFICE.....	5,000	5,000
ROOMS & MEALS BUSINESS OFFICE.....	2,500	2,500
DUES & FEES BUSINESS OFFICE	1,000	1,000
TOTAL BUSINESS OFFICE	486,047	474,713
OPERATION & MAINT. OF PLANT		
FACILTIES COORDINATOR WAGES.....	65,255	65,255
CUSTODIAN WAGES	18,142	18,142
FACILTIES COORDINATOR & CUSTODIAL BENEFITS	17,544	19,711
OPERATION AND MAINT PURCHASE SERV	10,000	8,000
CUSTODIAN PURCHASES SERVICE	18,909	19,000
RUBBISH REMOVAL	2,750	3,000
STORAGE RENTAL SPACE	1,000	1,000
CUSTODIAL SUPPLIES.....	4,000	5,000
TOTAL OPERATION & MAINT. OF PLANT	137,600	139,108
OPERATION & MAINT. OF PLANT		
RENT.....	165,000	170,000
TOTAL OPERATION & MAINT. OF PLANT	165,000	170,000
TOTAL EXPENDITURES	\$2,944,321	\$3,111,832

NORTH COUNTRY SUPERVISORY UNION FY2026 BUDGET



WE ARE NCSU!!



TOWNS OF COVENTRY, BARTON, LOWELL AND NEWPORT CITY

Household Hazardous Waste Day

Saturday, May 17 & October 4 • 7:30 AM - 11:30 AM
Waste USA Landfill

Save this poster as a quick reference guide!



ACCEPTED HOUSEHOLD HAZARDOUS WASTE

The following items are accepted for **FREE**



Paints (latex & oil based), Mercury Containing Products, Antifreeze, Rodent Poison,
Household Hazardous Waste, Herbicides & Pesticides

For a full list of acceptable items visit www.coventryvt.org



ESTABLISHED 1975

Questions? Email RecycleBetterVT@casella.com



Newport Waterfront Recreation Path

Legend:

- Walking/Hiking
- Cycling
- Mountain Biking
- Water Skiing
- Swim/Volley
- Picnic Area
- Camping
- Playground
- Playing Fields
- Information
- Parking
- Swimming
- Water / Boat Access
- Cross-country Skiing
- Tennis
- Snowshoeing
- Accommodations
- Farmers Market
- Food / Drink
- Shopping
- Hospital

Map Features:

- Trails:** Beebe Spur Rail Trail, Northern Forest Green Trail, Bluffs Farm, Prouty Beach, Lakeshore Path, Newport Boardwalk, Gardner Park, Waterfront Plaza, Downtown, South Bay.
- Parks and Landmarks:** Eagle Point Wildlife Management Area, Bluffs Farm, Prouty Beach, Gardner Park, Waterfront Plaza, Downtown, South Bay, South Bay Wildlife Management Area.
- Water Bodies:** Lake Memphremagog, Clyde Pond.
- Infrastructure:** Roads (VT-100, VT-102, VT-103, VT-104, VT-105, VT-106, VT-107, VT-108, VT-109, VT-110, VT-111, VT-112, VT-113, VT-114, VT-115, VT-116, VT-117, VT-118, VT-119, VT-120, VT-121, VT-122, VT-123, VT-124, VT-125, VT-126, VT-127, VT-128, VT-129, VT-130, VT-131, VT-132, VT-133, VT-134, VT-135, VT-136, VT-137, VT-138, VT-139, VT-140, VT-141, VT-142, VT-143, VT-144, VT-145, VT-146, VT-147, VT-148, VT-149, VT-150, VT-151, VT-152, VT-153, VT-154, VT-155, VT-156, VT-157, VT-158, VT-159, VT-160, VT-161, VT-162, VT-163, VT-164, VT-165, VT-166, VT-167, VT-168, VT-169, VT-170, VT-171, VT-172, VT-173, VT-174, VT-175, VT-176, VT-177, VT-178, VT-179, VT-180, VT-181, VT-182, VT-183, VT-184, VT-185, VT-186, VT-187, VT-188, VT-189, VT-190, VT-191, VT-192, VT-193, VT-194, VT-195, VT-196, VT-197, VT-198, VT-199, VT-200, VT-201, VT-202, VT-203, VT-204, VT-205, VT-206, VT-207, VT-208, VT-209, VT-210, VT-211, VT-212, VT-213, VT-214, VT-215, VT-216, VT-217, VT-218, VT-219, VT-220, VT-221, VT-222, VT-223, VT-224, VT-225, VT-226, VT-227, VT-228, VT-229, VT-230, VT-231, VT-232, VT-233, VT-234, VT-235, VT-236, VT-237, VT-238, VT-239, VT-240, VT-241, VT-242, VT-243, VT-244, VT-245, VT-246, VT-247, VT-248, VT-249, VT-250, VT-251, VT-252, VT-253, VT-254, VT-255, VT-256, VT-257, VT-258, VT-259, VT-260, VT-261, VT-262, VT-263, VT-264, VT-265, VT-266, VT-267, VT-268, VT-269, VT-270, VT-271, VT-272, VT-273, VT-274, VT-275, VT-276, VT-277, VT-278, VT-279, VT-280, VT-281, VT-282, VT-283, VT-284, VT-285, VT-286, VT-287, VT-288, VT-289, VT-290, VT-291, VT-292, VT-293, VT-294, VT-295, VT-296, VT-297, VT-298, VT-299, VT-300, VT-301, VT-302, VT-303, VT-304, VT-305, VT-306, VT-307, VT-308, VT-309, VT-310, VT-311, VT-312, VT-313, VT-314, VT-315, VT-316, VT-317, VT-318, VT-319, VT-320, VT-321, VT-322, VT-323, VT-324, VT-325, VT-326, VT-327, VT-328, VT-329, VT-330, VT-331, VT-332, VT-333, VT-334, VT-335, VT-336, VT-337, VT-338, VT-339, VT-340, VT-341, VT-342, VT-343, VT-344, VT-345, VT-346, VT-347, VT-348, VT-349, VT-350, VT-351, VT-352, VT-353, VT-354, VT-355, VT-356, VT-357, VT-358, VT-359, VT-360, VT-361, VT-362, VT-363, VT-364, VT-365, VT-366, VT-367, VT-368, VT-369, VT-370, VT-371, VT-372, VT-373, VT-374, VT-375, VT-376, VT-377, VT-378, VT-379, VT-380, VT-381, VT-382, VT-383, VT-384, VT-385, VT-386, VT-387, VT-388, VT-389, VT-390, VT-391, VT-392, VT-393, VT-394, VT-395, VT-396, VT-397, VT-398, VT-399, VT-400, VT-401, VT-402, VT-403, VT-404, VT-405, VT-406, VT-407, VT-408, VT-409, VT-410, VT-411, VT-412, VT-413, VT-414, VT-415, VT-416, VT-417, VT-418, VT-419, VT-420, VT-421, VT-422, VT-423, VT-424, VT-425, VT-426, VT-427, VT-428, VT-429, VT-430, VT-431, VT-432, VT-433, VT-434, VT-435, VT-436, VT-437, VT-438, VT-439, VT-440, VT-441, VT-442, VT-443, VT-444, VT-445, VT-446, VT-447, VT-448, VT-449, VT-450, VT-451, VT-452, VT-453, VT-454, VT-455, VT-456, VT-457, VT-458, VT-459, VT-460, VT-461, VT-462, VT-463, VT-464, VT-465, VT-466, VT-467, VT-468, VT-469, VT-470, VT-471, VT-472, VT-473, VT-474, VT-475, VT-476, VT-477, VT-478, VT-479, VT-480, VT-481, VT-482, VT-483, VT-484, VT-485, VT-486, VT-487, VT-488, VT-489, VT-490, VT-491, VT-492, VT-493, VT-494, VT-495, VT-496, VT-497, VT-498, VT-499, VT-500, VT-501, VT-502, VT-503, VT-504, VT-505, VT-506, VT-507, VT-508, VT-509, VT-510, VT-511, VT-512, VT-513, VT-514, VT-515, VT-516, VT-517, VT-518, VT-519, VT-520, VT-521, VT-522, VT-523, VT-524, VT-525, VT-526, VT-527, VT-528, VT-529, VT-530, VT-531, VT-532, VT-533, VT-534, VT-535, VT-536, VT-537, VT-538, VT-539, VT-540, VT-541, VT-542, VT-543, VT-544, VT-545, VT-546, VT-547, VT-548, VT-549, VT-550, VT-551, VT-552, VT-553, VT-554, VT-555, VT-556, VT-557, VT-558, VT-559, VT-560, VT-561, VT-562, VT-563, VT-564, VT-565, VT-566, VT-567, VT-568, VT-569, VT-570, VT-571, VT-572, VT-573, VT-574, VT-575, VT-576, VT-577, VT-578, VT-579, VT-580, VT-581, VT-582, VT-583, VT-584, VT-585, VT-586, VT-587, VT-588, VT-589, VT-590, VT-591, VT-592, VT-593, VT-594, VT-595, VT-596, VT-597, VT-598, VT-599, VT-600, VT-601, VT-602, VT-603, VT-604, VT-605, VT-606, VT-607, VT-608, VT-609, VT-610, VT-611, VT-612, VT-613, VT-614, VT-615, VT-616, VT-617, VT-618, VT-619, VT-620, VT-621, VT-622, VT-623, VT-624, VT-625, VT-626, VT-627, VT-628, VT-629, VT-630, VT-631, VT-632, VT-633, VT-634, VT-635, VT-636, VT-637, VT-638, VT-639, VT-640, VT-641, VT-642, VT-643, VT-644, VT-645, VT-646, VT-647, VT-648, VT-649, VT-650, VT-651, VT-652, VT-653, VT-654, VT-655, VT-656, VT-657, VT-658, VT-659, VT-660, VT-661, VT-662, VT-663, VT-664, VT-665, VT-666, VT-667, VT-668, VT-669, VT-670, VT-671, VT-672, VT-673, VT-674, VT-675, VT-676, VT-677, VT-678, VT-679, VT-680, VT-681, VT-682, VT-683, VT-684, VT-685, VT-686, VT-687, VT-688, VT-689, VT-690, VT-691, VT-692, VT-693, VT-694, VT-695, VT-696, VT-697, VT-698, VT-699, VT-700, VT-701, VT-702, VT-703, VT-704, VT-705, VT-706, VT-707, VT-708, VT-709, VT-710, VT-711, VT-712, VT-713, VT-714, VT-715, VT-716, VT-717, VT-718, VT-719, VT-



NEWPORT
Vermont est. 1918

*Thank you for your dedication
to the people of our community.*



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